

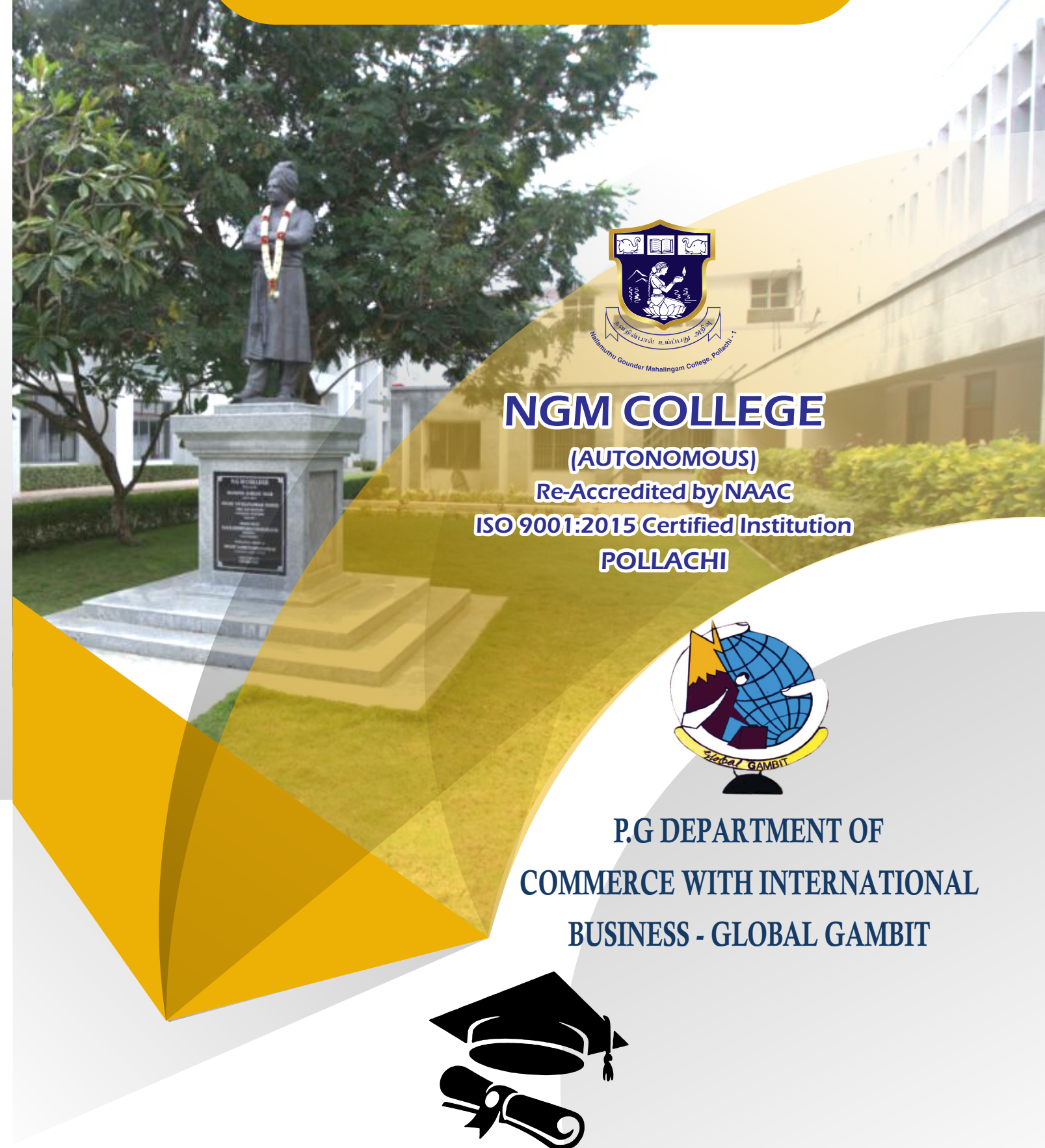


"A College is a temple of wisdom, seed bed of character, model of discipline, training ground of democracy and a nursery of great hearts, strong mind, true faith and willing hands. Hence, education has a pivotal role in harvesting the available resources to contribute to the prosperity of the nation"

- Arutchelvar Dr. N. Mahalingam

Holistic Education for the wholesome development of Human personality for the overall well-being of the Humanity as a whole.

Dr. B. K. Krishnaraj Vanavarayar
President



NGM COLLEGE

(AUTONOMOUS)

Re-Accredited by NAAC

ISO 9001:2015 Certified Institution

POLLACHI



**P.G DEPARTMENT OF
COMMERCE WITH INTERNATIONAL
BUSINESS - GLOBAL GAMBIT**



ACADEMIC COUNCIL MEETING

EMPOWER THE YOUTH TO ENRICH THE NATION

11.11.2020

PG DEPARTMENT OF COMMERCE WITH INTERNATIONAL BUSINESS



NGM COLLEGE - POLLACHI



B. COM – INTERNATIONAL BUSINESS

OUTCOME BASED EDUCATION – SYLLABUS

ACADEMIC YEAR

2020 - 2023

NGM COLLEGE

(Autonomous)

Vision

Our dream is to make the college an institution of excellence at the national level by imparting quality education of global standards to make students academically superior, socially committed, ethically strong, spiritually evolved and culturally rich citizens to contribute to the holistic development of the self and society.

Mission

Training students to become role models in academics arena by strengthening infrastructure, upgrading curriculum, developing faculty, augmenting extension services and imparting quality education through an enlightened management and committed faculty to ensure knowledge transfer, instill research aptitude and infuse ethical and cultural values to transform students into disciplined citizens in order to improve quality of life.

PG DEPARTMENT OF COMMERCE WITH INTERNATIONAL BUSINESS

Vision

Create a new generation of global players with sense of creativity, dignity and patriotism to meet the ever-changing challenges and sustaining the purity and cultural heritage of our great nation.

Mission

- To develop the students into confident individual's through role play in academics and extracurricular activities
- To ensure knowledge transfer by imparting high standards in curriculum through committed and dedicated faculty team
- To impart knowledge based output through academia industry enhancement
- To transform students into disciplined citizens by infusing ethical and cultural values

SCHEME OF EXAMINATIONS – B. COM INTERNATIONAL BUSINESS

(With effect from 2020-2023 Batch)

Part	Subject Code	Title	Ins. Hours Per Week	Exam				Credit
				Hours	CIA	ESE	Total	
Semester – I								
I	20UTL101/ 20UHN101	Tamil / Hindi / French Paper – I	6	3	30	70	100	3
II	20UEN101	English for Enrichment – I	5	3	30	70	100	3
III	20UIB101	CORE I: Principles of Accounting	6	3	30	70	100	3
	20UIB102	CORE II: Modern Marketing	5	3	30	70	100	4
	20UIB1A1	ALLIED I: Management Concept for International Business	6	3	30	70	100	4
IV	20UHR101	Human Rights in India	1	2	-	50	50	2
	20HEC101	Human Excellence: Personal Values & Sky Yoga Practice-I	1	2	25	25	50	1
V		Extension Activities (NSS, NCC, Sports & Games)	-	-	-	-	-	-
Total			30	-	175	425	600	20
Semester – II								
I	20UTL202/ 20UHN202	Tamil / Hindi / French Paper – II	6	3	30	70	100	3
II	20UEN202	English for Enrichment – II	5	3	30	70	100	3
III	20UIB203	CORE III: Cost and Management Accounting	6	3	30	70	100	3
	20UIB204	CORE IV: Export Marketing	5	3	30	70	100	5
	20UIB2A2	ALLIED II: Business Statistics	5	3	30	70	100	3
IV	20EVS201	Environmental Studies	2	2	-	50	50	2
	20HEC202	Human Excellence: Family Values & Sky Yoga Practice-II	1	2	25	25	50	1
V		Extension Activities (NSS, NCC, Sports & Games)	-	-	-	-	-	-
Total			30	-	175	425	600	20
	20UIB2AL	Basics of Stock Market (For Advanced Learners)	-	2	-	-	-	1

Semester – III								
III	20UIB305	CORE V: Human Resource Development	6	3	30	70	100	4
	20UIB306	CORE VI: Banking Law & Foreign Exchange	6	3	30	70	100	5
	20UIB307	CORE VII: Global Business Environment	6	3	30	70	100	4
	20UIB308	CORE VIII: Practical Banking for International Business	5	3	40	60	100	3
	20UIB3A3	ALLIED III: Computing Skills for International Business	5	3	40	60	100	4
IV	20HEC303	Human Excellence: Professional Values & Sky Yoga Practice-III	1	2	25	25	50	1
	20UIB3N1 / 20UIB3N2	NME: Introduction to International Business / Tourism Marketing	1	2	-	50	50	2
V	-	Extension Activities (NSS, NCC, Sports & Games)	-	-	-	-	-	-
Total			30	-	195	405	600	23
Semester – IV								
III	20UIB409	CORE IX: Case Analysis	4	3	40	60	100	3
	20UIB410	CORE X: International Trade Procedures & Documentation	5	3	30	70	100	5
	20UIB411	CORE XI: Indirect Taxation	5	3	30	70	100	5
	20UIB412	CORE XII: Virtual Banking Practical's	4	3	40	60	100	3
	20UIB4A4	ALLIED IV: Commercial Law	5	3	30	70	100	4
	20UIB413	Core XIII: Logistics Management	5	3	30	70	100	3
IV	20HEC404	Human Excellence: Social Values: Sky Yoga Practice-IV	1	2	25	25	50	1
	20UIB4N3/ 20UIB4N4	NME: Global Logistics / Tour Operation Management	1	2	-	50	50	2
V	20UNC401/ 20UNS402/ 20USG403	Extension Activities (NSS, NCC, Sports & Games)	-	-	-	50	50	1
Total			30	-	225	525	750	27
	20UIB4AL	Basics of Brand Management (For Advanced Learners)	-	2	-	-	-	1

Semester – V								
III	20UIB514	CORE XIV: Organisation Behaviour	5	3	30	70	100	3
	20UIB515	CORE XV: Internship	-	3	40	60	100	3
	20UIB516	CORE XVI: Information Security and Executive Communication	6	3	30	70	100	4
	20UIB517	CORE XVII: Fundamentals of Supply Chain	6	3	30	70	100	4
	20UIB518	CORE XVIII: EXIM Documentation Practical's– I	6	3	40	60	100	4
	20UIB5E1/ 20UIB5E2	Major Elective-I Economic Analysis / Global Sourcing Management	5	3	30	70	100	3
IV	20HEC505	Human Excellence: National Values: Sky Yoga Practice-V	1	2	25	25	50	1
	20UIB5S1 / 20UIB5S2	SBE (Major): Personality Building / Garment costing	1	2	-	50	50	2
	20GKL501	General Knowledge and General Awareness (SBE)	*SS	2	-	50	50	2
Total			30	-	225	525	750	26
Semester – VI								
III	20UIB619	CORE XIX: International Sales Promotion & Branding (100%)	5	3	30	70	100	4
	20UIB620	CORE XX: International Finance	6	3	30	70	100	5
	20UIB621	CORE XXI: EXIM Documentation Practical's– II	6	3	40	60	100	4
	20UIB6E3/ 20UIB6E4	Major Elective-II: EXIM Management / Retail Banking	6	3	30	70	100	5
	20UIB6E5/ 20UIB6E6	Major Elective-III: Skills on Sourcing & Procurement (100%)/ Air Cargo Management (15%)	5	3	30	70	100	3
IV	20HEC606	Human Excellence: Global Values & Yoga Practice-VI	1	2	25	25	50	1
	20UIB 6S3 / 20UIB 6S4	SBE (Major) : Intellectual Property Rights / Garment Merchandising	1	2	-	50	50	2
Total			30	-	185	415	600	24
Grand Total			180	-	1180	2720	3900	140

Bloom's Taxonomy Based Assessment Pattern

K1- Remember; **K2-** Understanding; **K3-** Apply; **K4-**Analyze; **K5-** Evaluate

1. Part I,II & III- Theory: 70 Marks

(i) TEST- I & II and ESE:

Knowledge Level	Section	Marks	Description	Total
K1	A(Answer all)	10x1=10	MCQ/Define	70
K2	B (Either or pattern)	5x4=20	Short Answers	
K3& K4	C(Answer 4 out of 6) 16 th Question compulsory	4x10=40	Descriptive/ Detailed	

2. Part IV --Theory: 50 Marks

Knowledge Level	Section	Marks	Description	Total
K1	A(Answer all)	10x1=10	MCQ/Define	50
K2, K3& K4	C(Answer 5 out of 8)	5 x 5 =25	Descriptive/ Detailed	

3. Practical Examinations: 100 Marks

Knowledge Level	Section	Marks	Total
K3	Practical's & Record work	60	100
K4		40	
K5			

Components of Continuous Assessment

Components		Calculation	CIA Total
Test 1	70	$\frac{70+70+20+20+20+10}{7}$	30
Test 2	70		
Assignment	20		
Seminar/Tutorial	20		
Knowledge Enhancement	20		
Information Acquisition	10		

Program Outcomes

PO1. To inculcate the students with various categories of knowledge needed to compete internationally.

PO2. To create physical interest in crossing borders among management, documentation, banking, and transportation through literary workings

PO3. To provide students, the necessary inputs on the macro (academic) environment and micro (practical) environment, in this current global scenario.

PO4. To render knowledge on accounting, law and taxation with the proficiency in computer

PO5. To develop the communicative skills of the students through academia

Programme Specific Outcomes

PSO1	To internalize various categories in management, documentation, banking and transportation
PSO2	To help students physically to work with computers, e content and other literary work
PSO3	To educate the differences between the academic environment and practical environment
PSO4	To highlight concept on accounting, commercial and banking law and business taxation
PSO5	To make the students to communicate effectively through seminars and power point presentations

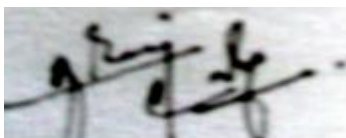
OBE Rubric Mapping System:

For calculating the attainment level of the students, Low, Medium and High is to be replaced by the numerals 1, 2 and 3 respectively



Dr. G. Vignesh

Head – Commerce IB



Prof. K. Srinivasan

Coordinator – CDC



Dr. R. Muthukumaran

Controller of Examinations

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB101	Title	Batch	2020-2023
		Principles of Accounting	Semester	I
Hrs/Week	6		Credits	3

Course Objectives

<i>To provide basic knowledge of the framework of financial accounting to the extent it is useful for managers</i>
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Course Outcomes

K1	CO1	To recollect the basic concepts, conventions, methods and techniques underlying the accounting practices.
K2	CO2	To get the idea for preparing and presenting financial statements in accordance with generally accepted accounting principles.
K3	CO3	To apply skills in critical-thinking and problem-solving
K4	CO4	To evaluate conceptual knowledge of the financial accounting and to impart skills for recording various kinds of business transactions.

Unit	Content	Hours
I	Meaning of Book-Keeping – Definition of Accounting - Difference between Book-Keeping and Accounting – Accounting cycle – Objectives of Accounting – Merits of Accounting – Uses of Accounting information – Functions of Accounting – Limitations of Accounting – Branches of Accounting – Basic Concepts and Conventions of Accounting.	15
II	Basics principles of Double Entry System – Meaning of an Account – Types of Account – Rules of Debit and Credit – Journalizing – Subsidiary Books – Purchases Book – Purchases Returns Book – Sales Book – Sales Returns Book – Cash Book – Petty Cash Book – Bills Receivable Book – Bills Payable Book – Journal Proper – Ledger Posting.	15
III	Trial Balance – Meaning – Preparation of Trial Balance – Adjustments – Objects of Adjusting Entries – Important Adjustments – Depreciation – Outstanding Expenses – Prepaid Expenses – Provision for Bad and Doubtful Debts – Closing Stock – Drawing both in cash and goods – Earned income – Unearned Income – Goods sent on Sale or Return basis – Goods lost by fire – Interest on Capital and Drawings - Preparation of Final Accounts (Sole Trader only)	14
IV	Depreciation – Meaning – Definition – Accounting Treatment of Depreciation – Methods of Depreciation – Fixed Installment Method – Diminishing Balance Method - Annuity Method – Depreciation Fund Method.	14

V	Consignment Account – Meaning of Consignment – Parties in Consignment – Types of Commission - Valuation of Closing Stock – Cost Price and Invoice Price Method - Accounting Entries in the Books of Consigner and Consignee.	14
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*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion

Books for Study:

1. Financial Accounting – S P Jain Vol. I - Kalyani Publishers
2. Advanced Accounting – K L Narang - Vol. I - Kalyani Publishers
3. Advanced Accounting – S N Maheshwari Vol. I - Vikas Publishers

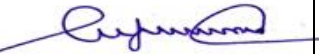
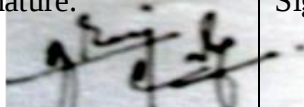
Books for Reference:

1. Advanced Accounting – Shukla and Grewal Vol. I - Sultan Chand and sons
2. Advanced Accounting – R L Gupta and Radhaswamy Vol. I - Sultan Chand and sons
3. Financial Accounting – T.S. Reddy & Murthy, 2019 Edition- Margham Publications

Mapping

CO	PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1		H	H	M	M	H
CO2		H	M	M	M	H
CO3		M	H	M	H	M
CO4		H	H	H	H	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB102	Title	Batch	2020-2023
		Modern Marketing	Semester	I
Hrs/Week	5		Credits	4

Course Objectives

<i>On successful completion of this course, the student will be well versed in the prevailing act.</i>
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Course Outcomes

K1	CO1	To remember the marketing concept and its changing role in society.
K2	CO2	To understand the key features of the modern marketing environment.
K3	CO3	To apply the role of modern marketer managers and their role in a multiple stakeholders environment.
K4	CO4	To analysis buyer behaviour as a basic for market segmentation.

Unit	Content	Hours
I	Marketing Management: Concept Philosophy & Process. Marketing Mix; Definition, Importance & Factors Determining Marketing Mix. Meaning & Nature of Product, Concept of Product Mix. Product Planning and New Product Development. Product Life Cycle. Product Packaging: Definition, Functions And <i>Requisites Of Good Packaging</i> . Branding & Labeling.	14
II	Pricing: Concept, Objectives & Factors Affecting Price of A Product, Pricing Policies And Strategies. Types of Pricing Decisions- Methods of Pricing.	12
III	Place: Concept, Objectives & Importance of Channels of Distribution Of Consumer Goods, Types Of Channels Of Distribution, Factors Affecting Choice Of Distribution Channels. Logistics: Meaning, Importance, Objectives, Marketing Logistics Task.	12
IV	Promotion: Meaning, Nature & Importance. Types of Promotion. Concept of Promotion Mix and Factors Affecting Promotion Mix, Emerging Trends in marketing.	12
V	Market Segmentation: Concept, Importance, and Basis. Target Market Selection, Market Positioning: Concept & Importance. Market Repositioning. <i>Product Differentiation Vs Market Segmentation</i> . Contemporary Issues In Marketing.	10

*** Italic denotes self-study topic

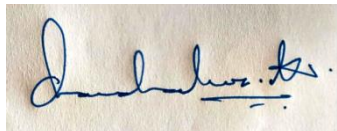
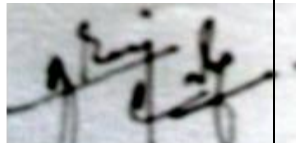
REFERENCE BOOK

1. Kotler, Keller, Koshy And Jha “ Marketing Management” 13th edition Pearson Education
2. Ramaswamy VS, Namakumari “Marketing Management” 4th Macmillan
3. Shukla A.K. “Marketing Management” 2st edition, Vaibhav Laxmi Prakashan
4. Evance & Berman “ Marketing Management” 2007, Cenage Learning
5. Mcdenial, Lamb, Hair “ Principles Of Marketing 2008” Cenage Learning
6. William M. Pride and O.C Ferrell: Marketing; Houghton - Mafflin Boston
7. Stanton W.J. et al: Fundamentals of Marketing, McGraw H
8. Cundiff, Edward W et al: Basic Marketing - Concepts, Decisions & Strategies; PHI
9. Bushkirk, Richard H: Principles of Marketing; Dryden Pren, Illinois.

Mapping

CO \ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	H	M	L
CO2	H	M	H	H	H
CO3	M	H	L	H	M
CO4	M	M	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. K. Chandrabose	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB1A1	Title	Batch	2020-2023
		Management Concept for International Business	Semester	I
Hrs/Week	6		Credits	4

Course Objective

On successful completion of this course, the students will get an opportunity to examine and apply appropriate theories/concepts about managing in business effectively.

Course Outcomes

K1	CO1	To remember the importance of management process in current scenario.
K2	CO2	To point of various levels of management in Multinational company.
K3	CO3	To implement the elements of management.
K4	CO4	To evaluate concept and theories of management.

Unit	Content	Hours
I	Management: Importance – Definition – Nature and Scope of Management Process – Role and Functions of a Manager – Levels of Management – Development of Scientific Management and other Schools of thought and approaches.	16
II	Planning: Nature – Importance – Forms – Types – Steps in Planning – Objectives– Policies – Procedures and Methods – Natures and Types of Policies – Decision making – <i>Process of Decision-making</i> – Types of Decision- Factors Affecting Decision Making.	16
III	Organizing: Types of Organisations – Organisation Structure – Span of Control and Committees – Departmentalisation – Formal and Informal Organisation.	14
IV	Authority – Delegation – Decentralisation – Difference between Authority and Power – Responsibility – Recruitment – Sources, Selection, Training – Direction – Nature and Purpose.	14
V	Co-ordination – Need, Type and Techniques and Requisites for excellent Coordination – Controlling – Meaning and Importance – <i>Control Process</i> .	12

*** Italic denotes self-study topic

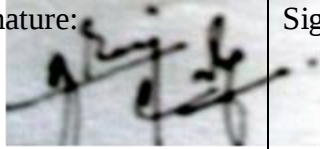
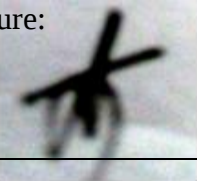
REFERENCE BOOK

1. Principles of Management - Koontz and O'Donald
2. Business Management - Dinkar - Pagare
3. The Principles of Management - Rustom S. Davan
4. Business Organization and Management - Y. K. Bhushan
5. Business Management - Chatterjee

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	L	M	H
CO2	H	M	H	H	H
CO3	L	H	M	M	M
CO4	M	L	H	M	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Ms. T. Bhavani	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB203	Title	Batch	2020-2023
		Cost and Management Accounting	Semester	II
Hrs/Week	6		Credits	3

Course Objectives

*To understand the basic concepts and processes used to determine product cost;
To gain knowledge of preparation of budgets, standard costs and variance statements;
To gain the skills required for cost ascertainment and decision making.*

Course Outcomes

K1	CO1	To understand the costing system, cost management system and the concept of labour and overhead cost.
K2	CO2	To apply skills in preparing cost sheet
K3	CO3	To evaluate problems in the allocations and apportionment of overheads.
K4	CO4	To analyze the elements of cost involved in various processes.

Unit	Content	Hours
I	Cost, Costing - Cost Accounting - Cost Accountancy - Objectives – Advantages and Disadvantages - Distinction between Cost Accounting, Financial Accounting and Management Accounting - Methods of Costing, Cost Classification – Cost Center and Cost Unit - Preparation of Cost Sheet - Estimated Cost Sheet	15
II	Materials: Meaning - Direct and Indirect - Purchase Procedure - Stock Levels (Problems on Stock Levels) - Issue of Materials - Pricing of Issues (LIFO, FIFO.) Labor: Meaning – Types - Time-Keeping and Time Booking - Methods of Wage Payment (Piece Rate and Time Rate), Incentive Systems (Problems on Halsey and Rowan) – Overtime - Idle Time - Labour Turnover - Meaning – Causes.	14
III	Overheads: Meaning – Classification - Allocation, Apportionment and Absorption of Overheads - Primary Distribution of Overheads and Secondary Distribution Summary - Calculation of Machine Hour Rate. Operating Costing: Transport costing - Calculation of Cost Per Km. - Cost Per Passenger Km. - Cost Per Tone Km.	14
IV	Budgeting and Budgetary Control: Meaning – Importance - Types of Budgets - Problems on Flexible Budget and Sales Budget. Marginal Costing: Meaning - Importance – Assumptions - Problems on - Break Even Point – Profit /Volume ratio - Margin of Safety	14
V	Standard Costing: Meaning – Importance - Control Variance – Meaning - Importance – Problems on Material and Labor Variances. Process Costing: Preparation of Process Accounts - Normal Loss - Abnormal Loss - Abnormal Gain.	15

*** Italic denotes self-study topic

Seminar, Assignment, Experience Discussion

Books for Study:

1. S. P. Jain and K. L. Narang - Cost Accounting, Principles and Practice, Kalyani Publishers.
2. Khanna Pandye and Ahuja – Cost Accounting

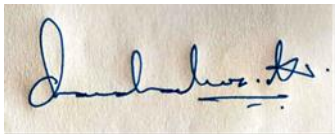
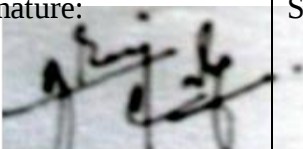
Books for Reference:

1. B. M. Lall Nigam and I. C. Jain - Cost Accounting Principles & Practice.
2. Horngren Foster and Datar - Cost Accounting.
3. S N Maheshwari - Cost Accounting

Mapping

CO \ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	H	H	H
CO2	H	H	H	H	M
CO3	H	H	H	H	M
CO4	H	M	H	M	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. K. Chandrabose	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code:	20UIB204	Title	Batch	2020-2023
		Export Marketing	Semester	II
Hrs/Week	5		Credits	5

Course objective

Develop a broader understanding of each component of export marketing mix and the drivers of international business and to synthesize knowledge gained into instruments of action as presented in an export business

Course outcome

K1	CO1	To keep in mind about export marketing.
K2	CO2	To understand the concept of international marketing while starting export business
K3	CO3	To apply export pricing in international marketing.
K4	CO4	To analyze the role of promotional organization in India

Unit	Content	Hours
I	Introduction to Export Marketing: Meaning and features of Export Marketing- Importance of Exports for a Nation and a Firm –Difference between Domestic Marketing and Export Marketing – Motivations for Export	13
II	International Marketing: Meaning, <i>Trade Barriers</i> – Tariffs and Non-Tariffs – Features of International Marketing - WTO – Objectives – Functions of WTO – Implications of WTO Agreements.	12
III	Preliminaries for Starting Export Business: Overseas Market Research – Identifying Foreign Markets – Factors for Selecting Foreign Markets Product - Planning Strategies for Exports – New Product Development Process – International Products Life Cycle	13
IV	Export Pricing: Factors determining Export Price – Basic data required for Export Pricing decisions, Marginal Cost Pricing – <i>Export Pricing Strategies</i> – Main Export Pricing Quotations.	12
V	Export Marketing and Promotional Organisations in India: Export Marketing Organizations – Export Promotion Organisations – Export Promotion Councils – Commodity Boards	10

*** Italic denotes self-study topic

Case Analysis, Seminar, Quiz, Assignment

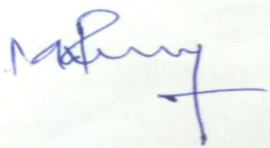
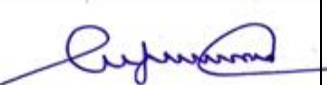
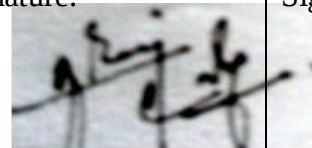
REFERENCE BOOK

1. International Marketing – S C Jain, Latest Edition
2. International Marketing – Philip Cateora, Latest Edition
3. International Marketing – Warren Keegan, Latest Edition
4. International Marketing – Czinkotia, Latest Edition
5. International Marketing – Vasudevan, Latest Edition

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	L	H	H	M
CO2	H	M	H	H	H
CO3	H	M	H	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB2A2	Title	Batch	2020-2023
		Business Statistics	Semester	II
Hrs/Week	5		Credits	3

Course Objective

<i>On successful completion of this course the students shall enrich to solve the statistical problems in commerce.</i>

Course Outcomes

K1	CO1	To remember the importance of statistics and its role in business
K2	CO2	To understand various techniques and tools used for statistics calculation.
K3	CO3	To implement statistical problem in commerce.
K4	CO4	To review various usage of statistics in current scenario.

Unit	Content	Hours
I	Introduction – definition of statistics – statistics as numerical method – functions of statistics – scope of statistics – limitations of statistics - Methods of collecting data – difference between primary and secondary data	12
II	Classification and tabulation of statistical data – characteristics of a good classification – types of classification - tabulation – components of a good table -difference between Classification and tabulation - Diagrammatic and <i>graphical representation of data</i> .	12
III	Measures of Central tendency - Mean, median and mode - Dispersion, Range, Quartile deviation, Mean Deviation, Standard Deviation - Measures of Skewness. (Basic Simple Problems only)	15
IV	Correlation - Karl Pearson Coefficient of Correlation - Spearman Rank Correlation -Regression Lines and Coefficients. (Basic Simple Problems only)	10
V	Time Series – Utility of Time Series Analysis - Component of time series – Measurement of trend – Measurement of <i>Seasonal Variation</i> . (Basic Simple Problems only)	11

*** Italic denotes self-study topic

*** 60% Problems and 40% Theory

Seminar, Assignment, Experience Discussion

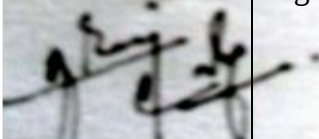
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1. Statistical Methods - S.P. Gupta
2. Business Statistics – S. P. Rajagopalan
3. Statistics - Elhance
4. Operations Research - Hira and Gupta, S. Chand.
5. Operations Research - Handy and A. Taha

Mapping

CO \ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	H	M	M	L
CO2	M	H	M	M	H
CO3	H	H	L	L	H
CO4	H	L	M	H	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Ms. T. Bhavani	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	B. Com IB	Programme Title :	Bachelor of Commerce – International Business	
Course Code:	20UIB2AL	Title	Batch :	2020 - 2023
		Basics of Stock Market	Semester	II
Hrs/Week:	-		Credits:	1

Course Objective

To provide students with a conceptual framework of stock market and its operations in Business

Course Outcomes (CO)

K1	CO1	To Portray the list of Recognized Stock Exchanges in India
K2	CO2	To Disseminate the role of Governing body of Stock Exchange
K3	CO3	To Provide scope for Enlisting in NSDL and CSDL
K4	CO4	To show the different avenues of risk and return

Unit	Content	Hours
I	Stock and Shares – An Overview: Meaning & Definition of share market. Investment: Basics of Investment - Nature of Investment Decisions - Concept of Investment - Features of Investments - Types of Investors - Primary Market, Secondary Market (Stock Market), Depositories, Private placements of shares / Buy back of shares, Issue mechanism.	
II	Concepts of Trading: History – Membership - Governing body, Functions of Stock Exchange- On line trading- Role of SEBI- Recognized Stock Exchanges in India Meaning and their types. Patterns of Trading & Settlement – Speculations – Types of Speculations – Activities of Brokers – Settlement Procedure, National Securities Depository Ltd.(NSDL) and Central Securities Depository Ltd.(CSDL).	
III	Risk and Return: Regulatory Framework - Legislations - Rules, Regulations and Regulators - Types of Investment Risk - Measurement of Risk - Risk and Expected Return - Return and Risk of Portfolio - Portfolio Diversification and Risk.	

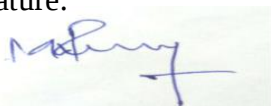
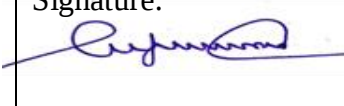
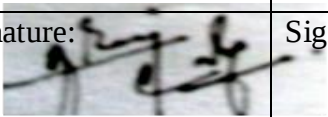
TEXT BOOKS:

1. Gurusamy, "Financial Markets & Institutions", Third Edition, Tata Mc Grawhill, 2008
2. K. Venkatramana, "Stock and Commodity Markets", SHBP Publishing House., New Delhi, 2002.
3. Ghowria Khatoon, "Stock and Commodity Markets", VBH, New Delhi, 2003.
4. Pallavi Modi, "Equity - The next investment destination", Prentice Hall of India, Singapore 2002.

MAPPING

COs/Pos	PO1	PO2	PO3	PO4	PO5
CO1	H	H	H	M	H
CO2	H	H	H	H	H
CO3	H	H	H	M	H
CO4	H	H	M	H	H
CO5	H	H	H	H	H

H - High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB305	Title	Batch	2020-2023
		Human Resource Development	Semester	III
Hrs/Week	6		Credits	4

Course Objectives

*To familiarize the students, with the different aspects of managing Human Resource in the Organization.
To equip the students with appropriate knowledge and skills required for acquisition, development and retention of Human Resources*

Course Outcomes

K1	CO1	To keep in mind the specific human resource component of the organization's business
K2	CO2	To understand the specific features of recruitment, selection & retention process in company.
K3	CO3	To execute the performance appraisal methods for a company.
K4	CO4	To analyze the functioning of human resource management in the domestic and

Unit	Content	Hours
I	HRD: Definition, Evolution of HRD from Personnel management, Developmental Perspective of HRD, HRD at macro and micro levels: Outcomes of HRD in the national and organisational contexts. Qualities and Competencies required in a HRD professional. Importance of HRD in the present context. Development of HRD Movement in India.	15
II	Human Resource Development System: HRD Mechanisms – Climate and Culture – Influences of Employee Behaviour – Model of Employee Behaviour – External and Internal Factors Influencing Employee Behaviour..	15
III	Developing Human Capacity: Aptitude - Knowledge - Values - Skills of Human Relations - Responsiveness - Loyalty and Commitment - Transparency - Leadership Development. Evaluating HRD: Human Resource Accounting - HR Audit and Benchmarking - Impact Assessment of HRD initiatives on the bottom-line of an organization.	14
IV	Training and Development: Meaning and Scope of training - education and development; Training need analysis - Types of training Internal and external - Outbound Training - Attitudinal training - Principles Involved in Selection of Training Method – Techniques of Training Different Levels - Training effectiveness.	14

V	Career Planning and Succession Planning. Recent Trends in HRD: Training for trainers and HRD professionals - Promoting Research in HRD.	14
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*** Italic denotes self-study topic

Seminar, Assignment, Experience Discussion

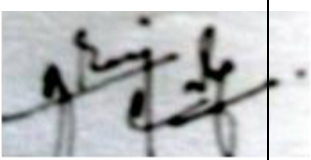
Books for Reference:

1. Gibb, S., Human Resource Development: Foundations, Process, Context, 3rd Edition, Palgrave Macmillan, 2011.
2. Halder, U.K., Human Resource Development, Oxford University Press India, 2009.
3. Mankin, D., Human Resource Development, Oxford University Press USA, 2009.
4. McGuire, D. and Jorgensen, K., Human Resource Development, Sage South Asia, 2011.

Mapping

CO	PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1		H	H	H	M	H
CO2		H	H	H	H	H
CO3		M	H	H	M	H
CO4		H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB306	Title	Batch	2020-2023
		Banking Law & Foreign Exchange	Semester	III
Hrs/Week	6		Credits	5

Course Objective

To enrich the students with the basics of banking law and practice followed in our country.

Course Outcomes

K1	CO1	To remember the banking regulation act of 1949
K2	CO2	To understand the various types of banks and its usage.
K3	CO3	To execute the principles of lending, borrowing and negotiation instruments.
K4	CO4	To figure out the role of RBI and its function in banking industry.

Unit	Content	Hours
I	Definition of banker and customer- general relationship- Special relationship- Evolution of commercial banks – functions of modern commercial banks – branch banking – CRM in banking – <i>Multinational banking</i> – customer service.	15
II	Opening of an new account- General precautions- Types of accounts- Fixed deposits- savings account- Current account- Recurring deposits- special type of customers- Minor- Lunatic-drunkards- joint account- partnership account- Public limited company- <i>Closure of accounts</i> .	15
III	Negotiable instruments- meaning- characteristics- types- Bills of exchange- Essentials. Promissory note- essentials- Cheques- Essentials- <i>Endorsement</i> - Crossing of Cheques - Marking of Cheques.	16
IV	Foreign exchange markets- Features- participants- Interbank transactions- Interbank quotations- Interbank rates and arbitraging- Interbank dealings- cover deals- trading- funding of Vostro, Nostro and Loro account- swap deals.	14

V	Exchange management by banks- Dealing position- exchange position- cash position. Accounting and reporting- Foreign exchange risk management- Measuring of Value At Risk (VAR).	12
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*** Italic denotes self-study topic

Power point Presentations, Seminar, Assignment, Activity, Case study

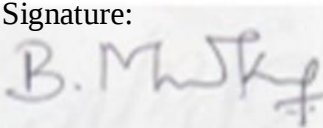
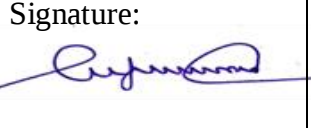
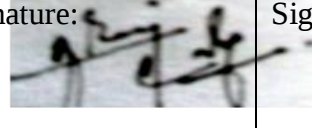
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2. International Financial Management – PG Apte, Mc Graw Hill, 2010
3. Banking theory law and practice – Gordon and Natarajan, Himalaya Publishing House, 2010.
4. Fundamentals of Modern Banking – NC Majumdar – New Central Book Agency (P) Ltd, 2010.
5. Foreign exchange and risk management– C. Jeevanandham, Sultan Chand, 2010

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	M	M	M	L
CO2	H	L	H	L	S
CO3	M	H	L	H	H
CO4	H	M	H	M	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhankumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB307	Title	Batch	2020-2023
		Global Business Environment	Semester	III
Hrs/Week	6		Credits	4

Course Objective

The course is designed to provide an insight into the impact of business environment on the performance and profitability of the firm. The course emphasizes the theme that the business prospects may be enhanced by a strong grasp of business including socioeconomic-political factors.

Course Outcomes

K1	CO1	To recollect the role of environment in global business.
K2	CO2	To picture the Factors affecting international environment.
K3	CO3	To implement the environment factors to regain the balance of payment deficit.
K4	CO4	To evaluate the various institution and regional integration to overcome environment changes.

Unit	Content	Hours
I	Introduction to Global Business Environment – Meaning – Nature – Concept – Scope of Global Business – Modes of Entry into International Business – <i>Internationalization Process</i> - Globalisation – Concepts – Levels – Causes – Issues and Concerns.	15
II	International Business Environment – STEPIN factors – Social & Cultural – Technology – Economic – Political & Legal – Natural factors – Framework for analysing International Business Environment.	15
III	Balance of Payment Account: Concepts and Significance of Balance of Payment account – Current and Capital account components – Accounting system – Balance of Payment deficits and correction policies.	16
IV	International Economic Intuitions and agreements – WTO, WTO and Developing countries – IMF – World Bank (IBRD) – UNCTAD – International commodity trading and agreement	14
V	Regional Integration – European Union – NAFTA – SAFTA –LAFTA – SAARC– ASEAN – <i>BRICS</i> - Recent Trends	12

*** Italic denotes self-study topic

Power point Presentations, Seminar, Quiz, Assignment, Case study

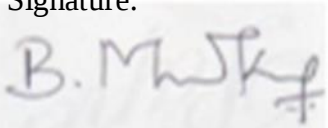
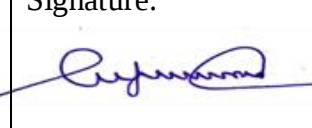
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1. Essentials of Business Environment – K. Aswathappa
2. Business Environment – Francis Cherunilam
3. Business Environment – Chopra, R.K.
4. Legal Environment of Business – K. Aswathappa
5. Government Grading in India & France – IIFT
6. Marketing Segmentation – S.A. Sherlekar

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	S	M	H	L
CO2	H	L	H	M	H
CO3	H	H	L	M	M
CO4	M	M	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhan Kumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB308	Title	Batch	2020-2023
		Practical Banking for International Business	Semester	III
Hrs/Week	5		Credits	3

Course Objective

To provide practical knowledge on basic procedure that is to be followed at banks.
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Course Outcomes

K2	CO2	To understand the various types of accounts and its usage.
K3	CO3	To execute the usage of negotiation instruments.
K4	CO4	To figure out the importance of currency in trade activities.

Unit	Content	Hours
I	Introduction to Accounts Filing: Account opening – Savings Account – Current Account – Recurring deposit – Fixed deposit – Term deposit – ATM Application form – Know your customer form.	12
II	Negotiable Forms: Payment – Paying Slip – Cash – Cheque – Demand Draft – Bankers cheque	12
III	Negotiable Forms: Cash Withdrawal Form – Cheque – DD Application Form – Account transfer fund	12
IV	Fund Support: Loan – Housing Loan – Vehicle Loan – Jewel Loan – Agri Loan – Pledge – Mortgage – Forfeiting of Property – Termination of Loan	12
V	Know your Currency: Types of Currency – Currency Size – Particular in currency – Secrecy terminology – Coins – Shape and Size	12

Assessment: Form Filing Test – 1

Form Filing Test – 2

Form Filing, Documents, Seminar, Quiz, Experience Discussion

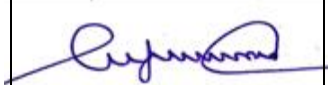
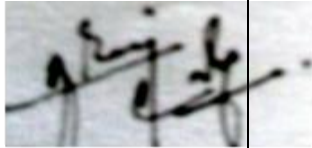
Assessment Methodology: CIA: 40 Marks: Test 20 M; Record 10 M; Observation 10 M

CE: 60 Marks: Record 20 M; Form Test 20 M; Viva Voce 20 M

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	H	M	H	H	H
CO3	M	H	H	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB3A3	Title	Batch	2020-2023
		Computing Skills for International Business	Semester	III
Hrs/Week	5		Credits	4

Course Objective

This paper would make students learn about the latest version MS Windows operating system. The application software covered under this paper would include MS word and excel.

Course Outcomes

K2	CO2	To evaluate the role of business application software role in international business.
K3	CO3	To execute mail merge concept by linking documents.
K4	CO4	To analyse the familiarity with the concepts and terminology used in the development, implementation and operation of business computer applications

Unit	Content	Hours
I	Microsoft Word: Changing Font and Text Size, Borders and Shadings, Text box, Formatting, Creating Tables, Mail Merge - Creating the Main Document – Creating data source, Adding fields, removing fields – Merging Documents - Macros – Inserting Headers and Footer – Recording macros.	10
II	Microsoft Excel : Selecting Cells, Entering and Editing Text, Entering Numbers and Formulas – Alignments – Menus, Commands, Toolbars and their Icons-Spreadsheet Overview – Creating Worksheet – Creating Charts – Creating Form Templates – Sharing Data Between Applications	12
III	Microsoft PowerPoint: Adding Visual Elements – Charts and Tables – Drawing – Clipart – Sounds – Animation – Apply Time Transitions to Slides - Working with PowerPoint: Slide Sorter – Date and Time – Symbol – Slide Layout – Font – Slide Colour Schema – Macros – Custom Animation.	14
IV	Microsoft Access: Database Overview- Creating Database – Creating database through Table Wizard – Modifying Table - Creating a Table – Rename Columns – Saving the Database – Relationships - Forms.	12
V	Filtering and Querying Tables – Crating Reports and Mailing Labels – Sharing Information between Applications.	12

REFERENCE BOOK

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2. Timothy J.O'Leary and Linda O'Leary, "MS-Office", IRWIN/McGraw Hill

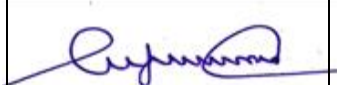
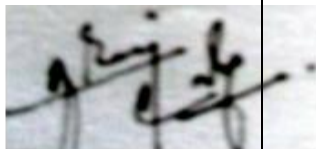
Assessment Methodology: CIA: 40 Marks: Test 20 M; Record 10 M; Observation 10 M

CE: 60 Marks: Record 20 M; Form Test 20 M; Viva Voce 20 M

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	H	M	M	H	H
CO3	H	H	H	M	M
CO4	M	L	H	M	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Ms. T. Bhavani	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB3N1	Title	Batch	2020-2023
		Introduction to International Business	Semester	III
Hrs/Week	1		Credits	2

Course Objective

The Course is designed to impart sound knowledge about International Business operations through lectures, seminars, case studies & Group Discussions etc. to make learning challenging.

Course Outcomes

K1	CO1	To keep in mind about the evolution of international business.
K2	CO2	To understand the modes of entering international business.
K3	CO3	To apply the changes of MNCs in global business.
K4	CO4	To analysis the various terminology used in international business.

Unit	Content	Hours
I	Introduction To International Business: Evolution of international business, nature of international business, need & importance of International Business, <i>stages of internationalization</i> .	3
II	Modes Of Entering International Business: International business analysis- modes of entry- exporting (direct and indirect) licensing, franchising, contract manufacturing, management contracts, turnkey projects, ,Joint ventures- Mergers and Acquisitions.	3
III	Globalization: Meaning- Definition and Features-Globalization, -Advantages and Disadvantages, GATT and WTO.	2
IV	MNCS And International Business: Definition, Distinction among Domestic Companies, International company, MNC, Global Company and TNC, Merits and Demerits, MNC s and India.	2
V	Export Import Documentation: Important Trade Terms in International Trade: Introduction: CIF, F.O.B, F.O.B Contract with additional services, F.O.B Contract FAS, EX SHIP & Arrival Contracts.	2

*** Italic denotes self-study topic

Power point Presentations, Case study, Seminar, Quiz, Assignment

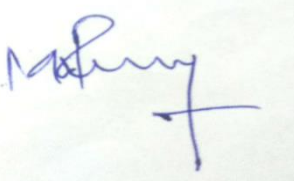
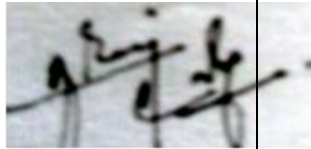
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2. Charles Hill. (2011). International Business: Text & Cases, Tata McGraw Hill, New Delhi.
3. Warren J. Keegan. (2010). Global Marketing Management (9th edi), Prentice Hall of India, New Delhi.
4. International Business by Daniel and Radebaugh –Pearson Education- 10th Edition

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	L	H	H
CO2	H	L	H	H	H
CO3	H	H	H	H	M
CO4	M	M	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB3N2	Title	Batch	2020-2023
		Tourism Marketing	Semester	III
Hrs/Week	1		Credits	2

Course Objective

To equip the students with language skills required for conducting international business.
To make aware the various dynamics in corporate cultures and business etiquette.

Course Outcomes

K1	CO1	To remember the role of marketing in tourism.
K2	CO2	To understand the marketing mix strategies for a tourism product.
K3	CO3	To apply the elements in the marketing planning process.
K4	CO4	To evaluate stakeholders and variables in the marketing environment.

Unit	Content	Hours
I	Marketing: Core concepts in marketing; Needs, Wants, Demands, Products markets. Marketing management philosophies-Production, Product, Selling, Marketing and societal perspectives. <i>Economic importance of marketing.</i>	2
II	Analysis and selection of market: Measuring and forecasting tourism demand; Forecasting methods, Managing capacity and demand. Market segmentation and positioning (STP)	2
III	Marketing Strategies: Developing marketing environment, Consumer buying behaviour, Competitive differentiation and competitive marketing strategies. New product development. product life cycle, Customer satisfaction and related strategies in internal and' external marketing; Interactive and relationship marketing.	3
IV	Planning marketing programmes: Product and product strategies; Product line, Product mix Branding and packaging. Pricing considerations. Approaches and strategies. <i>Distribution channels and strategies.</i>	2
V	Tourism Marketing: Service characteristics of tourism, Unique features of tourist demand and tourist product, Tourism Marketing Mix. Marketing of Tourism, Services: Marketing of Airlines, Hotel, Resort, <i>Travel Agencies</i> and other tourism related services – Challenges and Strategies	3

*** Italic denotes self-study topic

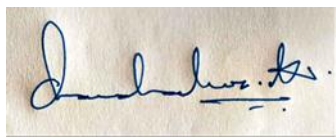
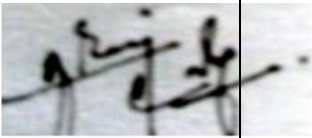
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4. Kotler, Philip and Armstrong Philip, Principle of Marketing, 1999, Prentice-Hall India, 1999
5. Assael H., Consumer Behavior and Marketing Action (2nd edn. 1985) Kent, Boston.
6. Crough, Marketing Research for Managers.
7. Singh Raghubir, Marketing and Consumer Behaviour.
8. Patel, S.G., Modern Market Research, Himalaya Publishing

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	M	L	H
CO2	H	L	H	H	M
CO3	L	H	H	M	M
CO4	M	M	M	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. K. Chandrabose	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB409	Title	Batch	2020-2023
		Case Analysis	Semester	IV
Hrs/Week	4		Credits	3

Course Objectives

<i>To expose the students with the practical cases</i> <i>To develop the critical thinking behaviour among students</i>

Course Outcomes

K3	CO2	To inculcate the happenings with the live cases
K4	CO3	To figure out the work carried out in the decision making scenario
K5	CO4	To evaluate the case study report

Unit	Content	Hours
I	Case Study – meaning – purpose – preparation required for cases – types of cases – role of cases in the current business scenario	10
II	Case Studies in the field of business – concept of business according to laymen view – practical business and theoretical cases – justifying business and institutions	10
III	Case studies in field of logistics - concept of logistics according to laymen view – practical logistics and theoretical cases – justifying logistics with practicing institutions	10
IV	Case studies in field of supply chain - concept of supply chain according to laymen view – practical supply chain and theoretical cases – justifying supply chain with warehousing firms	10
V	Case studies in field of foreign exchange - concept of foreign exchange cases with that of finance cases	8

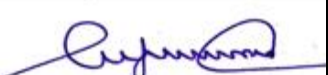
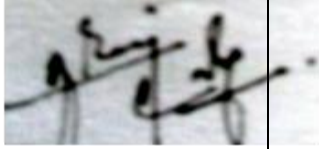
*** Italic denotes self-study topic

Practical Paper: Distribution of marks – CA: 60, CE: 40

Mapping

CO \ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	M	M	H	M
CO2	H	H	H	M	H
CO3	H	H	H	H	H
CO4	H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB410	Title	Batch	2020-2023
		International Trade Procedures & Documentation	Semester	IV
Hrs/Week	5		Credits	5

Course Objective

*To train the students with trade procedures required for doing international business.
To make aware the various dynamics in documentation.*

Course Outcomes

K1	CO1	To keep in mind about the trade procedures and documentation needed for exports.
K2	CO2	To get the idea on various documents used for international trade.
K3	CO3	To apply basic policy and terms followed in export import business.
K4	CO4	To analyse the role of documentation in international trade.

Unit	Content	Hours
I	International Market Research – Strategies, Product Planning, and Cost estimation, sales Forecast, Different Registers, Significance of Documentation & Related procedures, Export management, Organization Structure.	12
II	Export and Import Policy and Procedures, Preliminary information, Export sales Quotation, Different Inco terms: FOB, C&F, CIF etc.	12
III	Pre-requisites: PAN Number, IEC Number, Application & Related documents for IEC, Role of DGFT, Export Promotion Councils, RCMC, and other related procedures of registration.	11
IV	Exchange Control Regulations: RBI Guide Lines, Authorised Dealers, <i>FERA</i> / <i>FEMA</i> , Permitted Currencies, Export Realization, Procedure & Related documents.	12
V	Export Documents : Export Order, Letter of Credit, Export Declaration Forms, Bill of Lading / Airway Bill, Bill of Exchange, Shipping Bill, Certificate of Origin, Invoice, Packing List, GSP Certificate, Legislation of Documents, Bank Certificate of Export & Realization	13

*** Italic denotes self-study topic

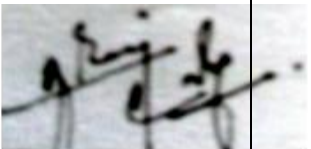
REFERENCE BOOK

1. Foreign trade policy procedures and documents – M.I. Mahajan
2. 100% Export oriented unites special economic zones award procedure – S.M. Bhatt Nagar
3. Import – M.I. Mahajan
4. Import Management – Nand Kishore sharmas
5. Import do it yourself – M.L. Mahajan

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	H	H	H
CO2	H	H	H	H	H
CO3	M	M	H	L	M
CO4	H	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB411	Title	Batch	2020-2023
		Indirect Taxation	Semester	IV
Hrs/Week	5		Credits	5

Course Objectives

To impart basic knowledge about major Indirect Taxes.

Course Outcomes

K1	CO1	To remember the rules and regulation of indirect taxation.
K2	CO2	To understand the rules for registrations and its exemptions in taxation.
K3	CO3	To implement GST and its working mechanisms.
K4	CO4	To analyze and resolve tax problems.

Unit	Content	Hours
I	Indirect Taxes- Meaning and Nature- Special features of Indirect Taxes - Types -Objectives- <i>Direct Taxes Vs. Indirect Taxes</i> -Contribution to Government Revenues- Taxation under the Constitution- Advantages and Disadvantages of Indirect Taxes.	12
II	Introduction and Scope of Customs Law in India -The Customs Act 1962-Types-Levy and Collection from Customs duty- Exemption from Customs duty- Classification and Valuation of goods under Customs Law - Abatement of duty in Damaged or Deteriorated Goods- Remission on Duty on Lost, Destroyed or Abandoned Goods- Customs Duty Draw Back.	12
III	Goods and Service Tax -Introduction-Meaning-Need for GST-Features of GST- Advantages and Disadvantages of GST-Structure of GST in India- Dual Concepts-SGST-CGST-IGST-UTGST- Types of rates under GST- Taxes subsumed under State Goods and Services Tax Act 2017- Taxes subsumed under Central Goods and Services Tax Act 2017.	12
IV	Levy and Collection under SGST/CGST Act- Meaning of Important Term: Goods, Services, Supplier, Business, Manufacture, Casual Taxable person, Aggregate Turnover. Input Tax and Output Tax. Concept of Supply- Composite and Mixed Supplies- Composition Levy- Time of Supply of Goods and Services- Value of Taxable Supply- . Input Tax Credit- Eligibility and Conditions for taking Input Credit- Registration procedure under GST- Filing of Returns.	12

V	Levy and Collection under the Integrated Goods and Service Tax - Meaning of Important Terms: Integrated Tax, Intermediary, Location of the Recipient and Supplier of Services, Output Tax. Levy and Collection of Tax-Determination of Nature of supply- Inter-State Supply and Intra-State Supply- Place of Supply of Goods or Services- Zero-Rated Supply.	12
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*** Italic denotes self-study topic

Power point Presentations, Seminar, Quiz, Assignment, Experience Discussion

Books for Study:

1. Datey, V.S. (2017). *Indirect Taxes*. Mumbai, Taxmann Publications Private Limited.
2. *Simplified Approach to GST – A Ready Reference*.

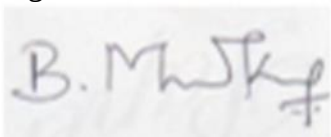
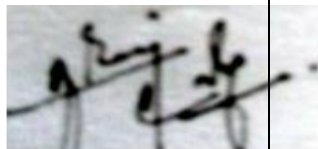
Books for Reference:

1. Balachandran, V. (2017). *Indirect Taxation*. New Delhi, Sultan Chand and Sons.
2. Mittal, J.K. (2017). *Law Practice and Procedures of Service Tax*. New Delhi, Jain Book Agency.
3. RadhaKrishnan, R. (2017). *Indirect Taxation*. New Delhi, Kalyani Publishers.
4. Sethurajan (2017). *Indirect Taxation including Wealth Tax*. Speed Publications

Mapping

CO	PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1		H	H	H	H	H
CO2		H	H	H	H	H
CO3		H	H	H	H	H
CO4		H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhan Kumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB412	Title	Batch	2020-2023
		Virtual Banking Practical's	Semester	IV
Hrs/Week	4		Credits	3

Course Objective

It aims to provide practical knowledge to use online facilities that are used in the current scenario.

Course Outcomes

K2	CO2	To understand the types of online banking facility available for end users.
K3	CO3	To apply framework of smart banking.
K4	CO4	To analyse the role of internet banking in current scenario.

Unit	Content	Hours
I	Online Booking: Bus ticket – Online portal – Various transport services – Train ticket – IRCTC – User Id registration and ticket preference – Air/Flight ticket – Agencies involved in Air ticket – Individual login registration	10
II	Domestic Usages Online : Electricity Bill – Water payment charges – Property tax – Gas Booking – Cell phone Recharge – DTH Recharge – Pay TM – Free charge – Other Agencies supporting these recharge	10
III	Smart Banking – Mobile Banking – Internet Banking – ATM – Debit card – Credit card – Cash cards – Payment wallet	9
IV	Terminology in Banking : NEFT – RTGS – CBS – IFCS – MICR – Clearance of cheque – DD – Bankers cheque	10
V	Forex Account: Opening of NRI account, NRO account and NRE account.	9

REFERENCES: Internet Sources of relevant websites.

Assessment: ID Generation, Creation and Login Test; Payment Test

Record Note, Observation Note, Assignment, Experience Discussion

Assessment Methodology:

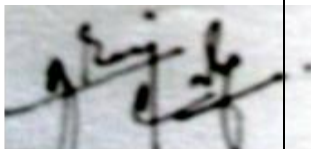
CIA: 40 Marks: Test 20 M; Record 10 M; Observation 10 M

CE: 60 Marks: Record 20 M; Form Test 20 M; Viva Voce 20 M

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	H	H	H	H	H
CO3	H	L	M	M	L
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB4A4	Title	Batch :	2020-2023
		Commercial Law	Semester	IV
Hrs/Week	5		Credits:	4

Course Objective

To make the students to understand the fundamentals of Commercial Laws.

Course Outcomes

K1	CO1	To remember rules and regulations relating to the commerce.
K2	CO2	To understand the fundamentals of commercial law.
K3	CO3	To apply the knowledge and skills in the elective area of the business law.
K4	CO4	To evaluate the principles and legal techniques to resolve practical problems legally.

Unit	Content	Hours
I	Indian Contract Act 1872: Contract – Definition – Classification of Contracts – <i>Essential elements of a Valid Contract</i> – Offer – Acceptance-Types – Legal Requirements- Legal Rules Relating to Offer and Acceptance – Essentials of Valid Acceptance –Communication of Offer and Acceptance – Revocation of Offer and Acceptance.	14
II	Consideration: Essentials of Valid Consideration – Stranger to Consideration – No Consideration No Contract – Exceptions. Capacity to Contract: Law Relating to Minor, Unsound Mind – Persons Disqualified by Law - Free Consent – Coercion – Undue Influence – Fraud – Mistake and Misrepresentation.	12
III	Contingent Contract: Rules Regarding Contingent Contract - Performance of Contract-Modes of Performance – Essentials of Valid Tender –Quasi Contract – Discharge of Contract – Modes of Discharge - Remedies for Breach of Contract.	12
IV	Contract of Indemnity and Guarantee: Rights of Indemnity Holder – Rights and Liabilities of Surety – Bailment and Pledge – Essentials of Bailment – Rights and Duties of Bailor and Bailee – Pledge – Essentials – Rights and Duties of Pawnor and Pawnee.	12

V	Contract of Agency: <i>Classification</i> – Creation of Agencies – Rights and Duties of an Agent – Liabilities of the Principal to the Third Parties – Personal Liability of an Agent – Termination of Agency _ The Sale of Goods Act 1930.	10
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Power point Presentations, Activity, Case study, Quiz, Assignment

Books for Study:

Kapoor. N.D. (2017), Business Law, New Delhi, Sultan Chand and Sons.

Books for Reference:

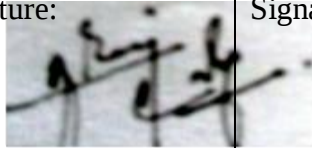
1.Pillai and Bhavathi, R.S.N (2017), Business Law, New Delhi , Sultan Chand and Company.

2.Arun Kumar Sen. (2017), Commercial Law, Kolkata, The world press Pvt Ltd.

Mapping

PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO					
CO1	H	M	H	M	M
CO2	H	M	H	M	M
CO3	H	H	H	H	H
CO4	H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr.N.Bhuvanesh Kumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB413	Title	Batch	2020-2023
		Logistics Management	Semester	IV
Hrs/Week	5		Credits	3

Course Objective

The purpose of this course is to develop an understanding of underlying concepts, strategies and issues involved in the area of business logistics and related concepts for Under-graduates.

Course Outcomes

K1	CO1	To keep in mind about role of logistics within the firm as well as between organization.
K2	CO2	To understand the elements of logistics management.
K3	CO3	To apply the logistics strategy on order processing and Inventory management in an organization.
K4	CO4	To analyze the importance of Packaging and Transportation in logistics Management.

Unit	Content	Hours
I	Logistics- Definition - History and Evolution- Objectives-Functions -Elements-activities importance- The work of logistics-Logistics interface with marketing-Emerging concept in logistics.	12
II	Customer Service- Elements of Customer service-Dimensions of Customer services –Various measures ensuring availability of stock-Measuring service quality-Value added service Vs basic customer service capability.	12
III	Order processing and Inventory – Concept – Functions – Elements of order processing – Significance of Order Processing. Introduction to inventory-concepts – Types – Functions - Elements of Inventory Cost.	10
IV	Warehouse Management- Storage functionality and principles – concept-Strategic storage – Functions - Warehouse benefits – Service benefits of warehouse – Warehouse design-Types of warehouse – Private warehouse and Public ware house – Functions of Public warehouse – Documents used in public warehouse	14
V	Packaging and Transportation – Protective packaging – Concepts – logistical functions – Forms of Protective packaging – Protective packaging problems. Transportation – Position of Transportation in logistics – Elements of Transportation Cost – Selection of Modes of Transportation – Multimodal Transportation – Principles for good routing and scheduling.	12

*** Italic denotes self-study topic

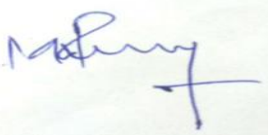
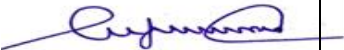
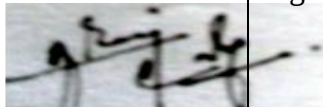
REFERENCE BOOK

1. Dr. L. Natarajan : Logistics and Supply chain Management, Margham Publication, Chennai, 2019
2. Donald J. Bowersox & David J. Closs : Logistical Management, Tata McGraw Hill Publishing Co. Ltd, New Delhi, 2004
3. Satish C. Ailawadi & Rakesh Singh : Logistics Management, Prentice-Hall of India Pvt Ltd., New Delhi, 2005 Donald Waters : Logistics. Palgrave Macmillan, New York, 2004
4. Krishnaveni Muthiah : Logistics Management & World Sea borne Trade, Himalaya Publishing House, Mumbai, 1999.
5. Logistics and Supply chain management - D.K. Agrawal

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	L	H	M
CO2	H	L	H	M	H
CO3	L	H	M	M	L
CO4	M	M	M	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB4N3	Title	Batch	2020-2023
		Global logistics	Semester	IV
Hrs/Week	1		Credits	2

Course Objective

The purpose of this course is to develop an understanding of underlying concepts, strategies and issues involved in the area of business logistics and related concepts for Under-graduates.

Course Outcomes

K1	CO1	To keep in mind about the importance of business logistics in current scenario.
K2	CO2	To understand the role of logistics in a market oriented society.
K3	CO3	To apply the theoretical knowledge with practical knowledge on logistics.
K4	CO4	To analyze the general concept of customer service application of logistics information systems.

Unit	Content	Hours
I	Introduction to Business Logistics: Business Logistics: Origin, meaning and definition, Importance of logistics in modern business and foreign trade, Objectives of business logistics, Logistics- Strategy & Planning	3
II	Transportation Management: Transportation: Meaning, definition, modes and Importance, Effective Transportation System: meaning and importance, Service choices and their characteristics, <i>Transport Service Selection</i> , Vehicle Routing & Scheduling: meaning and importance.	3
III	Inventory Management &Control: Inventory: Meaning, definition, types and role, Appraisal of inventories, Inventory Objectives, Storage & handling decisions, Inventory control.	2
IV	Warehousing & Location Management: Warehouse: Meaning, definition, types and importance. Location/Facility Management: Meaning and importance, <i>Ware house layout</i> .	2
V	Purchasing and Sourcing Management: Introduction, nature and scope, importance of purchasing, purchasing process, trends for improved productivity.	2

*** Italic denotes self-study topic

Power point Presentations, Group discussions, Seminar, Experience Discussion

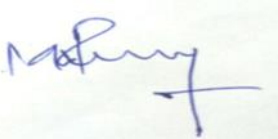
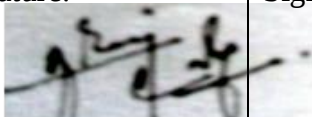
REFERENCE BOOK

1. Business Logistics/Supply Chain Management: Ronal H. Ballou& Samir Srivastava: Pearson
2. Management of Business Logistics - A supply Chain Perspective: Coyle,Bardi, Langley
3. Text book of Logistics and Supply Chain management: D.K.Aggarawal
4. Logistic Management -A Supply Chain Imperative: Vinod V. Sople
5. Logistical Management- Donald J. Bowersox& D.J. Closs

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	H	H
CO2	H	M	H	H	H
CO3	M	H	H	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB4N4	Title	Batch	2020-2023
		Tour Operation Management	Semester	IV
Hrs/Week	1		Credits	2

Course Objectives

<i>To equip the students with tour operation.</i> <i>To make aware the various places of tourism in world.</i>
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Course Outcomes

K1	CO1	To remember basic knowledge of the tour operation industry.
K2	CO2	To understanding legal aspects in tour and travel operations.
K3	CO3	To apply the travel related procedure and activities.
K4	CO4	To analyze the travel transfer and accommodation planning.

Unit	Content	Hours
I	Preparing for Work in Travel Operation: Appearance of Staff, Working area, Agencies internal environment, Checklist for display areas, Health and safety at work; Stationary, Printing and office supplies, Filing system in Travel Agency: Materials for Filing Retrieving information, types of files e.g. correspondence files, Client files, Computer and Data bases, Effective communication in Travel Agency: Use of Telephone, Use of Telex & Fax, <i>special Handling of business correspondence</i> , Method of Taking Care of Customers.	3
II	Domestic Counter: Service provided by Domestic counter: Tickets (Air & Railways), Car Hire and Surface Transport: Agencies for Domestic Car Hire/Surface Transportation: Their terms and Condition, Procedure for reservation; documents required, Billing and payment procedure, Commission Structure, Problems faced by Clients with Domestic Airlines Railways, Hotels, Car rental, Any other	2
III	International Travel Counter; Services provided by International Counter; Government rules on International Travels. Reservation procedure for International and other travel related Vouchers like MCO, PTA, PSR, etc, Procedure for lost ticket, Refund and Cancellation charges	2

IV	Places of Tourist interest in various destinations in India, Types of accommodation available, <i>Modes of transportation and length of stay</i> . Concept of Tour Itinerary and Preparation of sample itinerary with the timings and mode of Air/train or by surface and details of sightseeing, types of Accommodations and other services. Tour Costing: Methodology of Quotation Preparation and preparation of sample quotation for tour operation with various plans and services.	3
V	Procedure for Domestic and International Hotel Reservations. Documentation related with Hotel Reservation/Configuration/Cancellation, Preparation of Hotel and Other Service Vouchers, Procedure and documents involved in informing Sub-Agents for services; Procedure of checking and passing the bills of the transport/hotels and Guide/escorts, RBI guidelines/Rules regarding the foreign exchange transactions.	2

*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion

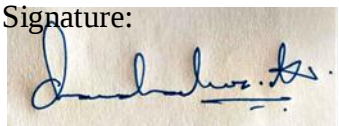
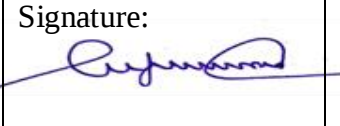
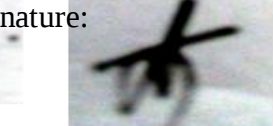
REFERENCE BOOK

1. Chand, M., Travel Agency Management: An Introductory Text Seth, P. N., Successful Tourism Management
2. Travel operation: South Asia Integrated Tourism Human Resource Development Programme (SAITHRDP) Tour Guiding: SAITHRDP.

Mapping

PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO					
CO1	M	M	H	M	H
CO2	H	H	L	H	H
CO3	L	H	H	M	L
CO4	M	M	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. K. Chandrabose	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	B. Com IB	Programme Title :	Bachelor of Commerce – International Business	
Course Code:	20UIB4AL	Title	Batch :	2020 - 2023
		Basics of Brand Management	Semester	IV
Hrs/Week:	-		Credits:	1

Course Objective

To learn the importance of brand and its impacts among the customers
To gain knowledge of Brand Rejuvenation and Brand Strategies

Course Outcomes (CO)

K1	CO1	Understanding the concepts and process in branding decisions.
K2	CO2	Outline the brand associations and its functions.
K3	CO3	Analyze the impact of branding on buyers, competitors & the relationship with manufacturers
K4	CO4	Examine & monitor the brand performance over the product life cycle.

Unit	Content
I	Basic understanding of brand - concepts and process - significance of brands- functions of a brand - brand mark and trade mark - branding challenges and opportunities - different types of brands- Co-branding- store brands.
II	Building a strong brand – brand positioning - brand values - brand vision- brand elements- branding for global markets - competing with foreign brands. Brand image building - brand loyalty programs - brand promotion methods - brand ambassadors, celebrities, online brand promotions.
III	Brand adoption practice - different types of brand extension - factors influencing decisions for extension - re-branding and re-launching- Managing brand performance- brand equity management- global branding strategies - brand audit- brand leverage - role of brand managers.

TEXT BOOKS:

1. S.Ramesh Kumar, "Managing Indian Brands", Vikas publishing House (P) Ltd., New Delhi, 2002.
2. Kevin Lane Keller, "Strategic brand Management", Person Education, New Delhi, 2003.

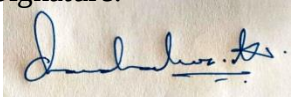
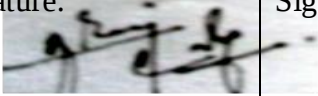
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MAPPING

CO / PO	PO1	PO2	PO3	PO4	PO5
CO1	H	H	H	M	H
CO2	H	H	H	H	H
CO3	H	H	H	M	H
CO4	H	H	M	H	H
CO5	H	H	H	H	H

H- High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. K. Chandrabose	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB514	Title	Batch	2020-2023
		Organisation Behaviour	Semester	V
Hrs/Week	5		Credits	3

Course Objectives

<i>To enlighten the student's on the importance of cost ascertainment, reduction and control.</i>

Course Outcomes

K1	CO1	To understand the costing system, cost management system and the concept of labour and overhead cost.
K2	CO2	To apply skills in preparing cost sheet
K3	CO3	To evaluate problems in the allocations and apportionment of overheads.
K4	CO4	To analyze the elements of cost involved in various processes.

Unit	Content	Hours
I	Introduction to Organizational Behaviour: Historical background of OB - Relevance of OB to management functions – Contributing disciplines – Challenges Personality: Determinants – Assessment – Trait Theories – Psychoanalytical social learning – Personality-Job fit. Perception: Process – Distortions – Factors influencing perception	12
II	Learning: Classical, Operant and Social Cognitive Approaches – Managerial implications. Emotions and Emotional Intelligence Attitudes and Values: Attitude-Behaviour Relationship – Sources of Attitude –Work related Attitudes. Motivation: Early Theories and Contemporary theories - Motivation at work – Designing Motivating Jobs	12
III	Group Dynamics – Foundations of Group Behaviour – Group and Team - Stages of Group Development–Factors affecting Group and Team Performance - Group Decision making -Intergroup relations. Interpersonal Communication – Communication Process – Barriers to Communication – Guidelines for Effective Communication	12
IV	Leadership – Trait, Behavioural and Contingency theories Power and Politics: Sources of Power – Political Behaviour in Organisations – Managing Politics. Conflict and Negotiation: Sources and Types of Conflict – Negotiation Strategies – Negotiation Process	12

V	Work Stress: Stressors in the Workplace – Individual Differences on Experiencing Stress -Managing Workplace Stress. Organisational Culture and Climate: Concept – Creating and Sustaining Culture – Types of Organisational Culture	12
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*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion

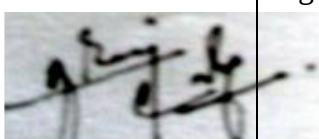
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2. Khanka, S.S., Organisational Behaviour, 4th Edition, S. Chand, 2010.
3. Luthans, F. Organizational Behavior, 12th Edition, Tata McGraw Hill Education, 2011.
4. McShane, S.L., Von Glinow, M.A., and Sharma, R.R., Organizational Behavior, 5th Edition, Tata McGraw-Hill Education Pvt. Ltd., 2011.
5. Newstrom, J.W., Organizational Behavior, 12th Edition, Tata McGraw-Hill Education

Mapping

CO \ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	H	H	H
CO2	H	H	H	M	M
CO3	H	H	H	M	M
CO4	H	M	M	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB515	Title	Batch	2020-2023
		Internship	Semester	V
Hrs/Week	-		Credits	3

Course Objectives

<i>To train the students with the practical exposure in industry</i> <i>To develop entrepreneurship among students</i>
--

Course Outcomes

K3	CO2	To get associate with the industry academia interface
K4	CO3	To figure out the work carried out in the industry
K5	CO4	To evaluate the internship report

Unit	Content	Hours
Internship Period	- Students should undergo Internship in any of the industries for the period of 20 working days - Valuation of the training report will be done through joint evaluation by internal and external examiner.	20 Working Days in the fourth semester holidays
	Compilation of industry interface ground work	
	Preparation of Internship Report & Viva Voce examination	
Special Clause	Viva Voce to be kept in the fifth semester	

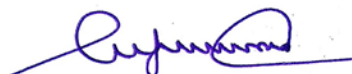
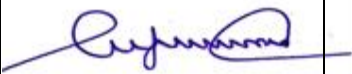
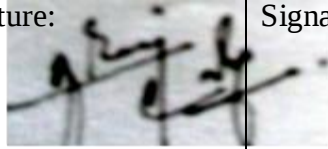
Work Book Review, Power Point Presentations, , Experience Discussion

Practical Paper: Distribution of marks – CA: 60, CE: 40

Mapping

CO \ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	M	H	M	M
CO2	H	M	H	M	M
CO3	H	H	H	H	H
CO4	H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB516	Title	Batch	2020-2023
		Information Security & Executive Communication	Semester	V
Hrs/Week	6		Credits	4

Course Objective

After the successful completion of the course the student must be able to communicate clearly in the day-to-day business world.

Course Outcomes

K1	CO1	To recollect and respond the communication difference effectively.
K2	CO2	To understand opportunities in the field of communication.
K3	CO3	To apply communication theories.
K4	CO4	To analyse the current technology related to the communication field.

Unit	Content	Hours
I	Components of communication system – transmission media- protocol definition-introduction to TCP/IP – wireless network-basics of internet- types of attack- information security goals-information security threats and vulnerability, spoofing identity, tampering with data, repudiation, information disclosure, denial of service, <i>elevation of privilege</i> .	14
II	Authentication-password management-e-commerce security-windows security -network security: network intrusion detection and prevention systems-firewalls-software security-web security: user authentication, authentication-secret and session management, cross site scripting, cross site forgery, SQL injection. Computer forensics- Steganography.	17
III	Business Communication: Meaning – Importance of Effective Business Communication- Modern Communication Methods – Business Letters: Need – Functions - Kinds - Essentials of Effective Business Letters - Layout.	16
IV	Trade Enquiries - Orders and their Execution - Credit and Status Enquiries – Complaints and Adjustments - Collection Letters – Sales Letters – Circular Letters.	15
V	Application Letters – <i>Preparation of Resume</i> - Interview: Meaning – Objectives and Techniques of various types of Interviews – Public Speech – Characteristics of a good speech – Business Report Presentations.	10

*** Italic denotes self study topic

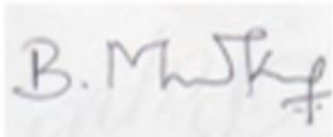
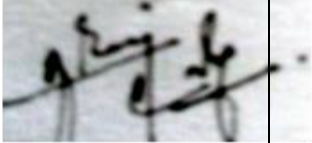
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1. Rajendra Pal Korahill, “Essentials of Business Communication”, Sultan Chand & Sons, New Delhi, 2006.
2. Ramesh, MS, & C. C Pattanshetti, “Business Communication”, R.Chand&Co, New Delhi, 2003.
3. Rodriquez M V, “Effective Business Communication Concept” Vikas Publishing Company, 2003.

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	M	H
CO2	M	M	H	H	H
CO3	H	H	H	M	L
CO4	M	M	L	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhankumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB517	Title	Batch	2020-2023
		Fundamentals of Supply Chain	Semester	V
Hrs/Week	6		Credits	4

Course Objective

<i>To educate students on stages of supply chain management and new opportunities in SCM</i>
--

Course Outcomes

K1	CO1	To recollect the role of supply chain in international scenario.
K2	CO2	To understand fundamental supply chain management concepts.
K3	CO3	To apply knowledge to evaluate and manage an effective supply chain.
K4	CO4	To analyze and improve supply chain processes.

Unit	Content	Hours
I	SCM – Definition – objectives – Evolution - need-Issues involved in developing SCM Framework-Types. SCM activities - constituents – Organisation - Reverse Supply chain.	14
II	Supply chain Integration-Stages-Barriers to internal integration-Achieving Excellence in SCM-Dimensions of Supply Chain Excellence-Forces influencing SCE Emotions, Physical and Financial Supply Chains- <i>Check list for Excellence.</i>	14
III	Purchasing and Supply Management-Introduction-importance Objectives purchasing process-purchasing & other functions-Purchasing and integrated logistics interfaces-Types of purchases-Purchasing partnerships-Materials sourcing-Just-in-time purchasing.	16
IV	Outsourcing in SCM-Meaning need-outsourcing risks-outsourcing process outsourcing in SCM-New opportunities in SCM outsourcing-Myths of SCM outsourcing.	14
V	Performance Measurement in SCM-Meaning- <i>Advantages of performance measures</i> -The benefits of performance measurement-Measuring SCM-Supplier performance measurement-Parameters choosing suppliers.	14

*** Italic denotes self-study topic

Power point Presentations, Case study, Seminar, Quiz, Assignment

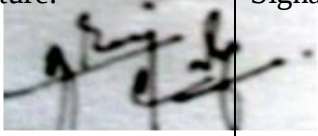
REFERENCE BOOK

1. Strategic Logistics Management by D.M. Lambert and J.R. Stock.
2. The Management of Business Logistics by J.J Coyle, E.J. Bardi and C.J. Langley.
3. Logistical Management by D.J. Bowersox, D.J. Closs, O.K. Helferich.
4. Business logistics Management by Ronald H. Ballou
5. Inventory Management and Production Planning and Scheduling by Edward A. Silver, David F. Pyke&Rein Peterson

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	H	H
CO2	H	M	H	H	H
CO3	M	H	H	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Ms. T. Bhavani	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB518	Title	Batch	2020-2023
		EXIM Documentation Practical's – I	Semester	V
Hrs/Week	6		Credits	4

Course Objective

<i>It aims to provide basic practical knowledge about export documentation and procedure followed in India</i>
--

Course Outcomes

K2	CO2	To understand the steps, procedure and formalities in export business and its applications.
K3	CO3	To implement the basic registration forms and export documents.
K4	CO4	To evaluate the transport documents needed for exports.

Content	Hours
Registration Forms for Exporter; 1. Permanent Account Number (PAN) 2. Import Export Code (IEC) 3. Registration Cum Membership Certificate (RCMC) 4. Bank Guarantee	22
Basic Export Documents; 1. Commercial Invoice 2. Consular Invoice 3. Customs Invoice 4. Packing List 5. Certificate of origin 6. Certificate of Insurance 7. Bill of Exchange 8. Shipment Advice	24
Transportation Documents; 1. Bill of Lading / Mate Receipt 2. Airway Bill 3. Railway Receipt 4. Lorry Receipt 5. Combined Transport Document(CTD)	26

Assessment: Documentation Filing Test – 1

Documentation Filing Test – 2

Record Note, Observatory Note, Seminar, Quiz, Assignment

Assessment Methodology:

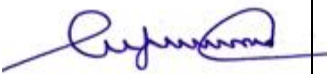
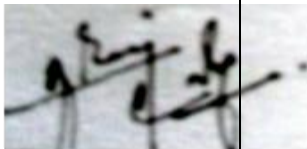
CIA: 40 Marks: Test 20 M; Record 10 M; Observation 10 M

CE: 60 Marks: Record 20 M; Form Test 20 M; Viva Voce 20 M

Mapping

CO \ PSO	PSO	PSO1	PSO2	PSO3	PSO4	PSO5
	CO					
CO2		H	L	H	L	H
CO3		H	H	M	M	M
CO4		M	H	L	M	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB5E1	Title	Batch	2020-2023
		Economic Analysis	Semester	V
Hrs/Week	5		Credits	3

Course Objectives

*To equip the students with various importance of demand and supply.
To make aware the various fundamental and technical concepts of economics.*

Course Outcomes

K1	CO1	To remember the use of economics terminologies in oral and written communications.
K2	CO2	To understand the decisions wisely using cost-benefit analysis.
K3	CO3	To implement the benefits and costs of a global economy.
K4	CO4	To apply the basic theories of economics in critical thinking and problem solving.

Unit	Content	Hours
I	Scope of Methodology: Definition of Economics – Nature and Scope of Economics – Utility analysis – Law of diminishing utility – Law of Equilibrium...Marginal utility – Indifference curve – Approaches of Economic Analysis – Methodology of Economics maximization and other objectives – Marshall's utility Analysis – Law of Diminishing Marginal Utility – Social Responsibilities.	14
II	Theory of Consumer Behaviour: Demand Analysis – Demand Schedule –Law of Demand – Demand Curves – Elasticity of Demand – Consumer's surplus –Analysis Schedule.	12
III	Production – Factors of Production – Law of diminishing Returns – Law of variable proportions – Returns to scale – scale of production – Law of supply – Cost and Revenue– concepts and Curves – THEORY OF PRODUCTION : Production Function – Factors of Production – Enterprise as a Factor.	12
IV	Product Pricing : Market Definition – Types – Equilibrium under perfect competition of Firm and Industry – Pricing – Pricing under perfect competition, Monopoly – Price Discrimination – Pricing under Monopolistic competition – Pricing under Oligopoly.	12
V	Factor Pricing – Marginal Productivity theory – Theories of wages, rent, interest and profit.	10

*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Case Studies

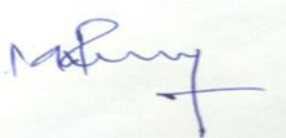
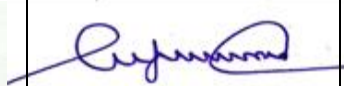
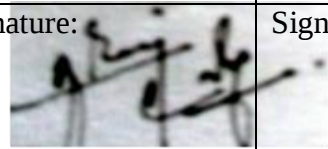
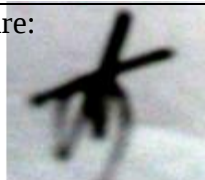
REFERENCE BOOK

1. Principles of Economics - Seth M.L.
2. A Text Book of Economic Theory - Stonier and
3. Macro Economics - Jhingan

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	H	H
CO2	H	M	H	H	H
CO3	M	H	H	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code:	20UIB5E2	Title	Batch	2020-2023
		Global Sourcing	Semester	V
Hrs/Week	5	Management	Credits	3

Course Objective

On successful completion of this course, the student should be well versed in the fundamental concepts of Global Sourcing Management

Course Outcomes

K1	CO1	To recollect the legal aspects of global sourcing management.
K2	CO2	To understand global sourcing process and condition.
K3	CO3	To apply the general condition for efficient global sourcing.
K4	CO4	To analyze the profitable growth and increasing the stakeholder value through global sourcing.

Unit	Content	Hours
I	Global Sourcing – procuring from all over the world: Meaning, Opportunities and Challenges in Global Sourcing – Differences between Global Sourcing and other sourcing Strategies - Global Sourcing Process – examples of successful companies profiting from Global Sourcing – General conditions required for efficient Global Sourcing.	14
II	The most attractive regions for international procurement: important criteria when selecting country – <i>Significant tools for country assessment</i> – sourcing market: China, India, and Eastern Europe.	12
III	Global Sourcing as a profit booster – products suitable for Global Sourcing – Positioning the purchasing department for Global Sourcing – Operational procurement – Strategic procurement management – Clear decision for or against Global Sourcing – Product specification for comparable offers – Suitability for various countries for various products – Search for finding optimal supplier – supplier information for Global Sourcing – Procurement, Controlling.	14
IV	Legal aspects of Global Sourcing – basic elements of Global Sourcing contract - Significance of Global Sourcing of the UN convention on contracts for the international sale of goods –Agreements on default – payment terms – securities – Enforcement of claims in International Business – Assessment of country and debtor risk.	10

V	Profitable growth and increasing the shareholder value through Global Sourcing - Global Sourcing as a growth booster – Global Sourcing as a value enhancement instrument for private equity houses – <i>Positive effects of Global Sourcing on shareholder value.</i>	10
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*** Italic denotes self-study topic

Seminar, Quiz, Assignment

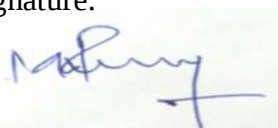
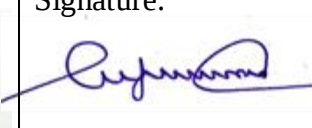
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1. GerdKerkhoff “Global Sourcing –for the future”, Wiley publishers.
2. Borstelmann, Kai, “Global Sourcing”, Wiley publishers. 80
3. Wolfgang Schneid, “Global Sourcing – Strategic Reorientation of purchasing”, Grin Verlag

Mapping

PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	H	M	L
CO2	H	M	H	H	H
CO3	L	H	H	M	H
CO4	M	L	M	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB5S1	Title	Batch	2020-2023
		Personality Building	Semester	V
Hrs/Week	1		Credits	2

Course Objective

To impart the students with the knowledge, build productive teams, enhance performance and attain goals. Trait secrets, traits, important traits.

Course Outcomes

K1	CO1	To keep in mind about the importance of personality building.
K2	CO2	To get the idea on body language and public speaking.
K3	CO3	To execute the business etiquette.
K4	CO4	To interpret the communication skills with organizations.

Unit	Content	Hours
I	Communication Skills- importance of communication- development of communication - <i>Communication in an organization.</i>	3
II	Public Speaking- Developing public speaking skills- Factors influencing in public speaking Do's and don'ts in public speaking.	2
III	Body Language- Importance- Gestures- facial expressions- hand shaking- Do's and Don'ts.	3
IV	Group Discussion- Importance- Types- <i>Role playing</i> – points to be considered in group discussion.	2
V	Business etiquette-objectives-table manners-Time Management- Barriers to time management- points to be considered to maintain time management.	2

*** Italic denotes self study topic

REFERENCE BOOK

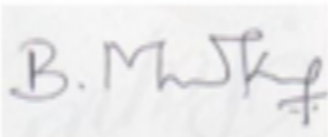
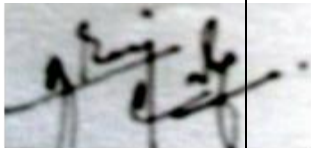
1. Business Correspondence & Report Writing - R.C. Sharma & Krishna Mohan, 2007, Third Edition, Tata Mc Graw Hill Publication
2. Body Language - Jacqueline A.Rankin, 2006, First Publication, Master Mind Books Publication
3. Etiquette - Mary Mitchell John, 2004, Third Edition, Dk Publication

Power point Presentations, Case study, Seminar, Quiz, Assignment

Mapping

CO \ PSO	PSO	PSO1	PSO2	PSO3	PSO4	PSO5
	CO					
CO1		M	H	L	M	H
CO2		H	M	H	H	M
CO3		H	H	H	M	L
CO4		M	H	M	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhankumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code:	20UIB5S2	Title	Batch	2020-2023
		Garment Costing	Semester	V
Hrs/Week	1		Credits	2

Course Objective

<i>To equip the students with costing terminologies</i> <i>To make aware the various dynamics in Garment Industry</i>

Course Outcomes

K1	CO1	To remember the cost related to garment industry.
K2	CO2	To get the idea about pattern in apparel industry costing.
K3	CO3	To apply apparel marketing cost analysis for garment costing.
K4	CO4	To analyze the budgeting process for apparel industry.

Unit	Content	Hours
I	Introduction to Cost Accounting : Responsibility accounting, uses of cost accounting, elements of cost, Direct material, Direct labour, factory overhead; cost of goods manufactured statements, cost behavior	2
II	Patterns in the apparel industry-fixed variable, semi variable job order for process costing; Accounting for factory overhead: Capacity level concepts, production and service departments direct and indirect costs over and under applied overhead. <i>cost volume profit analysis</i> ;	3
III	Breakeven analysis: Contribution margin, Variable, cost ratio, marginal income.; sales mix by garment style, effect of volume change, price/column analysis	2
IV	Apparel Marketing cost Analysis: Marketing cost accounting, marketing cost standards, variance analysis for marketing cost, effective variance, price variance; Determining Pricing of apparel products: Price elasticity of demand and supply, sample costing-marginal revenue and marginal cost, cost plus pricing methods; Full cost pricing, conversion cost pricing differential cost pricing .variable cost pricing, direct cost pricing derivation of cost of apparel products-woven knits:	3
V	The budgeting process: Budgeting principles for the apparel industry, <i>fixed vs. variable budget</i> ,master budget, laminations of budgets any justification effort	2

*** Italic denotes self-study topic

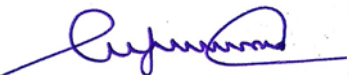
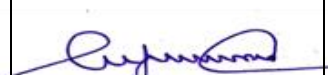
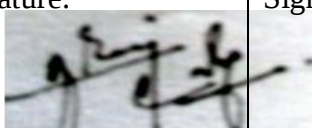
REFERENCE BOOK

1. Richard D. Irwin Inc, "Principles of cost Accounting: Managerial Applications" Revised by Gayle Rayburn 2013
2. Sultan Chand&sons" Management Accounting"New Delhi' 2018

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	L	H	M	M
CO2	H	M	H	H	L
CO3	H	M	L	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB619	Title	Batch	2020-2023
		International Sales Promotion & Branding	Semester	VI
Hrs/Week	5		Credits	4

Course Objectives

The objective of this course is to enable the students to understand the basic concepts of sales promotion and in-depth knowledge on advertising and its importance

Course Outcomes

K1	CO1	To remember the concepts and importance of sales promotion.
K2	CO2	To understand and analyze the concepts and value of branding.
K3	CO3	To know the in-depth knowledge on advertising and communication.
K4	CO4	To learn the various tools and techniques used in advertising media.

Unit	Content	Hours
I	Introduction to sales promotion: Sales promotion – principles – types- consumer and trade promotions – objectives of SP – Types of SP – sales promotion strategies and practices – cross promotions – surrogate selling – measuring the effectiveness of sales promotions	12
II	Branding concepts: Brand concepts – Brand equity – Brand value – Brand loyalty – brand building strategies – brand building on the Web – online vs. off line brand building – global branding strategies.	14
III	Introduction to advertising: Meaning and definition of Advertisement – classifications of advertisements – Types of advertisements – Advertising vs. marketing mix – Difference between advertising and other promotional measures – social & Economical aspects of advertising – Ethics in advertisements.	10
IV	Advertising and communication: Marketing communications – role of communications in marketing – integrated marketing communications – advertising budget – designing ad message – advertising objectives – DAGMAR approach – media planning and strategy – media evaluation.	12
V	Advertising agency: Advertising agency – Ad agencies in India – its role – relationship between client and agency – constructions of effective advertisements – types of media – media for advertising – campaign planning - creativity in advertising .	12

*** Italic denotes self-study topic

Power point Presentations, Case Study, Seminar, Quiz, Assignment

Books for Study:

1. Keller: strategic Brand Management, Pearson Education, 2010
2. Belch & Belch : Advertising & Sales Promotion, Tata McGraw Hill 2009

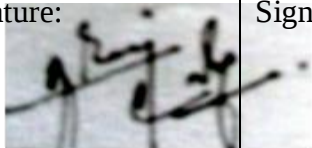
Books for Reference:

1. Advertising & sales promotion by Kazmi & Batra (Excel books)

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	H	H	M
CO2	M	M	H	H	H
CO3	H	H	H	M	H
CO4	H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB620	Title	Batch	2020-2023
		International Finance	Semester	VI
Hrs/Week	6		Credits	5

Course Objective

After the successful completion of the course the student should have a thorough knowledge on the international finance for international business.

Course Outcomes

K1	CO1	To recollect the terms of payment in International trade.
K2	CO2	To understand the source of finance available in global trade.
K3	CO3	To figure out the importance of packing credit in exports.
K4	CO4	To analyze the role of EXIM Bank in international trade.

Unit	Content	Hours
I	Terms of Payment - Payment in advance, Open Account, Documentary Bills, Documentary Credit under L/C, Consignment basis, <i>Import Trust Receipt</i> ; Deferred Payment Imports.	15
II	Sources of Finance - Short-term sources and Medium and long term sources of Finance (Factoring, Forfeiting, External Commercial Borrowing).	12
III	Pre-shipment Finance (Packing Credit) – Different types of Pre shipment Finance- Requirement for getting Pre-shipment Finance - Procedures for Pre-shipment finance - Scheme for Sub-suppliers, Scheme for deemed exports, PCFC.	15
IV	Post-shipment Finance in Indian Rupees - By a) Purchase of Export Bills b) Goods sent on consignment c) Indrawn balance d) Retention Money e) Claims of duty drawback, f) <i>Negotiation of Export Documents drawn under L/C</i> . g) Post shipment credit in Foreign Currency.	15
V	Import Finance- a) Sellers credit b) Trust receipt finance by commercial bank c) Bankers acceptance d) Discounting of trade drafts e) Buyers credit-short term loans from foreign banks - EXIM Bank	15

*** Italic denotes self-study topic

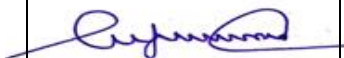
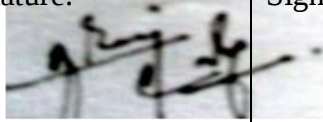
REFERENCE BOOK

1. Finance of International Trade – Whitting D.P
2. The Finance of International Business – Kettel Brain
3. Foreign Exchange – C.Jeevananandan
4. How to export – Nabhi Publication
5. Export Import Procedures & Documentation – Khushpat S.Jain

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	M	H	H
CO2	H	M	L	H	H
CO3	H	H	H	M	M
CO4	M	L	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB621	Title	Batch	2020-2023
		EXIM Documentation Practical's - II	Semester	VI
Hrs/Week	6		Credits	4

Course Objective

It aims to provide basic practical knowledge about regulatory documents, transport documents and procedure followed in India

Course Outcomes

K2	CO2	To understand the basic regulatory documents need for custom clearance.
K3	CO3	To implement and identify sources of information on export restrictions and documentation associated with foreign countries.
K4	CO4	To analyse the role of INCOTERMS in international trade.

Content	Hours
Regulatory Documents; 1. Exchange Control Declaration Form – GR Form 2. PP Form 3. SOFTEX Form 4. SDF Form 5. Freight Payment Certificate 6. Bill of Export – Land ways	24
Shipping Bill: 1. For export of goods Ex. Bond 2. For export duty free goods 3. For export of dutiable goods 4. For export of goods under claim of drawback 5. For export of goods under claim of DEPB	24
Bill of Entry- Import Document 1. Bill of Entry for Home Consumption 2. Bill of Entry for Warehouse 3. Bill of Entry for Ex. Bond Clearance for Home Consumption 4. EDI declaration Form for Import	24

Record Note, Observation Note, Seminar, Quiz, Assignment, Experience Discussion

Assessment: Documentation Filing Test – 1

Documentation Filing Test – 2

Assessment Methodology:

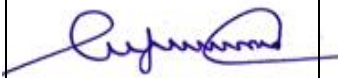
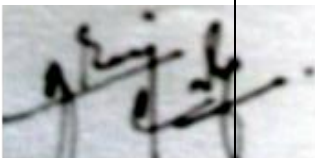
CIA: 40 Marks: Test 20 M; Record 10 M; Observation 10 M

CE: 60 Marks: Record 20 M; Form Test 20 M; Viva Voce 20 M

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	M	M	M	H	H
CO3	L	H	H	M	M
CO4	H	L	H	H	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB6E3	Title	Batch	2020-2023
		EXIM Management	Semester	VI
Hrs/Week	6		Credits	5

Course Objective

This paper aims to equip students with a broad based knowledge of export and import management practices followed in India.

Course Outcomes

K1	CO1	To keep in mind about the fundamentals of export and import policy.
K2	CO2	To picture the overview of export and import procedure.
K3	CO3	To implement payment methodology followed in international settlements.
K4	CO4	To figure out the custom clearance procedure and agencies in Exim business.

Unit	Content	Hours
I	FUNDAMENTALS OF EXPORT & IMPORT: Role of Import and Export Trade in an Economy - Institutional Framework for Foreign Trade in India -Role of Director General of Foreign Trade and Commerce	12
II	OVERVIEW OF EXPORT AND IMPORT Marketing for Exports - Negotiation and finalization of Export contract - Cargo Insurance - Export Promotion Councils and incentive schemes- Role of Logistics in Exports- Export Houses / Trading Houses	12
III	DOCUMENTATION FRAMEWORK: Import for industrial use / trading - Import Documentation and Customs clearance procedures - Types of Imports - Import Licenses - Cargo Insurance.	16
IV	CREDIT AND PAYMENTS Payment methods in Foreign Trade - Documentary Credit / Letter of Credit–UCP 600 with respect to Shipping Documents and L/C Negotiation – Export / import financing strategies - Managing payment risks.	16

V	CUSTOMS CLEARANCE AND AGENCIES Roles of Service providers in EXIM transactions –Custom House Agents – Transport Operators – Freight Forwarders – Warehousing and 3PL service providers – Liners /Ship Agencies – Container Freight Stations - Port – Inspection Agencies/ surveyors.	16
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*** Italic denotes self-study topic

Seminar, Assignment, Experience Discussion

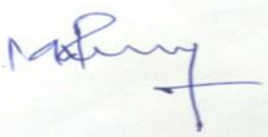
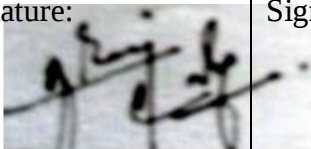
REFERENCE BOOK

1. Justin Pauland Rajiv Aserkar, Export Import Management, Second Edition, Oxford University Press, 2018.
2. UshaKiranRai, Export - Import and Logistics Management, Second Edition, PHI Learning, 2016.
3. Director General of Foreign Trade, Foreign Trade Policy and Handbook of Procedures, 2016

Mapping

PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO					
CO1	M	M	H	H	H
CO2	H	L	H	M	H
CO3	H	H	M	M	H
CO4	M	H	L	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB6E4	Title	Batch	2020-2023
		Retail Banking	Semester	V
Hrs/Week:	6		Credits	5

Course Objective

After the successful completion of the course the student should have a thorough knowledge on the cost accounting principles and the methods of accounting cost.

Course Outcomes

K1	CO1	To keep in mind the specific financial terminology concerning transfers and products.
K2	CO2	To understand the specific features of different banks and relation between financial institutions.
K3	CO3	To execute the banking operations and procedures, their cost and banking reserve.
K4	CO4	To analyze the functioning of the banking sectors in the domestic and international context.

Unit	Content	Hours
I	Concept of Retail Banking-Distinction between Retail and Corporate/Wholesale Banking; Retail Products Overview: Customer requirements, products development process, Liabilities and Assets Products, Approval process for retail loans, credit scoring.	15
II	Important Retail asset products: Home loans, Auto/vehicle loans, Personal loans, Educational loans -Study of these products in terms of Eligibility, Purpose, Amounts, Margin, Security, Disbursement, Moratorium, Prepayment issues, Repayments/Collection; Credit/Debit Cards-Eligibility, Purpose, Amounts, Margin, Security, <i>Process of using the cards, Billing Cycle</i> , Credit Points; Other products/Remittances/Funds Transfer	16
III	Retail Strategies: Tie-up with institutions for retail loans; Delivery Channels Branch, Extension counters, ATMs, POS, Internet Banking, M-Banking; Selling process in retail products; Customer Relationship Management-Role and impact of customer relationship management, stages in CRM process; Technology for retail banking	14
IV	Trends in Retailing-New products like insurance, <i>Demat services</i> , online/phone banking, property services.	13

V	Recovery of Retail Loans-Defaults, Rescheduling, recovery process-SARAFESI Act, DRT Act, use of LokAdalat forum, Recovery Agents-RBI guidelines	14
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*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion

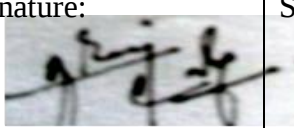
REFERENCE BOOK

1. Retail Banking - IIBF (Indian Institute of Banking and Finance) 2015-Mcmillan Education; Second edition (2018)
2. Fundamentals of Retail Banking- Author Shri O. P. Agarwal Himalaya Publishing House (1 May 2018)
3. Legal and Regulatory Aspects of Banking - JAIIB (3rd Edition)- Macmillan; Third edition (2015)

Mapping

PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO					
CO1	M	H	L	M	H
CO2	H	M	H	H	H
CO3	L	M	M	M	L
CO4	M	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB6E5	Title	Batch	2020-2023
		Skills on Sourcing & Procurement	Semester	VI
Hrs/Week:	5		Credits	3

Course Objective

<i>To impart knowledge to the students to act as procurement managers of industry</i>

Course Outcomes

K1	CO1	To recollect the basic concepts, ideas, methods and techniques underlying the sourcing practices.
K2	CO2	To get the idea for preparing and presenting purchase orders in accordance with generally accepted commercial market.
K3	CO3	To apply skills in critical-thinking and problem-solving on selecting the supplier
K4	CO4	To evaluate conceptual knowledge of the sourcing and procurement with the skills for recording various kinds of business transactions.

Unit	Content	Hours
I	Introduction – Sourcing and Procurement - Sourcing and Procurement Services – Strategic (Front Office) – Tactical (Middle Office) –Transactional (Back Office) – Technology (Digital Office) – Dependency on Capacity - Dependency on Knowledge – Buy side Predictability is important – Sell Side <i>Quality, Genuinity and Cost are important</i> - Sourcing – Buy Diamond @ Gold Price, Buy Gold @ Silver Price – Cost Efficient @ Right Quality Procurement – Transaction Part of It, Research on Cost Effectiveness, Mass requirement @ Cheaper Price Consumer sentiment in India has gone down – Make Vs Buy – Negotiate more, Sourcing Happens	11
II	Procurement – Procure to Pay - Work flow in ERP System – SLA and Expediting takes place – Requisitioned – Purchase Requisition – Purchase Order – Electronically Transferred to Supplier – Procurement Process – Transmit Needs – Review Requisition – Select Supplier – Create PO – Release PO – Follow up with the supplier for acknowledgement and Acceptance – Expedite PO – Receive Goods and Services – Check for Quality – Create GRN or Reject Goods – Receive Invoice – <i>3way or 2way Match</i> – make payment for suppliers – account payable with procurement @ some cases.	12
III	Selecting a supplier - Milk Run Model - Existing Contracts – Supplier List – Prior purchases of the product or services in the last one year – PO Transmission Methods – Post Mail, E Mail, Fax, Bank Networks, EDI, Web based orders, supplier networks – Logistics and warehousing – Supplier due diligence – supplier risk management - Point to point – <i>market place mode</i> – usage of e-commerce – drop shipment – central location hub – split to different locations – Geo political and societal events – importance of logistics partner to know all.	12

IV	Source to Contract - Request for Proposal – Two ways Bid – Definition of Sourcing – Requirement definition – purchase and plan float enquiries –supplier selection and negotiation – contracting – performance measurement – Procurement – Transmit needs – approvals – review PR – Supplier selection – Create PO – Follow UP and Expedite – Goods Receipt – Invoice Receipt and Payment. Process of Procurement - <i>Day in a life of a Buyer</i> - Request Creation (Assisted buying, Catalog setup, contract setup) – Approve PR (Review PR and approve as per policy) - Creation of PO – Manual PO (Creation and Release) – Follow up (Supplier PO Acceptance) – Expedite (Call up with the supplier for delivery) – Receiving (Return Management) – Matching (Resolving blocked invoice, PO Amendments) – Pay (suppliers queries for payments)	13
V	Market Approach Alternatives - Commodity Factors – Spend value and expected savings - Market Factors – Number of current and alternative suppliers – stage of industry circle – potential for changing suppliers and cost associated. Client Factors – how quickly the benefits are required – client resourcing levels – client budget – client willingness to change. Do nothing –Roll over existing strategies – Request for information – Request for Proposal – Request for Qualification – E Auctions – Direct Negotiations – Floating enquiries through RFP's – Occupational Health and Safety devices – Negotiations – <i>Phases of Negotiations</i> – Contract Management (Drafting a contract, Reviewing the contract, executing and repository management) – Sourcing report – Governance – Performance Measurement – New Product Introduction Programme – Regency Buyers – Acquisition Costs – Lifecycle Costs – Case Studies – Telecom – FTE's (full time employees) BIC (Best in Class) and OCR (optic character reader)	12

*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion

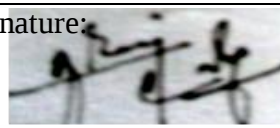
Books for Reference:

1. Paul Myerson (2019), Lean Demand-Driven Procurement, Rutledge Publications
2. Walter L Wallace (2018), Delivering Customer Value through Procurement and Strategic Sourcing.

Mapping

CO	PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1		H	H	M	M	H
CO2		H	M	M	M	H
CO3		M	H	M	H	M
CO4		H	H	H	H	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	B.Com – IB	Programme Title :	Bachelor of Commerce – International Business	
Course Code:	20UIB6E6	Title	Batch :	2020-2023
		Air Cargo Management	Semester	VI
Hrs/Week:	5		Credits:	3

Course Objective

*To equip the students with various importance of cargo.
To make aware the various documentations in handling a cargo.*

Course Outcomes

K1	CO1	To remember the customers changing needs in air transport business.
K2	CO2	To understand the optimum levels of customers service without increasing your cost.
K3	CO3	To implement competitive performance by acquiring exceptional management tools.
K4	CO4	To analyze changes within cargo industry and its stakeholders

Unit	Content	Hours
I	Introduction to Air Cargo: Aviation and airline terminology - IATA areas - Country – Currency– Airlines - Aircraft lay out - different types of aircraft - aircraft manufacturers - ULD - International Air Routes - Airports - codes – Consortium –Hub & Spoke – Process Flow	12
II	Introduction to Air Transport System – Functions – Customers – Standardization – Management – Airside - Terminal Area - Landside Operations – Civil Aviation - Safety and Security – ICAO security manual - Training and awareness – Rescue and fire fighting - <i>Issues and challenges</i> - Industry regulations - Future of the Industry.	12
III	Air Freight Exports and Imports - Sales & Marketing – Understanding Marketing, Environment, Marketing Research, Strategies and Planning, Audits, Segmentation, SWOT, Marketing Management Control, Consignee controlled cargo	12
IV	Advices – Booking - SLI – Labeling – Volume / Weight Ratio – Shipment Planning - TACT – Air Cargo Rates and Charges. - <i>Cargo operations</i> - Customs clearance	12
V	Air Freight Forwarding: Special Cargoes - Consolidation - Documentation - Air Way Bill (AWB) – Communication – Handling COD shipments – POD – Conditions of contract - Dangerous (DGR) or Hazardous goods	12

*** Italic denotes self-study topic

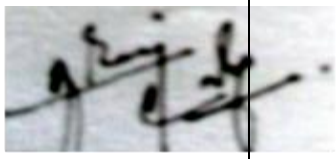
Books for Reference:

1. Air Cargo Tariff Manuals
2. IATA Live Animals Regulations Manuals
3. IATA Special Mail Manual.
4. Foreign trade policy procedures and documents – M.I. Mahajan
5. Import do it yourself – M.L. Mahajan
6. Export Management - Dr.Verma and Aggerwal
7. A guide on Export policy procedures and documentation – M.L. Mahajan

Mapping

CO \ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	M	H
CO2	H	M	M	M	H
CO3	M	H	M	H	M
CO4	H	H	H	H	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code	20UIB6S3	Title	Batch	2020-2023
		Intellectual Property Rights	Semester	VI
Hrs/Week	1		Credits	2

Course Objective

It aims to provide basic knowledge about intellectual property rights followed in our country.
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Course Outcomes

K1	CO1	To remember differentiating different types of intellectual property and their roles in contributing to organization.
K2	CO2	To understand the framework of strategic management of intellectual property.
K3	CO3	To execute derive value from intellectual property and leverage its value in new product.
K4	CO4	To evaluate the legal management of intellectual property and understanding of real life practice.

Unit	Content	Hours
I	Overview of Intellectual Property: Need for IPR – IPR in India and Abroad – Importance of IPR	3
II	Patents: Patent document– <i>Granting of patent</i> – Rights of patent – Drafting and filing of a patent.	2
III	Copy Right: Meaning – Coverage – Protection of Copy Right – Other Related Rights – Distinguish between related rights and copyright	3
IV	Trade Marks: Meaning – Rights – Kinds of signs – Types of trademark – Functions – <i>Well know marks</i>	2
V	Unfair Competition: Meaning – Relationship between unfair and intellectual property laws – Merits and Demerits of unfair Competition	2

*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion, Case Studies, Group Discussions

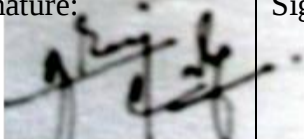
REFERENCE BOOK

1. P.N. Cheremisinoff, R.P. Ouellette and R.M. Bartholomew, Biotechnology Applications and Research, Technomic Publishing Co., Inc. USA, 1985
2. Ajit Parulekar and Sarita D' Souza, India Patents Law – Legal & Business Implications; Macmillan India Ltd, 2006
3. B.L. Wadehra; Law Relating to Patents, Trade Marks, Copyright, Designs & Geographical Indications; Universal Law Publishing Pvt. Ltd., India 2000

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	L	H	H
CO2	H	H	H	H	H
CO3	L	L	H	M	H
CO4	M	H	M	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business	
Course Code:	20UIB6S4	Title	Batch	2020-2023
		Garment Merchandising	Semester	VI
Hrs/Week	1		Credits	2

Course Objective

<i>To equip the students with language skills required for conducting international business.</i> <i>To make aware the various dynamics in corporate cultures and business etiquette.</i>

Course Outcomes

K1	CO1	To recollect the fundamentals of merchandising in garment industry.
K2	CO2	To understand production methods appropriate to product quality and cost.
K3	CO3	To implement the standardization concept and quality in apparel industry.
K4	CO4	To review the elements of visual merchandizing.

Unit	Content	Hours
I	Fundamentals of merchandising - Responsibilities of the merchandiser – Merchandise planning: target markets, market segmentations and marketing Research.	2
II	Planning and Controlling and control tools: marketing calendar, merchandise Calendar, sales forecast - Execution: Line development: objectives, elements, planning, control, research, line plan, styling direction and product development and adoption -Pricing: pricing strategies, <i>objectives, pricing formula</i> - Costing principles and strategies	2
III	Introduction to Standardization and Quality control in apparel industry- Importance of consumer perception of apparel quality- Managing apparel quality through inspection and sampling procedures.	3
IV	Sourcing strategies: objectives, global sourcing, the role of merchandiser in Sourcing, - sourcing options, - factors in sourcing options, factors in sourcing Decision- customer / vendor relationship - Domestic and International sourcing Process	3
V	Fashion Visual Merchandising- <i>Functions of Visual Merchandising</i> - Elements of Visual Merchandising - Store exteriors, interiors& windows – image, atmosphere 7 theatrics - Display props, fixtures, mannequins, floral, signage & graphics.	2

*** Italic denotes self-study topic

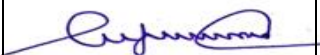
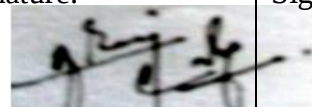
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2. Mehta, Pradeep., Managing Quality in the Apparel Industry, New Age International Pvt. Limited,2004
3. Stone, Elaine. & Samples, J.A., Fashion Merchandising, McGraw Hill Book Company.

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	L	H	M	L
CO2	H	M	H	H	M
CO3	L	M	L	M	M
CO4	M	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

PG DEPARTMENT OF COMMERCE WITH INTERNATIONAL BUSINESS



NGM COLLEGE - POLLACHI



B. COM – INTERNATIONAL BUSINESS

OUTCOME BASED EDUCATION – SYLLABUS

ACADEMIC YEAR

2019 - 2022

SCHEME OF EXAMINATIONS – B. COM INTERNATIONAL BUSINESS

RATIFICATION (With effect from 2019-2022 Batch)

Semester – III								
III	19UIB305	CORE V: Human Resource Development	6	3	25	75	100	4
	19UIB306	CORE VI: Banking Law & Foreign Exchange	6	3	25	75	100	5
	19UIB307	CORE VII: Global Business Environment	6	3	25	75	100	4
	19UIB308	CORE VIII: Practical Banking for International Business	5	3	40	60	100	3
	19UIB3A3	ALLIED III: Computing Skills for International Business	5	3	40	60	100	4
IV	19HEC303	Human Excellence: Professional Values & Sky Yoga Practice-III	1	2	25	25	50	1
	19UIB3N1 / 19UIB3N2	NME: Introduction to International Business / Tourism Marketing	1	2	-	50	50	2
V	-	Extension Activities (NSS, NCC, Sports & Games)	-	-	-	-	-	-
Total			30	-	180	420	600	23
Semester – IV								
III	19UIB409	CORE IX: Case Analysis	4	3	40	60	100	3
	19UIB410	CORE X: International Trade Procedures & Documentation	5	3	25	75	100	5
	19UIB411	CORE XI: Indirect Taxation	5	3	25	75	100	5
	19UIB412	CORE XII: Virtual Banking Practical's	4	3	40	60	100	3
	19UIB4A4	ALLIED IV: Commercial Law	5	3	25	75	100	4
	19UIB413	Core XIII: Logistics Management	5	3	25	75	100	3
IV	19HEC404	Human Excellence: Social Values: Sky Yoga Practice-IV	1	2	25	25	50	1
	19UIB4N3/ 19UIB4N4	NME: Global Logistics / Tour Operation Management	1	2	-	50	50	2
V	19UNC401/ 19UNS402/ 19USG403	Extension Activities (NSS, NCC, Sports & Games)	-	-	-	50	50	1
Total			30	-	205	545	750	27

Semester – V								
III	19UIB514	CORE XIV: Organisation Behaviour	5	3	25	75	100	3
	19UIB515	CORE XV: Internship	-	3	40	60	100	3
	19UIB516	CORE XVI: Information Security and Executive Communication	6	3	25	75	100	4
	19UIB517	CORE XVII: Fundamentals of Supply Chain	6	3	25	75	100	4
	19UIB518	CORE XVIII: EXIM Documentation Practical's– I	6	3	40	60	100	4
	19UIB5E1/ 19UIB5E2	Major Elective-I Economic Analysis / Global Sourcing Management	5	3	25	75	100	3
IV	19HEC505	Human Excellence: National Values: Sky Yoga Practice-V	1	2	25	25	50	1
	19UIB5S1 / 19UIB5S2	SBE (Major): Personality Building / Garment costing	1	2	-	50	50	2
	19GKL501	General Knowledge and General Awareness (SBE)	*SS	2	-	50	50	2
Total			30	-	205	545	750	26
Semester – VI								
III	19UIB619	CORE XIX: International Sales Promotion & Branding (100%)	5	3	25	75	100	4
	19UIB620	CORE XX: International Finance	6	3	25	75	100	5
	19UIB621	CORE XXI: EXIM Documentation Practical's– II	6	3	40	60	100	4
	19UIB6E3/ 19UIB6E4	Major Elective-II: EXIM Management / Retail Banking	6	3	25	75	100	5
	19UIB6E5/ 19UIB6E6	Major Elective-III: Skills on Sourcing & Procurement (100%)/ Air Cargo Management (15%)	5	3	25	75	100	3
IV	19HEC606	Human Excellence: Global Values & Yoga Practice-VI	1	2	25	25	50	1
	19UIB 6S3 / 19UIB 6S4	SBE (Major) : Intellectual Property Rights / Garment Merchandising	1	2	-	50	50	2
Total			30	-	165	435	600	24
Grand Total			180	-	1055	2845	3900	140

Bloom's Taxonomy Based Assessment Pattern

K1- Remember; **K2-** Understanding; **K3-** Apply; **K4-**Analyze; **K5-** Evaluate

1. Part I,II & III- Theory: 75 Marks

(i) TEST- I & II and ESE:

Knowledge Level	Section	Marks	Description	Total
K1	A(Answer all)	10x1=10	MCQ/Define	75
K2	B (Either or pattern)	5x5=25	Short Answers	
K3& K4	C(Answer 4 out of 6) 16 th Question compulsory	4x10=40	Descriptive/ Detailed	

2. Part IV --Theory: 50 Marks

Knowledge Level	Section	Marks	Description	Total
K1	A(Answer all)	10x1=10	MCQ/Define	50
K2, K3& K4	B(Answer 5 out of 8)	5 x 8 = 40	Descriptive/ Detailed	

3. Practical Examinations: 100 Marks

Knowledge Level	Section	Marks	Total
K3	Practical's & Record work	60	100
K4		40	
K5			

Components of Continuous Assessment

Components		Calculation	CIA Total
Test 1	75	$\frac{75+75+25}{7}$	25
Test 2	75		
Assignment	25		
Seminar/Tutorial			
Knowledge Enhancement			
Information Acquisition			

Program Outcomes

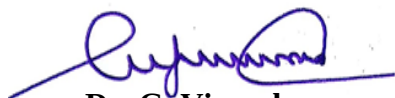
- PO1.** To inculcate the students with various categories of knowledge needed to compete internationally.
- PO2.** To create physical interest in crossing borders among management, documentation, banking, and transportation through literary workings
- PO3.** To provide students, the necessary inputs on the macro (academic) environment and micro (practical) environment, in this current global scenario.
- PO4.** To render knowledge on accounting, law and taxation with the proficiency in computer
- PO5.** To develop the communicative skills of the students through academia

Programme Specific Outcomes

PSO1	To internalize various categories in management, documentation, banking and transportation
PSO2	To help students physically to work with computers, e content and other literary work
PSO3	To educate the differences between the academic environment and practical environment
PSO4	To highlight concept on accounting, commercial and banking law and business taxation
PSO5	To make the students to communicate effectively through seminars and power point presentations

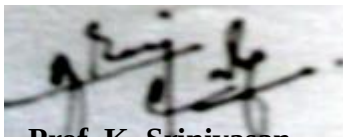
OBE Rubric Mapping System:

For calculating the attainment level of the students, Low, Medium and High is to be replaced by the numerals 1, 2 and 3 respectively



Dr. G. Vignesh

Head – Commerce IB



Prof. K. Srinivasan

Coordinator – CDC



Dr. R. Muthukumaran

Controller of Examinations

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB305	Title	Batch	2019-2022
		Human Resource Development	Semester	III
Hrs/Week	6		Credits	4

Course Objectives

*To familiarize the students with the different aspects of managing Human Resource in the Organization.
To equip the students with appropriate knowledge and skills required for acquisition, development and retention of Human Resources*

Course Outcomes

K1	CO1	To keep in mind the specific human resource component of the organization's business
K2	CO2	To understand the specific features of recruitment, selection & retention process in company.
K3	CO3	To execute the performance appraisal methods for a company.
K4	CO4	To analyze the functioning of human resource management in the domestic and

Unit	Content	Hours
I	HRD: Definition, Evolution of HRD from Personnel management, Developmental Perspective of HRD, HRD at macro and micro levels: Outcomes of HRD in the national and organisational contexts. Qualities and Competencies required in a HRD professional. Importance of HRD in the present context. Development of HRD Movement in India.	15
II	Human Resource Development System: HRD Mechanisms – Climate and Culture – Influences of Employee Behaviour – Model of Employee Behaviour – External and Internal Factors Influencing Employee Behaviour..	15
III	Developing Human Capacity: Aptitude - Knowledge - Values - Skills of Human Relations - Responsiveness - Loyalty and Commitment - Transparency - Leadership Development. Evaluating HRD: Human Resource Accounting - HR Audit and Benchmarking - Impact Assessment of HRD initiatives on the bottom-line of an organization.	14
IV	Training and Development: Meaning and Scope of training - education and development; Training need analysis - Types of training Internal and external - Outbound Training - Attitudinal training - Principles Involved in Selection of Training Method – Techniques of Training Different Levels - Training effectiveness.	14

V	Career Planning and Succession Planning. Recent Trends in HRD: Training for trainers and HRD professionals - Promoting Research in HRD.	14
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*** Italic denotes self-study topic

Seminar, Assignment, Experience Discussion

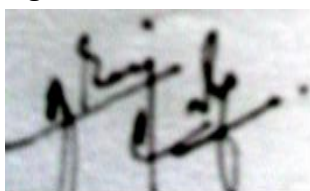
Books for Reference:

1. Gibb, S., Human Resource Development: Foundations, Process, Context, 3rd Edition, Palgrave Macmillan, 2011.
2. Haldar, U.K., Human Resource Development, Oxford University Press India, 2009.
3. Mankin, D., Human Resource Development, Oxford University Press USA, 2009.
4. McGuire, D. and Jorgensen, K., Human Resource Development, Sage South Asia, 2011.

Mapping

CO \ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	H	M	H
CO2	H	H	H	H	H
CO3	M	H	H	M	H
CO4	H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB306	Title	Batch	2019-2022
		Banking Law & Foreign Exchange	Semester	III
Hrs/Week	6		Credits	5

Course Objective

To enrich the students with the basics of banking law and practice followed in our country.

Course Outcomes

K1	CO1	To remember the banking regulation act of 1949
K2	CO2	To understand the various types of banks and its usage.
K3	CO3	To execute the principles of lending, borrowing and negotiation instruments.
K4	CO4	To figure out the role of RBI and its function in banking industry.

Unit	Content	Hours
I	Definition of banker and customer- general relationship- Special relationship- Evolution of commercial banks – functions of modern commercial banks – branch banking – CRM in banking – <i>Multinational banking</i> – customer service.	15
II	Opening of an new account- General precautions- Types of accounts- Fixed deposits- savings account- Current account- Recurring deposits- special type of customers- Minor- Lunatic-drunkards- joint account- partnership account- Public limited company- <i>Closure of accounts</i> .	15
III	Negotiable instruments- meaning- characteristics- types- Bills of exchange- Essentials. Promissory note- essentials- Cheques- Essentials- <i>Endorsement</i> - Crossing of Cheques - Marking of Cheques.	16
IV	Foreign exchange markets- Features- participants- Interbank transactions- Interbank quotations- Interbank rates and arbitraging- Interbank dealings- cover deals- trading- funding of Vostro, Nostro and Loro account- swap deals.	14

V	Exchange management by banks- Dealing position- exchange position- cash position. Accounting and reporting- Foreign exchange risk management- Measuring of Value At Risk (VAR).	12
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*** Italic denotes self-study topic

Power point Presentations, Seminar, Assignment, Activity, Case study

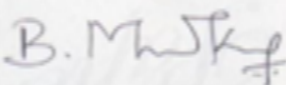
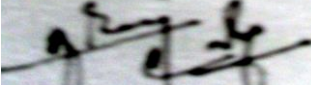
REFERENCE BOOK

1. Principles and practice of banking - Study material for Diploma in banking & finance (Macmillan Publication) 2008.
2. International Financial Management – PG Apte, Mc Graw Hill, 2010
3. Banking theory law and practice – Gordon and Natarajan, Himalaya Publishing House, 2010.
4. Fundamentals of Modern Banking – NC Majumdar – New Central Book Agency (P) Ltd, 2010.
5. Foreign exchange and risk management– C. Jeevanandham, Sultan Chand, 2010

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	M	M	M	L
CO2	H	L	H	L	H
CO3	M	H	L	H	H
CO4	H	M	H	M	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhankumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumar
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB307	Title	Batch	2019-2022
		Global Business Environment	Semester	III
Hrs/Week	6		Credits	4

Course Objective

The course is designed to provide an insight into the impact of business environment on the performance and profitability of the firm. The course emphasizes the theme that the business prospects may be enhanced by a strong grasp of business including socioeconomic-political factors.

Course Outcomes

K1	CO1	To recollect the role of environment in global business.
K2	CO2	To picture the Factors affecting international environment.
K3	CO3	To implement the environment factors to regain the balance of payment deficit.
K4	CO4	To evaluate the various institution and regional integration to overcome environment changes.

Unit	Content	Hours
I	Introduction to Global Business Environment – Meaning – Nature – Concept – Scope of Global Business – Modes of Entry into International Business – <i>Internationalization Process</i> - Globalisation – Concepts – Levels – Causes – Issues and Concerns.	15
II	International Business Environment – STEPIN factors – Social & Cultural – Technology – Economic – Political & Legal – Natural factors – Framework for analysing International Business Environment.	15
III	Balance of Payment Account: Concepts and Significance of Balance of Payment account – Current and Capital account components – Accounting system – Balance of Payment deficits and correction policies.	16
IV	International Economic Intuitions and agreements – WTO, WTO and Developing countries – IMF – World Bank (IBRD) – UNCTAD – International commodity trading and agreement	14
V	Regional Integration – European Union – NAFTA – SAFTA –LAFTA – SAARC– ASEAN – <i>BRICS</i> - Recent Trends	12

*** Italic denotes self-study topic

Power point Presentations, Seminar, Quiz, Assignment, Case study

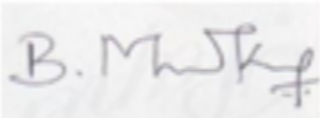
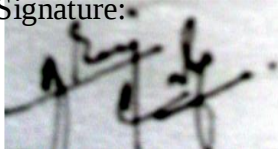
REFERENCE BOOK

1. Essentials of Business Environment – K. Aswathappa
2. Business Environment – Francis Cherunilam
3. Business Environment – Chopra, R.K.
4. Legal Environment of Business – K. Aswathappa
5. Government Grading in India & France – IIFT
6. Marketing Segmentation – S.A. Sherlekar

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	M	H	L
CO2	H	L	H	M	H
CO3	H	H	L	M	M
CO4	M	M	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhan Kumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB308	Title	Batch	2019-2022
		Practical Banking for International Business	Semester	III
Hrs/Week	5		Credits	3

Course Objective

To provide practical knowledge on basic procedure that is to be followed at banks.
--

Course Outcomes

K2	CO2	To understand the various types of accounts and its usage.
K3	CO3	To execute the usage of negotiation instruments.
K4	CO4	To figure out the importance of currency in trade activities.

Unit	Content	Hours
I	Introduction to Accounts Filing: Account opening – Savings Account – Current Account – Recurring deposit – Fixed deposit – Term deposit – ATM Application form – Know your customer form.	12
II	Negotiable Forms: Payment – Paying Slip – Cash – Cheque – Demand Draft – Bankers cheque	12
III	Negotiable Forms: Cash Withdrawal Form – Cheque – DD Application Form – Account transfer fund	12
IV	Fund Support: Loan – Housing Loan – Vehicle Loan – Jewel Loan – Agri Loan – Pledge – Mortgage – Forfeiting of Property – Termination of Loan	12
V	Know your Currency: Types of Currency – Currency Size – Particular in currency – Secrecy terminology – Coins – Shape and Size	12

Assessment: Form Filing Test – 1

Form Filing Test – 2

Form Filing, Documents, Seminar, Quiz, Experience Discussion

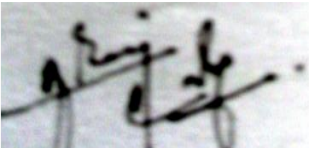
Assessment Methodology: CIA: 40 Marks: Test 20 M; Record 10 M; Observation 10 M

CE: 60 Marks: Record 20 M; Form Test 20 M; Viva Voce 20 M

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	H	M	H	H	H
CO3	M	H	H	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB3A3	Title	Batch	2019-2022
		Computing Skills for International Business	Semester	III
Hrs/Week	5		Credits	4

Course Objective

This paper would make students learn about the latest version MS Windows operating system. The application software covered under this paper would include MS word and excel.

Course Outcomes

K2	CO2	To evaluate the role of business application software role in international business.
K3	CO3	To execute mail merge concept by linking documents.
K4	CO4	To analyse the familiarity with the concepts and terminology used in the development, implementation and operation of business computer applications

Unit	Content	Hours
I	Microsoft Word: Changing Font and Text Size, Borders and Shadings, Text box, Formatting, Creating Tables, Mail Merge - Creating the Main Document – Creating data source, Adding fields, removing fields – Merging Documents - Macros – Inserting Headers and Footer – Recording macros.	10
II	Microsoft Excel : Selecting Cells, Entering and Editing Text, Entering Numbers and Formulas – Alignments – Menus, Commands, Toolbars and their Icons-Spreadsheet Overview – Creating Worksheet – Creating Charts – Creating Form Templates – Sharing Data Between Applications	12
III	Microsoft PowerPoint: Adding Visual Elements – Charts and Tables – Drawing – Clipart – Sounds – Animation – Apply Time Transitions to Slides - Working with PowerPoint: Slide Sorter – Date and Time – Symbol – Slide Layout – Font – Slide Colour Schema – Macros – Custom Animation.	14
IV	Microsoft Access: Database Overview- Creating Database – Creating database through Table Wizard – Modifying Table - Creating a Table – Rename Columns – Saving the Database – Relationships - Forms.	12
V	Filtering and Querying Tables – Crating Reports and Mailing Labels – Sharing Information between Applications.	12

REFERENCE BOOK

1. Sanjay Saxena, “MS-Office 2000”, Vikas Publishing House Private Ltd.
2. Timothy J.O’Leary and Linda O’Leary, “ MS-Office “, IRWIN/McGraw Hill

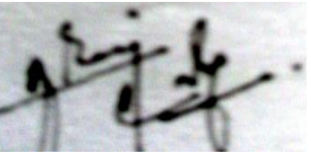
Assessment Methodology: CIA: 40 Marks: Test 20 M; Record 10 M; Observation 10 M

CE: 60 Marks: Record 20 M; Form Test 20 M; Viva Voce 20 M

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	H	M	M	H	H
CO3	H	H	H	M	M
CO4	M	L	H	M	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Ms. T. Bhavani	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB3N1	Title	Batch	2019-2022
		Introduction to International Business	Semester	III
Hrs/Week	1		Credits	2

Course Objective

The Course is designed to impart sound knowledge about International Business operations through lectures, seminars, case studies & Group Discussions etc. to make learning challenging.

Course Outcomes

K1	CO1	To keep in mind about the evolution of international business.
K2	CO2	To understand the modes of entering international business.
K3	CO3	To apply the changes of MNCs in global business.
K4	CO4	To analysis the various terminology used in international business.

Unit	Content	Hours
I	Introduction To International Business: Evolution of international business, nature of international business, need & importance of International Business, <i>stages of internationalization</i> .	3
II	Modes Of Entering International Business: International business analysis- modes of entry- exporting (direct and indirect) licensing, franchising, contract manufacturing, management contracts, turnkey projects, ,Joint ventures- Mergers and Acquisitions.	3
III	Globalization: Meaning- Definition and Features-Globalization, -Advantages and Disadvantages, GATT and WTO.	2
IV	MNCS And International Business: Definition, Distinction among Domestic Companies, International company, MNC, Global Company and TNC, Merits and Demerits, MNC s and India.	2
V	Export Import Documentation: Important Trade Terms in International Trade: Introduction: CIF, F.O.B, F.O.B Contract with additional services, F.O.B Contract FAS, EX SHIP & Arrival Contracts.	2

*** Italic denotes self-study topic

Power point Presentations, Case study, Seminar, Quiz, Assignment

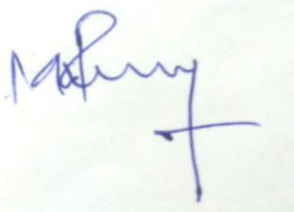
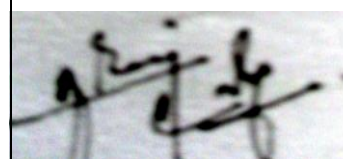
REFERENCE BOOK

1. Sumati Varma. (2013). International Business (1st edi), Pearson.
2. Charles Hill. (2011). International Business: Text & Cases, Tata McGraw Hill, New Delhi.
3. Warren J. Keegan. (2010). Global Marketing Management (9th edi), Prentice Hall of India, New Delhi.
4. International Business by Daniel and Radebaugh –Pearson Education- 10th Edition

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	L	H	H
CO2	H	L	H	H	H
CO3	H	H	H	H	M
CO4	M	M	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB3N2	Title	Batch	2019-2022
		Tourism Marketing	Semester	III
Hrs/Week	1		Credits	2

Course Objective

To equip the students with language skills required for conducting international business.
To make aware the various dynamics in corporate cultures and business etiquette.

Course Outcomes

K1	CO1	To remember the role of marketing in tourism.
K2	CO2	To understand the marketing mix strategies for a tourism product.
K3	CO3	To apply the elements in the marketing planning process.
K4	CO4	To evaluate stakeholders and variables in the marketing environment.

Unit	Content	Hours
I	Marketing: Core concepts in marketing; Needs, Wants, Demands, Products markets. Marketing management philosophies-Production, Product, Selling, Marketing and societal perspectives. <i>Economic importance of marketing.</i>	2
II	Analysis and selection of market: Measuring and forecasting tourism demand; Forecasting methods, Managing capacity and demand. Market segmentation and positioning (STP)	2
III	Marketing Strategies: Developing marketing environment, Consumer buying behaviour, Competitive differentiation and competitive marketing strategies. New product development. product life cycle, Customer satisfaction and related strategies in internal and' external marketing; Interactive and relationship marketing.	3
IV	Planning marketing programmes: Product and product strategies; Product line, Product mix Branding and packaging. Pricing considerations. Approaches and strategies. <i>Distribution channels and strategies.</i>	2
V	Tourism Marketing: Service characteristics of tourism, Unique features of tourist demand and tourist product, Tourism Marketing Mix. Marketing of Tourism, Services: Marketing of Airlines, Hotel, Resort, <i>Travel Agencies</i> and other tourism related services – Challenges and Strategies	3

*** Italic denotes self-study topic

Seminar, Assignment

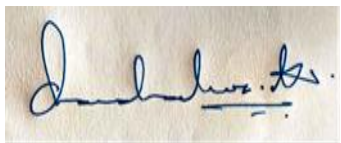
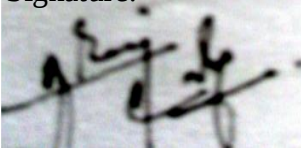
REFERENCE BOOK

1. Kotler, Philip : Marketing Management & Hospitality and Tourism Marketing
2. Sinha, P.C : Tourism marketing
3. Vearne, Morrisson Alison: Hospitality marketing
4. Kotler, Philip and Armstrong Philip, Principle of Marketing, 1999, Prentice-Hall India, 1999
5. Assael H., Consumer Behavior and Marketing Action (2nd edn. 1985) kent, Boston.
6. Crough, Marketing Research for Managers.
7. Singh Raghubir, Marketing and Consumer Behaviour.
8. Patel, S.G., Modern Market Research, Himalaya Publishing

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	M	L	H
CO2	H	L	H	H	M
CO3	L	H	H	M	M
CO4	M	M	M	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. K. Chandrabose	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB409	Title	Batch	2019-2022
		Case Analysis	Semester	IV
Hrs/Week	4		Credits	3

Course Objectives

<i>To expose the students with the practical cases</i> <i>To develop the critical thinking behaviour among students</i>

Course Outcomes

K3	CO2	To inculcate the happenings with the live cases
K4	CO3	To figure out the work carried out in the decision making scenario
K5	CO4	To evaluate the case study report

Unit	Content	Hours
I	Case Study – meaning – purpose – preparation required for cases – types of cases – role of cases in the current business scenario	10
II	Case Studies in the field of business – concept of business according to laymen view – practical business and theoretical cases – justifying business and institutions	10
III	Case studies in field of logistics - concept of logistics according to laymen view – practical logistics and theoretical cases – justifying logistics with practicing institutions	10
IV	Case studies in field of supply chain - concept of supply chain according to laymen view – practical supply chain and theoretical cases – justifying supply chain with warehousing firms	10
V	Case studies in field of foreign exchange - concept of foreign exchange cases with that of finance cases	8

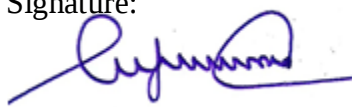
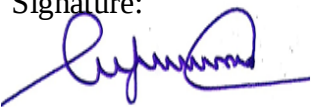
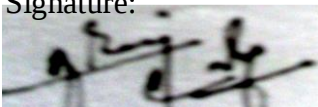
*** Italic denotes self-study topic

Practical Paper: Distribution of marks – CA: 60, CE: 40

Mapping

CO \ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	M	M	H	M
CO2	H	H	H	M	H
CO3	H	H	H	H	H
CO4	H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB410	Title	Batch	2019-2022
		International Trade Procedures & Documentation	Semester	IV
Hrs/Week	5		Credits	5

Course Objective

*To train the students with trade procedures required for doing international business.
To make aware the various dynamics in documentation.*

Course Outcomes

K1	CO1	To keep in mind about the trade procedures and documentation needed for exports.
K2	CO2	To get the idea on various documents used for international trade.
K3	CO3	To apply basic policy and terms followed in export import business.
K4	CO4	To analyse the role of documentation in international trade.

Unit	Content	Hours
I	International Market Research – Strategies, Product Planning, and Cost estimation, sales Forecast, Different Registers, Significance of Documentation & Related procedures, Export management, Organization Structure.	12
II	Export and Import Policy and Procedures, Preliminary information, Export sales Quotation, Different Inco terms: FOB, C&F, CIF etc.	12
III	Pre-requisites: PAN Number, IEC Number, Application & Related documents for IEC, Role of DGFT, Export Promotion Councils, RCMC, and other related procedures of registration.	12
IV	Exchange Control Regulations: RBI Guide Lines, Authorised Dealers, <i>FERA</i> / <i>FEMA</i> , Permitted Currencies, Export Realization, Procedure & Related documents.	11
V	Export Documents : Export Order, Letter of Credit, Export Declaration Forms, Bill of Lading / Airway Bill, Bill of Exchange, Shipping Bill, Certificate of Origin, Invoice, Packing List, GSP Certificate, Legislation of Documents, Bank Certificate of Export & Realization	13

*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion

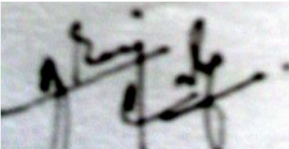
REFERENCE BOOK

1. Foreign trade policy procedures and documents – M.I. Mahajan
2. 100% Export oriented unites special economic zones award procedure – S.M. Bhatt Nagar
3. Import – M.I. Mahajan
4. Import Management – Nand Kishore sharmas
5. Import do it yourself – M.L. Mahajan

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	H	H	H
CO2	H	H	H	H	H
CO3	M	M	H	L	M
CO4	H	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB411	Title	Batch	2019-2022
		Indirect Taxation	Semester	IV
Hrs/Week	5		Credits	5

Course Objectives

To impart basic knowledge about major Indirect Taxes.

Course Outcomes

K1	CO1	To remember the rules and regulation of indirect taxation.
K2	CO2	To understand the rules for registrations and its exemptions in taxation.
K3	CO3	To implement GST and its working mechanisms.
K4	CO4	To analyze and resolve tax problems.

Unit	Content	Hours
I	Indirect Taxes- Meaning and Nature- Special features of Indirect Taxes - Types -Objectives- <i>Direct Taxes Vs. Indirect Taxes</i> -Contribution to Government Revenues- Taxation under the Constitution- Advantages and Disadvantages of Indirect Taxes.	12
II	Introduction and Scope of Customs Law in India -The Customs Act 1962-Types-Levy and Collection from Customs duty- Exemption from Customs duty-Classification and Valuation of goods under Customs Law - Abatement of duty in Damaged or Deteriorated Goods- Remission on Duty on Lost, Destroyed or Abandoned Goods- Customs Duty Draw Back.	12
III	Goods and Service Tax -Introduction-Meaning-Need for GST-Features of GST-Advantages and Disadvantages of GST-Structure of GST in India- Dual Concepts-SGST-CGST-IGST-UTGST- Types of rates under GST- Taxes subsumed under State Goods and Services Tax Act 2017- Taxes subsumed under Central Goods and Services Tax Act 2017.	12
IV	Levy and Collection under SGST/CGST Act- Meaning of Important Term: Goods, Services, Supplier, Business, Manufacture, Casual Taxable person, Aggregate Turnover. Input Tax and Output Tax. Concept of Supply- Composite and Mixed Supplies- Composition Levy- Time of Supply of Goods and Services- Value of Taxable Supply- . Input Tax Credit- Eligibility and Conditions for	12

	taking Input Credit- Registration procedure under GST- Filing of Returns.	
V	Levy and Collection under the Integrated Goods and Service Tax - Meaning of Important Terms: Integrated Tax, Intermediary, Location of the Recipient and Supplier of Services, Output Tax. Levy and Collection of Tax-Determination of Nature of supply- Inter-State Supply and Intra-State Supply- Place of Supply of Goods or Services- Zero-Rated Supply.	12

*** Italic denotes self-study topic

Power point Presentations, Seminar, Quiz, Assignment, Experience Discussion

Books for Study:

1. Datey, V.S. (2017). *Indirect Taxes*. Mumbai, Taxmann Publications Private Limited.
2. *Simplified Approach to GST – A Ready Reference*.

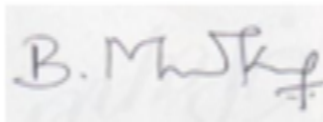
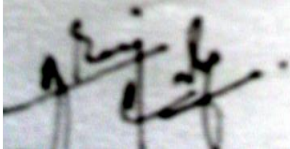
Books for Reference:

1. Balachandran, V. (2017). *Indirect Taxation*. New Delhi, Sultan Chand and Sons.
2. Mittal, J.K. (2017). *Law Practice and Procedures of Service Tax*. New Delhi, Jain Book Agency.
3. RadhaKrishnan, R. (2017). *Indirect Taxation*. New Delhi, Kalyani Publishers.
4. Sethurajan (2017). *Indirect Taxation including Wealth Tax*. Speed Publications

Mapping

CO	PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1		H	H	H	H	H
CO2		H	H	H	H	H
CO3		H	H	H	H	H
CO4		H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhan Kumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB412	Title	Batch	2019-2022
		Virtual Banking Practical's	Semester	IV
Hrs/Week	4		Credits	3

Course Objective

It aims to provide practical knowledge to use online facilities that are used in the current scenario.

Course Outcomes

K2	CO2	To understand the types of online banking facility available for end users.
K3	CO3	To apply framework of smart banking.
K4	CO4	To analyse the role of internet banking in current scenario.

Unit	Content	Hours
I	Online Booking: Bus ticket – Online portal – Various transport services – Train ticket – IRCTC – User Id registration and ticket preference – Air/Flight ticket – Agencies involved in Air ticket – Individual login registration	10
II	Domestic Usages Online : Electricity Bill – Water payment charges – Property tax – Gas Booking – Cell phone Recharge – DTH Recharge – Pay TM – Free charge – Other Agencies supporting these recharge	10
III	Smart Banking – Mobile Banking – Internet Banking – ATM – Debit card – Credit card – Cash cards – Payment wallet	9
IV	Terminology in Banking : NEFT – RTGS – CBS – IFCS – MICR – Clearance of cheque – DD – Bankers cheque	10
V	Forex Account: Opening of NRI account, NRO account and NRE account.	9

REFERENCES: Internet Sources of relevant websites.

Assessment: ID Generation, Creation and Login Test; Payment Test

Record Note, Observation Note, Assignment, Experience Discussion

Assessment Methodology:

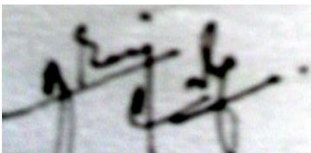
CIA: 40 Marks: Test 20 M; Record 10 M; Observation 10 M

CE: 60 Marks: Record 20 M; Form Test 20 M; Viva Voce 20 M

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	H	H	H	H	H
CO3	H	L	M	M	L
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB4A4	Title	Batch :	2019-2022
		Commercial Law	Semester	IV
Hrs/Week	5		Credits:	4

Course Objective

<i>To make the students to understand the fundamentals of Commercial Laws.</i>
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Course Outcomes

K1	CO1	To remember rules and regulations relating to the commerce.
K2	CO2	To understand the fundamentals of commercial law.
K3	CO3	To apply the knowledge and skills in the elective area of the business law.
K4	CO4	To evaluate the principles and legal techniques to resolve practical problems legally.

Unit	Content	Hours
I	Indian Contract Act 1872: Contract – Definition – Classification of Contracts – <i>Essential elements of a Valid Contract</i> – Offer – Acceptance-Types – Legal Requirements- Legal Rules Relating to Offer and Acceptance – Essentials of Valid Acceptance –Communication of Offer and Acceptance – Revocation of Offer and Acceptance.	14
II	Consideration: Essentials of Valid Consideration – Stranger to Consideration – No Consideration No Contract – Exceptions. Capacity to Contract: Law Relating to Minor, Unsound Mind – Persons Disqualified by Law - Free Consent – Coercion – Undue Influence – Fraud – Mistake and Misrepresentation.	12
III	Contingent Contract: Rules Regarding Contingent Contract - Performance of Contract-Modes of Performance – Essentials of Valid Tender –Quasi Contract – Discharge of Contract – Modes of Discharge - Remedies for Breach of Contract.	12
IV	Contract of Indemnity and Guarantee: Rights of Indemnity Holder – Rights and Liabilities of Surety – Bailment and Pledge – Essentials of Bailment – Rights and Duties of Bailor and Bailee – Pledge – Essentials – Rights and Duties of Pawnor and Pawnee.	12

V	Contract of Agency: <i>Classification – Creation of Agencies – Rights and Duties of an Agent – Liabilities of the Principal to the Third Parties – Personal Liability of an Agent – Termination of Agency _ The Sale of Goods Act 1930.</i>	10
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Power point Presentations, Activity, Case study, Quiz, Assignment

Books for Study:

Kapoor. N.D. (2017), Business Law, New Delhi, Sultan Chand and Sons.

Books for Reference:

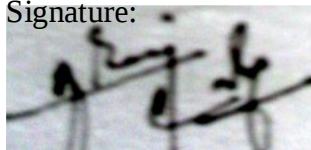
1.Pillai and Bhavathi, R.S.N (2017), Business Law, New Delhi , Sultan Chand and Company.

2.Arun Kumar Sen. (2017), Commercial Law, Kolkata, The world press Pvt Ltd.

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	M	H	M	M
CO2	H	M	H	M	M
CO3	H	H	H	H	H
CO4	H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB413	Title	Batch	2019-2022
		Logistics Management	Semester	IV
Hrs/Week	5		Credits	3

Course Objective

The purpose of this course is to develop an understanding of underlying concepts, strategies and issues involved in the area of business logistics and related concepts for Under-graduates.

Course Outcomes

K1	CO1	To keep in mind about role of logistics within the firm as well as between organization.
K2	CO2	To understand the elements of logistics management.
K3	CO3	To apply the logistics strategy on order processing and Inventory management in an organization.
K4	CO4	To analyze the importance of Packaging and Transportation in logistics Management.

Unit	Content	Hours
I	Logistics- Definition - History and Evolution- Objectives-Functions -Elements-activities importance- The work of logistics-Logistics interface with marketing-Emerging concept in logistics.	12
II	Customer Service- Elements of Customer service-Dimensions of Customer services –Various measures ensuring availability of stock-Measuring service quality-Value added service Vs basic customer service capability.	12
III	Order processing and Inventory – Concept – Functions – Elements of order processing – Significance of Order Processing. Introduction to inventory-concepts – Types – Functions - Elements of Inventory Cost.	10
IV	Warehouse Management- Storage functionality and principles – concept-Strategic storage – Functions - Warehouse benefits – Service benefits of warehouse – Warehouse design-Types of warehouse – Private warehouse and Public ware house – Functions of Public warehouse – Documents used in public warehouse	14
V	Packaging and Transportation – Protective packaging – Concepts – logistical functions – Forms of Protective packaging – Protective packaging problems. Transportation – Position of Transportation in logistics – Elements of Transportation Cost – Selection of Modes of Transportation – Multimodal Transportation – Principles for good routing and scheduling.	12

*** Italic denotes self-study topic

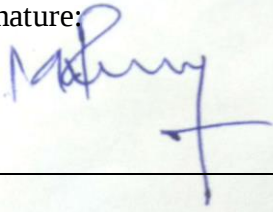
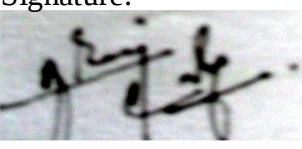
REFERENCE BOOK

1. Dr. L. Natarajan : Logistics and Supply chain Management, Margham Publication, Chennai, 2019
2. Donald J. Bowersox & David J. Closs : Logistical Management, Tata McGraw Hill Publishing Co. Ltd, New Delhi, 2004
3. Satish C. Ailawadi & Rakesh Singh : Logistics Management, Prentice-Hall of India Pvt Ltd., New Delhi, 2005 Donald Waters : Logistics. Palgrave Macmillan, New York, 2004
4. Krishnaveni Muthiah : Logistics Management & World Sea borne Trade, Himalaya Publishing House, Mumbai, 1999.
5. Logistics and Supply chain management - D.K. Agrawal

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	L	H	M
CO2	H	L	H	M	H
CO3	L	H	M	M	L
CO4	M	M	M	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB4N3	Title	Batch	2019-2022
		Global logistics	Semester	IV
Hrs/Week	1		Credits	2

Course Objective

The purpose of this course is to develop an understanding of underlying concepts, strategies and issues involved in the area of business logistics and related concepts for Under-graduates.

Course Outcomes

K1	CO1	To keep in mind about the importance of business logistics in current scenario.
K2	CO2	To understand the role of logistics in a market oriented society.
K3	CO3	To apply the theoretical knowledge with practical knowledge on logistics.
K4	CO4	To analyze the general concept of customer service application of logistics information systems.

Unit	Content	Hours
I	Introduction to Business Logistics: Business Logistics: Origin, meaning and definition, Importance of logistics in modern business and foreign trade, Objectives of business logistics, Logistics- Strategy & Planning	3
II	Transportation Management: Transportation: Meaning, definition, modes and Importance, Effective Transportation System: meaning and importance, Service choices and their characteristics, <i>Transport Service Selection</i> , Vehicle Routing & Scheduling: meaning and importance.	3
III	Inventory Management &Control: Inventory: Meaning, definition, types and role, Appraisal of inventories, Inventory Objectives, Storage & handling decisions, Inventory control.	2
IV	Warehousing & Location Management: Warehouse: Meaning, definition, types and importance. Location/Facility Management: Meaning and importance, <i>Ware house layout</i> .	2
V	Purchasing and Sourcing Management: Introduction, nature and scope, importance of purchasing, purchasing process, trends for improved productivity.	2

*** Italic denotes self-study topic

Power point Presentations, Group discussions, Seminar, Experience Discussion

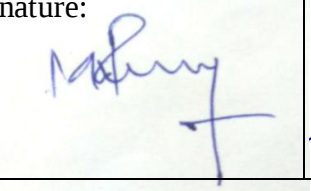
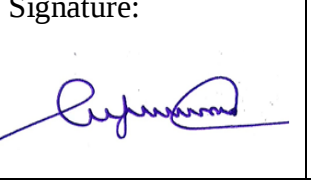
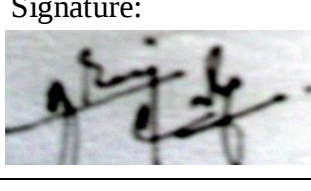
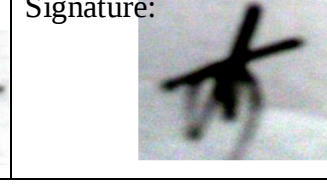
REFERENCE BOOK

1. Business Logistics/Supply Chain Management: Ronal H. Ballou& Samir Srivastava: Pearson
2. Management of Business Logistics - A supply Chain Perspective: Coyle,Bardi, Langley
3. Text book of Logistics and Supply Chain management: D.K.Aggarawal
4. Logistic Management -A Supply Chain Imperative: Vinod V. Sople
5. Logistical Management- Donald J. Bowersox& D.J. Closs

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	H	H
CO2	H	M	H	H	H
CO3	M	H	H	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB4N4	Title	Batch	2019-2022
		Tour Operation Management	Semester	IV
Hrs/Week	1		Credits	2

Course Objectives

<i>To equip the students with tour operation.</i> <i>To make aware the various places of tourism in world.</i>
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Course Outcomes

K1	CO1	To remember basic knowledge of the tour operation industry.
K2	CO2	To understanding legal aspects in tour and travel operations.
K3	CO3	To apply the travel related procedure and activities.
K4	CO4	To analyze the travel transfer and accommodation planning.

Unit	Content	Hours
I	Preparing for Work in Travel Operation: Appearance of Staff, Working area, Agencies internal environment, Checklist for display areas, Health and safety at work; Stationary, Printing and office supplies, Filing system in Travel Agency: Materials for Filing Retrieving information, types of files e.g. correspondence files, Client files, Computer and Data bases, Effective communication in Travel Agency: Use of Telephone, Use of Telex & Fax, <i>special Handling of business correspondence</i> , Method of Taking Care of Customers.	3
II	Domestic Counter: Service provided by Domestic counter: Tickets (Air & Railways), Car Hire and Surface Transport: Agencies for Domestic Car Hire/Surface Transportation: Their terms and Condition, Procedure for reservation; documents required, Billing and payment procedure, Commission Structure, Problems faced by Clients with Domestic Airlines Railways, Hotels, Car rental, Any other	2
III	International Travel Counter; Services provided by International Counter; Government rules on International Travels. Reservation procedure for International and other travel related Vouchers like MCO, PTA, PSR, etc, Procedure for lost ticket, Refund and Cancellation charges	2

IV	Places of Tourist interest in various destinations in India, Types of accommodation available, <i>Modes of transportation and length of stay</i> . Concept of Tour Itinerary and Preparation of sample itinerary with the timings and mode of Air/train or by surface and details of sightseeing, types of Accommodations and other services. Tour Costing: Methodology of Quotation Preparation and preparation of sample quotation for tour operation with various plans and services.	3
V	Procedure for Domestic and International Hotel Reservations. Documentation related with Hotel Reservation/Configuration/Cancellation, Preparation of Hotel and Other Service Vouchers, Procedure and documents involved in informing Sub-Agents for services; Procedure of checking and passing the bills of the transport/hotels and Guide/escorts, RBI guidelines/Rules regarding the foreign exchange transactions.	2

*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion

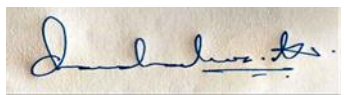
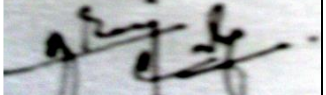
REFERENCE BOOK

1. Chand, M., Travel Agency Management: An Introductory Text Seth, P. N., Successful Tourism Management
2. Travel operation: South Asia Integrated Tourism Human Resource Development Programme (SAITHRDP) Tour Guiding: SAITHRDP.

Mapping

PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO					
CO1	M	M	H	M	H
CO2	H	H	L	H	H
CO3	L	H	H	M	L
CO4	M	M	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. K. Chandrabose	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumar
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB514	Title	Batch	2019-2022
		Organisation Behaviour	Semester	V
Hrs/Week	5		Credits	3

Course Objectives

<i>To enlighten the student's on the importance of cost ascertainment, reduction and control.</i>

Course Outcomes

K1	CO1	To understand the costing system, cost management system and the concept of labour and overhead cost.
K2	CO2	To apply skills in preparing cost sheet
K3	CO3	To evaluate problems in the allocations and apportionment of overheads.
K4	CO4	To analyze the elements of cost involved in various processes.

Unit	Content	Hours
I	Introduction to Organizational Behaviour: Historical background of OB - Relevance of OB to management functions – Contributing disciplines – Challenges Personality: Determinants – Assessment – Trait Theories – Psychoanalytical social learning – Personality-Job fit. Perception: Process – Distortions – Factors influencing perception	12
II	Learning: Classical, Operant and Social Cognitive Approaches – Managerial implications. Emotions and Emotional Intelligence Attitudes and Values: Attitude-Behaviour Relationship – Sources of Attitude –Work related Attitudes. Motivation: Early Theories and Contemporary theories - Motivation at work – Designing Motivating Jobs	12
III	Group Dynamics – Foundations of Group Behaviour – Group and Team - Stages of Group Development–Factors affecting Group and Team Performance - Group Decision making -Intergroup relations. Interpersonal Communication – Communication Process – Barriers to Communication – Guidelines for Effective Communication	12
IV	Leadership – Trait, Behavioural and Contingency theories Power and Politics: Sources of Power – Political Behaviour in Organisations – Managing Politics. Conflict and Negotiation: Sources and Types of Conflict – Negotiation Strategies – Negotiation Process	12

V	Work Stress: Stressors in the Workplace – Individual Differences on Experiencing Stress -Managing Workplace Stress. Organisational Culture and Climate: Concept – Creating and Sustaining Culture – Types of Organisational Culture	12
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*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion

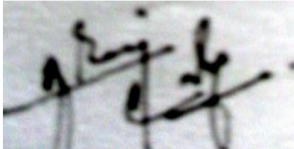
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1. Blanchard, K.H., Hersey, P. and Johnson, D.E., Management of Organizational Behavior: Leading Human Resources, 9th Edition, PHI Learning, 2008.
2. Khanka, S.S., Organisational Behaviour, 4th Edition, S. Chand, 2010.
3. Luthans, F. Organizational Behavior, 12th Edition, Tata McGraw Hill Education, 2011.
4. McShane, S.L., Von Glinow, M.A., and Sharma, R.R., Organizational Behavior, 5th Edition, Tata McGraw-Hill Education Pvt. Ltd., 2011.
5. Newstrom, J.W., Organizational Behavior, 12th Edition, Tata McGraw-Hill Education

Mapping

CO \ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	H	H	H
CO2	H	H	H	M	M
CO3	H	H	H	M	M
CO4	H	M	M	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumar
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB515	Title	Batch	2019-2022
		Internship	Semester	V
Hrs/Week	-		Credits	3

Course Objectives

<i>To train the students with the practical exposure in industry</i> <i>To develop entrepreneurism among students</i>

Course Outcomes

K3	CO2	To get associate with the industry academia interface
K4	CO3	To figure out the work carried out in the industry
K5	CO4	To evaluate the internship report

Unit	Content	Hours
Internship Period	- Students should undergo Internship in any of the industries for the period of 20 working days - Valuation of the training report will be done through joint evaluation by internal and external examiner.	20 Working Days in the fourth semester holidays
	Compilation of industry interface ground work	
	Preparation of Internship Report & Viva Voce examination	
Special Clause	Viva Voce to be kept in the fifth semester	

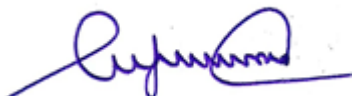
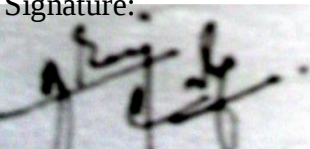
Work Book Review, Power Point Presentations, , Experience Discussion

Practical Paper: Distribution of marks – CA: 60, CE: 40

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	M	H	M	M
CO2	H	M	H	M	M
CO3	H	H	H	H	H
CO4	H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB516	Title	Batch	2019-2022
		Information Security & Executive Communication	Semester	V
Hrs/Week	6		Credits	4

Course Objective

<i>After the successful completion of the course the student must be able to communicate clearly in the day-to-day business world.</i>
--

Course Outcomes

K1	CO1	To recollect and respond the communication difference effectively.
K2	CO2	To understand opportunities in the field of communication.
K3	CO3	To apply communication theories.
K4	CO4	To analyse the current technology related to the communication field.

Unit	Content	Hours
I	Components of communication system – transmission media- protocol definition-introduction to TCP/IP – wireless network-basics of internet- types of attack- information security goals-information security threats and vulnerability, spoofing identity, tampering with data, repudiation, information disclosure, denial of service, <i>elevation of privilege</i> .	14
II	Authentication-password management-e-commerce security-windows security -network security: network intrusion detection and prevention systems-firewalls-software security-web security: user authentication, authentication-secret and session management, cross site scripting, cross site forgery, SQL injection. Computer forensics- Steganography.	17
III	Business Communication: Meaning – Importance of Effective Business Communication- Modern Communication Methods – Business Letters: Need – Functions - Kinds - Essentials of Effective Business Letters - Layout.	16
IV	Trade Enquiries - Orders and their Execution - Credit and Status Enquiries – Complaints and Adjustments - Collection Letters – Sales Letters – Circular Letters.	15

V	Application Letters – <i>Preparation of Resume</i> - Interview: Meaning – Objectives and Techniques of various types of Interviews – Public Speech – Characteristics of a good speech – Business Report Presentations.	10
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*** Italic denotes self study topic

Power point Presentations, Seminar, Quiz, Assignment, Experience Discussion

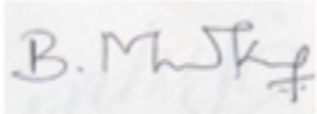
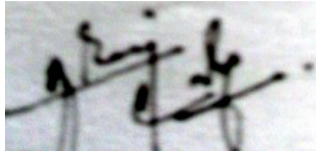
REFERENCE BOOK

1. Rajendra Pal Korahill, “Essentials of Business Communication”, Sultan Chand & Sons, New Delhi, 2006.
2. Ramesh, MS, & C. C Pattanshetti, “Business Communication”, R.Chand&Co, New Delhi, 2003.
3. Rodriquez M V, “Effective Business Communication Concept” Vikas Publishing Company, 2003.

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	M	H
CO2	M	M	H	H	H
CO3	H	H	H	M	L
CO4	M	M	L	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhankumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB517	Title	Batch	2019-2022
		Fundamentals of Supply Chain	Semester	V
Hrs/Week	6		Credits	4

Course Objective

<i>To educate students on stages of supply chain management and new opportunities in SCM</i>
--

Course Outcomes

K1	CO1	To recollect the role of supply chain in international scenario.
K2	CO2	To understand fundamental supply chain management concepts.
K3	CO3	To apply knowledge to evaluate and manage an effective supply chain.
K4	CO4	To analyze and improve supply chain processes.

Unit	Content	Hours
I	SCM – Definition – objectives – Evolution - need-Issues involved in developing SCM Framework-Types. SCM activities - constituents – Organisation - Reverse Supply chain.	14
II	Supply chain Integration-Stages-Barriers to internal integration-Achieving Excellence in SCM-Dimensions of Supply Chain Excellence-Forces influencing SCE Emotions, Physical and Financial Supply Chains- <i>Check list for Excellence.</i>	14
III	Purchasing and Supply Management-Introduction-importance Objectives purchasing process-purchasing & other functions-Purchasing and integrated logistics interfaces-Types of purchases-Purchasing partnerships-Materials sourcing-Just-in-time purchasing.	16
IV	Outsourcing in SCM-Meaning need-outsourcing risks-outsourcing process outsourcing in SCM-New opportunities in SCM outsourcing-Myths of SCM outsourcing.	14
V	Performance Measurement in SCM-Meaning- <i>Advantages of performance measures</i> -The benefits of performance measurement-Measuring SCM-Supplier performance measurement-Parameters choosing suppliers.	14

*** Italic denotes self-study topic

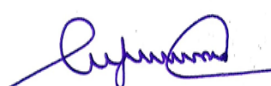
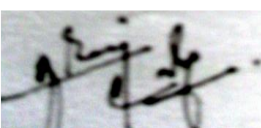
REFERENCE BOOK

1. Strategic Logistics Management by D.M. Lambert and J.R. Stock.
2. The Management of Business Logistics by J.J Coyle, E.J. Bardi and C.J. Langley.
3. Logistical Management by D.J. Bowersox, D.J. Closs, O.K. Helferich.
4. Business logistics Management by Ronald H. Ballou
5. Inventory Management and Production Planning and Scheduling by Edward A. Silver, David F. Pyke & Rein Peterson

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	H	H
CO2	H	M	H	H	H
CO3	M	H	H	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Ms. T. Bhavani	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB518	Title	Batch	2019-2022
		EXIM Documentation Practical's – I	Semester	V
Hrs/Week	6		Credits	4

Course Objective

<i>It aims to provide basic practical knowledge about export documentation and procedure followed in India</i>
--

Course Outcomes

K2	CO2	To understand the steps, procedure and formalities in export business and its applications.
K3	CO3	To implement the basic registration forms and export documents.
K4	CO4	To evaluate the transport documents needed for exports.

Content	Hours
Registration Forms for Exporter; 1. Permanent Account Number (PAN) 2. Import Export Code (IEC) 3. Registration Cum Membership Certificate (RCMC) 4. Bank Guarantee	22
Basic Export Documents; 1. Commercial Invoice 2. Consular Invoice 3. Customs Invoice 4. Packing List 5. Certificate of origin 6. Certificate of Insurance 7. Bill of Exchange 8. Shipment Advice	24
Transportation Documents; 1. Bill of Lading / Mate Receipt 2. Airway Bill 3. Railway Receipt 4. Lorry Receipt 5. Combined Transport Document(CTD)	26

Assessment: Documentation Filing Test – 1

Documentation Filing Test – 2

Record Note, Observatory Note, Seminar, Quiz, Assignment

Assessment Methodology:

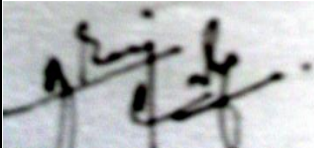
CIA: 40 Marks: Test 20 M; Record 10 M; Observation 10 M

CE: 60 Marks: Record 20 M; Form Test 20 M; Viva Voce 20 M

Mapping

CO \ PSO	PSO					
		PSO1	PSO2	PSO3	PSO4	PSO5
CO2		H	L	H	L	H
CO3		H	H	M	M	M
CO4		M	H	L	M	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB5E1	Title	Batch	2019-2022
		Economic Analysis	Semester	V
Hrs/Week	5		Credits	3

Course Objectives

*To equip the students with various importance of demand and supply.
To make aware the various fundamental and technical concepts of economics.*

Course Outcomes

K1	CO1	To remember the use of economics terminologies in oral and written communications.
K2	CO2	To understand the decisions wisely using cost-benefit analysis.
K3	CO3	To implement the benefits and costs of a global economy.
K4	CO4	To apply the basic theories of economics in critical thinking and problem solving.

Unit	Content	Hours
I	Scope of Methodology: Definition of Economics – Nature and Scope of Economics – Utility analysis – Law of diminishing utility – Law of Equilibrium...Marginal utility – Indifference curve – Approaches of Economic Analysis – Methodology of Economics maximization and other objectives – Marshall's utility Analysis – Law of Diminishing Marginal Utility – Social Responsibilities.	14
II	Theory of Consumer Behaviour: Demand Analysis – Demand Schedule –Law of Demand – Demand Curves – Elasticity of Demand – Consumer's surplus –Analysis Schedule.	12
III	Production – Factors of Production – Law of diminishing Returns – Law of variable proportions – Returns to scale – scale of production – Law of supply – Cost and Revenue– concepts and Curves – THEORY OF PRODUCTION : Production Function – Factors of Production – Enterprise as a Factor.	12
IV	Product Pricing : Market Definition – Types – Equilibrium under perfect competition of Firm and Industry – Pricing – Pricing under perfect competition, Monopoly – Price Discrimination – Pricing under Monopolistic competition – Pricing under Oligopoly.	12
V	Factor Pricing – Marginal Productivity theory – Theories of wages, rent, interest and profit.	10

*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Case Studies

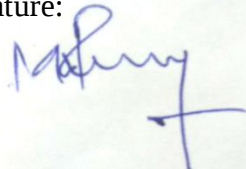
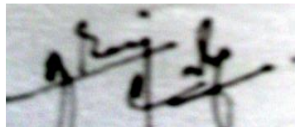
REFERENCE BOOK

1. Principles of Economics - Seth M.L.
2. A Text Book of Economic Theory - Stonier and
3. Macro Economics - Jhingan

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	H	H
CO2	H	M	H	H	H
CO3	M	H	H	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code:	19UIB5E2	Title	Batch	2019-2022
		Global Sourcing	Semester	V
Hrs/Week	5	Management	Credits	3

Course Objective

On successful completion of this course, the student should be well versed in the fundamental concepts of Global Sourcing Management

Course Outcomes

K1	CO1	To recollect the legal aspects of global sourcing management.
K2	CO2	To understand global sourcing process and condition.
K3	CO3	To apply the general condition for efficient global sourcing.
K4	CO4	To analyze the profitable growth and increasing the stakeholder value through global sourcing.

Unit	Content	Hours
I	Global Sourcing – procuring from all over the world: Meaning, Opportunities and Challenges in Global Sourcing – Differences between Global Sourcing and other sourcing Strategies - Global Sourcing Process – examples of successful companies profiting from Global Sourcing – General conditions required for efficient Global Sourcing.	14
II	The most attractive regions for international procurement: important criteria when selecting country – <i>Significant tools for country assessment</i> – sourcing market: China, India, and Eastern Europe.	12
III	Global Sourcing as a profit booster – products suitable for Global Sourcing – Positioning the purchasing department for Global Sourcing – Operational procurement – Strategic procurement management – Clear decision for or against Global Sourcing – Product specification for comparable offers – Suitability for various countries for various products – Search for finding optimal supplier – supplier information for Global Sourcing – Procurement, Controlling.	14

IV	Legal aspects of Global Sourcing – basic elements of Global Sourcing contract - Significance of Global Sourcing of the UN convention on contracts for the international sale of goods –Agreements on default – payment terms – securities – Enforcement of claims in International Business – Assessment of country and debtor risk.	10
V	Profitable growth and increasing the shareholder value through Global Sourcing - Global Sourcing as a growth booster – Global Sourcing as a value enhancement instrument for private equity houses – <i>Positive effects of Global Sourcing on shareholder value.</i>	10

*** Italic denotes self-study topic

Seminar, Quiz, Assignment

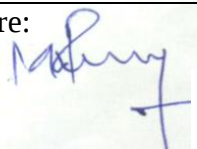
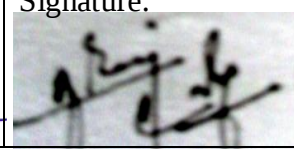
REFERENCE BOOK

1. GerdKerkhoff “Global Sourcing –for the future”, Wiley publishers.
2. Borstelmann, Kai, “Global Sourcing”, Wiley publishers. 80
3. Wolfgang Schneid, “Global Sourcing – Strategic Reorientation of purchasing”, Grin Verlag

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	H	M	L
CO2	H	M	H	H	H
CO3	L	H	H	M	H
CO4	M	L	M	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB5S1	Title	Batch	2019-2022
		Personality Building	Semester	V
Hrs/Week	1		Credits	2

Course Objective

To impart the students with the knowledge, build productive teams, enhance performance and attain goals. Trait secrets, traits, important traits.

Course Outcomes

K1	CO1	To keep in mind about the importance of personality building.
K2	CO2	To get the idea on body language and public speaking.
K3	CO3	To execute the business etiquette.
K4	CO4	To interpret the communication skills with organizations.

Unit	Content	Hours
I	Communication Skills- importance of communication- development of communication - <i>Communication in an organization.</i>	3
II	Public Speaking- Developing public speaking skills- Factors influencing in public speaking Do's and don'ts in public speaking.	2
III	Body Language- Importance- Gestures- facial expressions- hand shaking- Do's and Don'ts.	3
IV	Group Discussion- Importance- Types- <i>Role playing</i> – points to be considered in group discussion.	2
V	Business etiquette-objectives-table manners-Time Management- Barriers to time management- points to be considered to maintain time management.	2

*** Italic denotes self study topic

REFERENCE BOOK

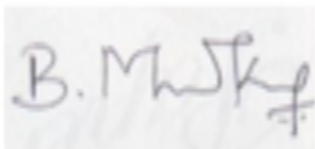
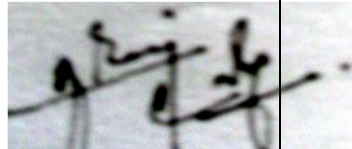
1. Business Correspondence & Report Writing - R.C. Sharma & Krishna Mohan, 2007, Third Edition, Tata Mc Graw Hill Publication
2. Body Language - Jacqueline A.Rankin, 2006, First Publication, Master Mind Books Publication
3. Etiquette - Mary Mitchell John, 2004, Third Edition, Dk Publication

Power point Presentations, Case study, Seminar, Quiz, Assignment

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	L	M	H
CO2	H	M	H	H	M
CO3	H	H	H	M	L
CO4	M	H	M	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhankumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code:	19UIB5S2	Title	Batch	2019-2022
		Garment Costing	Semester	V
Hrs/Week	1		Credits	2

Course Objective

<i>To equip the students with costing terminologies</i> <i>To make aware the various dynamics in Garment Industry</i>

Course Outcomes

K1	CO1	To remember the cost related to garment industry.
K2	CO2	To get the idea about pattern in apparel industry costing.
K3	CO3	To apply apparel marketing cost analysis for garment costing.
K4	CO4	To analyze the budgeting process for apparel industry.

Unit	Content	Hours
I	Introduction to Cost Accounting : Responsibility accounting, uses of cost accounting, elements of cost, Direct material, Direct labour, factory overhead; cost of goods manufactured statements, cost behavior	2
II	Patterns in the apparel industry-fixed variable, semi variable job order for process costing; Accounting for factory overhead: Capacity level concepts, production and service departments direct and indirect costs over and under applied overhead. <i>cost volume profit analysis</i> ;	3
III	Breakeven analysis: Contribution margin, Variable, cost ratio, marginal income.; sales mix by garment style, effect of volume change, price/column analysis	2
IV	Apparel Marketing cost Analysis: Marketing cost accounting, marketing cost standards, variance analysis for marketing cost, effective variance, price variance; Determining Pricing of apparel products: Price elasticity of demand and supply, sample costing-marginal revenue and marginal cost, cost plus pricing methods; Full cost pricing, conversion cost pricing differential cost pricing .variable cost pricing, direct cost pricing derivation of cost of apparel products-woven knits:	3

V	The budgeting process: Budgeting principles for the apparel industry, <i>fixed vs. variable budget</i> , master budget, laminations of budgets any justification effort	2
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*** Italic denotes self-study topic

Power point Presentations, Case Study, Seminar, Quiz, Assignment

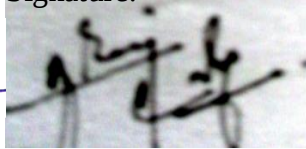
REFERENCE BOOK

1. Richard D. Irwin Inc, "Principles of cost Accounting: Managerial Applications" Revised by Gayle Rayburn 2013
2. Sultan Chand&sons" Management Accounting"New Delhi' 2018

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	L	H	M	M
CO2	H	M	H	H	L
CO3	H	M	L	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB619	Title	Batch	2019-2022
		International Sales Promotion & Branding	Semester	VI
Hrs/Week	5		Credits	4

Course Objectives

The objective of this course is to enable the students to understand the basic concepts of sales promotion and in-depth knowledge on advertising and its importance

Course Outcomes

K1	CO1	To remember the concepts and importance of sales promotion.
K2	CO2	To understand and analyze the concepts and value of branding.
K3	CO3	To know the in-depth knowledge on advertising and communication.
K4	CO4	To learn the various tools and techniques used in advertising media.

Unit	Content	Hours
I	Introduction to sales promotion: Sales promotion – principles – types – consumer and trade promotions – objectives of SP – Types of SP – sales promotion strategies and practices – cross promotions – surrogate selling – measuring the effectiveness of sales promotions	12
II	Branding concepts: Brand concepts – Brand equity – Brand value – Brand loyalty – brand building strategies – brand building on the Web – online vs. off line brand building – global branding strategies.	14
III	Introduction to advertising: Meaning and definition of Advertisement – classifications of advertisements – Types of advertisements – Advertising vs. marketing mix – Difference between advertising and other promotional measures – social & Economical aspects of advertising – Ethics in advertisements.	10
IV	Advertising and communication: Marketing communications – role of communications in marketing – integrated marketing communications – advertising budget – designing ad message – advertising objectives – DAGMAR approach – media planning and strategy – media evaluation.	12

V	Advertising agency: Advertising agency – Ad agencies in India – its role – relationship between client and agency – constructions of effective advertisements – types of media – media for advertising – campaign planning - creativity in advertising .	12
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*** Italic denotes self-study topic

Power point Presentations, Case Study, Seminar, Quiz, Assignment

Books for Study:

1. Keller: strategic Brand Management, Pearson Education, 2010
2. 2. Belch & Belch : Advertising & Sales Promotion, Tata McGraw Hill 2009

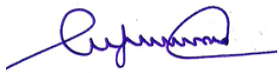
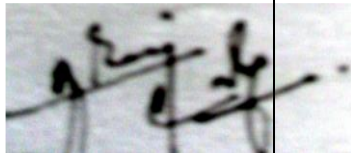
Books for Reference:

1. Advertising & sales promotion by Kazmi & Batra (Excel books)

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	H	H	M
CO2	M	M	H	H	H
CO3	H	H	H	M	H
CO4	H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB620	Title	Batch	2019-2022
		International Finance	Semester	VI
Hrs/Week	6		Credits	5

Course Objective

<i>After the successful completion of the course the student should have a thorough knowledge on the international finance for international business.</i>
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Course Outcomes

K1	CO1	To recollect the terms of payment in International trade.
K2	CO2	To understand the source of finance available in global trade.
K3	CO3	To figure out the importance of packing credit in exports.
K4	CO4	To analyze the role of EXIM Bank in international trade.

Unit	Content	Hours
I	Terms of Payment - Payment in advance, Open Account, Documentary Bills, Documentary Credit under L/C, Consignment basis, <i>Import Trust Receipt</i> ; Deferred Payment Imports.	15
II	Sources of Finance - Short-term sources and Medium and long term sources of Finance (Factoring, Forfeiting, External Commercial Borrowing).	12
III	Pre-shipment Finance (Packing Credit) – Different types of Pre shipment Finance- Requirement for getting Pre-shipment Finance - Procedures for Pre-shipment finance - Scheme for Sub-suppliers, Scheme for deemed exports, PCFC.	15
IV	Post-shipment Finance in Indian Rupees - By a) Purchase of Export Bills b) Goods sent on consignment c) Indrawn balance d) Retention Money e) Claims of duty drawback, f) <i>Negotiation of Export Documents drawn under L/C</i> . g) Post shipment credit in Foreign Currency.	15
V	Import Finance- a) Sellers credit b) Trust receipt finance by commercial bank c) Bankers acceptance d) Discounting of trade drafts e) Buyers credit-short term loans from foreign banks - EXIM Bank	15

*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Case Studies

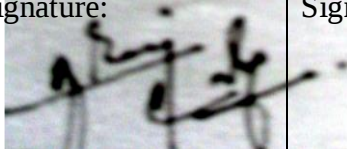
REFERENCE BOOK

1. Finance of International Trade – Whitting D.P
2. The Finance of International Business – Kettel Brain
3. Foreign Exchange – C.Jeevananandan
4. How to export – Nabhi Publication
5. Export Import Procedures & Documentation – KhushpatS.Jain

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	M	H	H
CO2	H	M	L	H	H
CO3	H	H	H	M	M
CO4	M	L	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
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Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB621	Title	Batch	2019-2022
		EXIM Documentation	Semester	VI
Hrs/Week	6	Practical's - II	Credits	4

Course Objective

<i>It aims to provide basic practical knowledge about regulatory documents, transport documents and procedure followed in India</i>

Course Outcomes

K2	CO2	To understand the basic regulatory documents need for custom clearance.
K3	CO3	To implement and identify sources of information on export restrictions and documentation associated with foreign countries.
K4	CO4	To analyse the role of INCOTERMS in international trade.

Content	Hours
Regulatory Documents; 1. Exchange Control Declaration Form – GR Form 2. PP Form 3. SOFTEX Form 4. SDF Form 5. Freight Payment Certificate 6. Bill of Export – Land ways	24
Shipping Bill: 1. For export of goods Ex. Bond 2. For export duty free goods 3. For export of dutiable goods 4. For export of goods under claim of drawback 5. For export of goods under claim of DEPB	24
Bill of Entry- Import Document 1. Bill of Entry for Home Consumption 2. Bill of Entry for Warehouse 3. Bill of Entry for Ex. Bond Clearance for Home Consumption 4. EDI declaration Form for Import	24

Record Note, Observation Note, Seminar, Quiz, Assignment, Experience Discussion

Assessment: Documentation Filing Test – 1

Documentation Filing Test – 2

Assessment Methodology:

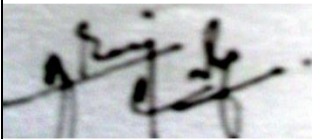
CIA: 40 Marks: Test 20 M; Record 10 M; Observation 10 M

CE: 60 Marks: Record 20 M; Form Test 20 M; Viva Voce 20 M

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	M	M	M	H	H
CO3	L	H	H	M	M
CO4	H	L	H	H	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB6E3	Title	Batch	2019-2022
		EXIM Management	Semester	VI
Hrs/Week	6		Credits	5

Course Objective

<i>This paper aims to equip students with a broad based knowledge of export and import management practices followed in India.</i>
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Course Outcomes

K1	CO1	To keep in mind about the fundamentals of export and import policy.
K2	CO2	To picture the overview of export and import procedure.
K3	CO3	To implement payment methodology followed in international settlements.
K4	CO4	To figure out the custom clearance procedure and agencies in Exim business.

Unit	Content	Hours
I	FUNDAMENTALS OF EXPORT & IMPORT: Role of Import and Export Trade in an Economy - Institutional Framework for Foreign Trade in India -Role of Director General of Foreign Trade and Commerce	12
II	OVERVIEW OF EXPORT AND IMPORT Marketing for Exports - Negotiation and finalization of Export contract - Cargo Insurance - Export Promotion Councils and incentive schemes- Role of Logistics in Exports- Export Houses / Trading Houses	12
III	DOCUMENTATION FRAMEWORK: Import for industrial use / trading - Import Documentation and Customs clearance procedures - Types of Imports - Import Licenses - Cargo Insurance.	16
IV	CREDIT AND PAYMENTS Payment methods in Foreign Trade - Documentary Credit / Letter of Credit–UCP 600 with respect to Shipping Documents and L/C Negotiation – Export / import financing strategies - Managing payment risks.	16
V	CUSTOMS CLEARANCE AND AGENCIES Roles of Service providers in EXIM transactions –Custom House Agents – Transport Operators – Freight	16

	Forwarders – Warehousing and 3PL service providers – Liners /Ship Agencies – Container Freight Stations - Port – Inspection Agencies/ surveyors.	
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*** Italic denotes self-study topic

Seminar, Assignment, Experience Discussion

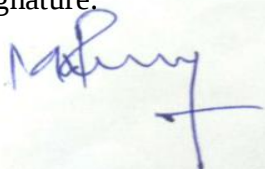
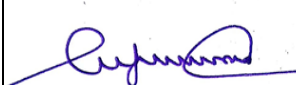
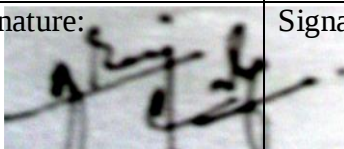
REFERENCE BOOK

1. Justin Pauland Rajiv Aserkar, Export Import Management, Second Edition, Oxford University Press, 2018.
2. UshaKiranRai, Export - Import and Logistics Management, Second Edition, PHI Learning, 2016.
3. Director General of Foreign Trade, Foreign Trade Policy and Handbook of Procedures, 2016

Mapping

PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	H	H	H
CO2	H	L	H	M	H
CO3	H	H	M	M	H
CO4	M	H	L	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB6E4	Title	Batch	2019-2022
		Retail Banking	Semester	V
Hrs/Week:	6		Credits	5

Course Objective

After the successful completion of the course the student should have a thorough knowledge on the cost accounting principles and the methods of accounting cost.

Course Outcomes

K1	CO1	To keep in mind the specific financial terminology concerning transfers and products.
K2	CO2	To understand the specific features of different banks and relation between financial institutions.
K3	CO3	To execute the banking operations and procedures, their cost and banking reserve.
K4	CO4	To analyze the functioning of the banking sectors in the domestic and international context.

Unit	Content	Hours
I	Concept of Retail Banking-Distinction between Retail and Corporate/Wholesale Banking; Retail Products Overview: Customer requirements, products development process, Liabilities and Assets Products, Approval process for retail loans, credit scoring.	15
II	Important Retail asset products: Home loans, Auto/vehicle loans, Personal loans, Educational loans -Study of these products in terms of Eligibility, Purpose, Amounts, Margin, Security, Disbursement, Moratorium, Prepayment issues, Repayments/Collection; Credit/Debit Cards-Eligibility, Purpose, Amounts, Margin, Security, <i>Process of using the cards, Billing Cycle</i> , Credit Points; Other products/Remittances/Funds Transfer	16
III	Retail Strategies: Tie-up with institutions for retail loans; Delivery Channels Branch, Extension counters, ATMs, POS, Internet Banking, M-Banking; Selling process in retail products; Customer Relationship Management-Role and impact of customer relationship management, stages in CRM process; Technology for retail banking	14
IV	Trends in Retailing-New products like insurance, <i>Demat services</i> , online/phone banking, property services.	13

V	Recovery of Retail Loans-Defaults, Rescheduling, recovery process-SARAFESI Act, DRT Act, use of LokAdalat forum, Recovery Agents-RBI guidelines	14
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*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion

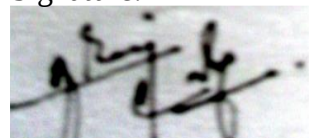
REFERENCE BOOK

1. Retail Banking - IIBF (Indian Institute of Banking and Finance) 2015- Mcmillan Education; Second edition (2018)
2. Fundamentals of Retail Banking- Author Shri O. P. Agarwal Himalaya Publishing House (1 May 2018)
3. Legal and Regulatory Aspects of Banking - JAIIB (3rd Edition) - Macmillan; Third edition (2015)

Mapping

PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO					
CO1	M	H	L	M	H
CO2	H	M	H	H	H
CO3	L	M	M	M	L
CO4	M	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB6E5	Title	Batch	2019-2022
		Skills on Sourcing & Procurement	Semester	VI
Hrs/Week:	5		Credits	3

Course Objective

<i>To impart knowledge to the students to act as procurement managers of industry</i>

Course Outcomes

K1	CO1	To recollect the basic concepts, ideas, methods and techniques underlying the sourcing practices.
K2	CO2	To get the idea for preparing and presenting purchase orders in accordance with generally accepted commercial market.
K3	CO3	To apply skills in critical-thinking and problem-solving on selecting the supplier
K4	CO4	To evaluate conceptual knowledge of the sourcing and procurement with the skills for recording various kinds of business transactions.

Unit	Content	Hours
I	Introduction – Sourcing and Procurement - Sourcing and Procurement Services – Strategic (Front Office) – Tactical (Middle Office) –Transactional (Back Office) – Technology (Digital Office) – Dependency on Capacity - Dependency on Knowledge – Buy side Predictability is important – Sell Side <i>Quality, Genuinity and Cost are important</i> - Sourcing – Buy Diamond @ Gold Price, Buy Gold @ Silver Price – Cost Efficient @ Right Quality Procurement – Transaction Part of It, Research on Cost Effectiveness, Mass requirement @ Cheaper Price Consumer sentiment in India has gone down – Make Vs Buy – Negotiate more, Sourcing Happens	11
II	Procurement – Procure to Pay - Work flow in ERP System – SLA and Expediting takes place – Requisitioned – Purchase Requisition – Purchase Order – Electronically Transferred to Supplier – Procurement Process – Transmit Needs – Review Requisition – Select Supplier – Create PO – Release PO – Follow up with the supplier for acknowledgement and Acceptance – Expedite PO – Receive Goods and Services – Check for Quality – Create GRN or Reject Goods – Receive Invoice – <i>3way or 2way Match</i> – make payment for suppliers – account payable with procurement @ some cases.	12
III	Selecting a supplier - Milk Run Model - Existing Contracts – Supplier List – Prior purchases of the product or services in the last one year – PO Transmission Methods – Post Mail, E Mail, Fax, Bank Networks, EDI, Web based orders, supplier networks – Logistics and warehousing – Supplier due diligence – supplier risk management - Point to point – <i>market place mode</i> – usage of e-commerce – drop shipment – central location hub – split to different locations – Geo political and societal events – importance of logistics partner to know all.	12

IV	Source to Contract - Request for Proposal – Two ways Bid – Definition of Sourcing – Requirement definition – purchase and plan float enquiries –supplier selection and negotiation – contracting – performance measurement – Procurement – Transmit needs – approvals – review PR – Supplier selection – Create PO – Follow UP and Expedite – Goods Receipt – Invoice Receipt and Payment. Process of Procurement - <i>Day in a life of a Buyer</i> - Request Creation (Assisted buying, Catalog setup, contract setup) – Approve PR (Review PR and approve as per policy) - Creation of PO – Manual PO (Creation and Release) – Follow up (Supplier PO Acceptance) – Expedite (Call up with the supplier for delivery) – Receiving (Return Management) – Matching (Resolving blocked invoice, PO Amendments) – Pay (suppliers queries for payments)	13
V	Market Approach Alternatives - Commodity Factors – Spend value and expected savings - Market Factors – Number of current and alternative suppliers – stage of industry circle – potential for changing suppliers and cost associated. Client Factors – how quickly the benefits are required – client resourcing levels – client budget – client willingness to change. Do nothing –Roll over existing strategies – Request for information – Request for Proposal – Request for Qualification – E Auctions – Direct Negotiations – Floating enquiries through RFP's – Occupational Health and Safety devices – Negotiations – <i>Phases of Negotiations</i> – Contract Management (Drafting a contract, Reviewing the contract, executing and repository management) – Sourcing report – Governance – Performance Measurement – New Product Introduction Programme – Regency Buyers – Acquisition Costs – Lifecycle Costs – Case Studies – Telecom – FTE's (full time employees) BIC (Best in Class) and OCR (optic character reader)	12

*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion

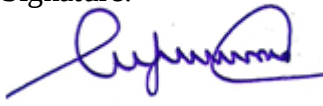
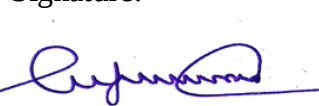
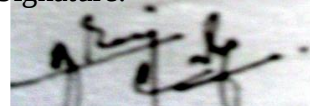
Books for Reference:

1. Paul Myerson (2019), Lean Demand-Driven Procurement, Rutledge Publications
2. Walter L Wallace (2018), Delivering Customer Value through Procurement and Strategic Sourcing.

Mapping

CO	PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1		H	H	M	M	H
CO2		H	M	M	M	H
CO3		M	H	M	H	M
CO4		H	H	H	H	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	B.Com – IB	Programme Title :	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code:	19UIB6E6	Title	Batch :	2019-2022
		Air Cargo Management	Semester	VI
Hrs/Week:	5		Credits:	3

Course Objective

*To equip the students with various importance of cargo.
To make aware the various documentations in handling a cargo.*

Course Outcomes

K1	CO1	To remember the customers changing needs in air transport business.
K2	CO2	To understand the optimum levels of customers service without increasing your cost.
K3	CO3	To implement competitive performance by acquiring exceptional management tools.
K4	CO4	To analyze changes within cargo industry and its stakeholders

Unit	Content	Hours
I	Introduction to Air Cargo: Aviation and airline terminology - IATA areas - Country – Currency– Airlines - Aircraft lay out - different types of aircraft - aircraft manufacturers - ULD - International Air Routes - Airports - codes – Consortium –Hub & Spoke – Process Flow	12
II	Introduction to Air Transport System – Functions – Customers – Standardization – Management – Airside - Terminal Area - Landside Operations – Civil Aviation - Safety and Security – ICAO security manual - Training and awareness – Rescue and fire fighting - <i>Issues and challenges</i> - Industry regulations - Future of the Industry.	12
III	Air Freight Exports and Imports - Sales & Marketing – Understanding Marketing, Environment, Marketing Research, Strategies and Planning, Audits, Segmentation, SWOT, Marketing Management Control, Consignee controlled cargo	12
IV	Advices – Booking - SLI – Labeling – Volume / Weight Ratio – Shipment Planning - TACT – Air Cargo Rates and Charges. - <i>Cargo operations</i> - Customs clearance	12
V	Air Freight Forwarding: Special Cargoes - Consolidation - Documentation - Air Way Bill (AWB) – Communication – Handling COD shipments – POD – Conditions of contract - Dangerous (DGR) or Hazardous goods	12

*** Italic denotes self-study topic

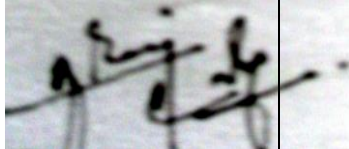
Books for Reference:

1. Air Cargo Tariff Manuals
2. IATA Live Animals Regulations Manuals
3. IATA Special Mail Manual.
4. Foreign trade policy procedures and documents – M.I. Mahajan
5. Import do it yourself – M.L. Mahajan
6. Export Management - Dr.Verma and Aggerwal
7. A guide on Export policy procedures and documentation – M.L. Mahajan

Mapping

CO \ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	M	H
CO2	H	M	M	M	H
CO3	M	H	M	H	M
CO4	H	H	H	H	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code	19UIB6S3	Title	Batch	2019-2022
		Intellectual Property Rights	Semester	VI
Hrs/Week	1		Credits	2

Course Objective

It aims to provide basic knowledge about intellectual property rights followed in our country.
--

Course Outcomes

K1	CO1	To remember differentiating different types of intellectual property and their roles in contributing to organization.
K2	CO2	To understand the framework of strategic management of intellectual property.
K3	CO3	To execute derive value from intellectual property and leverage its value in new product.
K4	CO4	To evaluate the legal management of intellectual property and understanding of real life practice.

Unit	Content	Hours
I	Overview of Intellectual Property: Need for IPR – IPR in India and Abroad – Importance of IPR	3
II	Patents: Patent document– <i>Granting of patent</i> – Rights of patent – Drafting and filing of a patent.	2
III	Copy Right: Meaning – Coverage – Protection of Copy Right – Other Related Rights – Distinguish between related rights and copyright	3
IV	Trade Marks: Meaning – Rights – Kinds of signs – Types of trademark – Functions – <i>Well know marks</i>	2
V	Unfair Competition: Meaning – Relationship between unfair and intellectual property laws – Merits and Demerits of unfair Competition	2

*** Italic denotes self-study topic

Seminar, Quiz, Assignment, Experience Discussion, Case Studies, Group Discussions

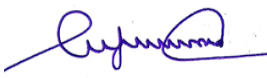
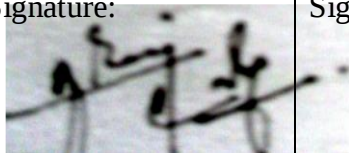
REFERENCE BOOK

1. P.N. Cheremisinoff, R.P. Ouellette and R.M. Bartholomew, Biotechnology Applications and Research, Technomic Publishing Co., Inc. USA, 1985
2. Ajit Parulekar and Sarita D' Souza, India Patents Law – Legal & Business Implications; Macmillan India Ltd, 2006
3. B.L. Wadehra; Law Relating to Patents, Trade Marks, Copyright, Designs & Geographical Indications; Universal Law Publishing Pvt. Ltd., India 2000

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	L	H	H
CO2	H	H	H	H	H
CO3	L	L	H	M	H
CO4	M	H	M	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com – IB	Programme Title	Bachelor of Commerce – International Business (Ratified Syllabus)	
Course Code:	19UIB6S4	Title	Batch	2019-2022
		Garment Merchandising	Semester	VI
Hrs/Week	1		Credits	2

Course Objective

<i>To equip the students with language skills required for conducting international business.</i> <i>To make aware the various dynamics in corporate cultures and business etiquette.</i>

Course Outcomes

K1	CO1	To recollect the fundamentals of merchandising in garment industry.
K2	CO2	To understand production methods appropriate to product quality and cost.
K3	CO3	To implement the standardization concept and quality in apparel industry.
K4	CO4	To review the elements of visual merchandizing.

Unit	Content	Hours
I	Fundamentals of merchandising - Responsibilities of the merchandiser – Merchandise planning: target markets, market segmentations and marketing Research.	2
II	Planning and Controlling and control tools: marketing calendar, merchandise Calendar, sales forecast - Execution: Line development: objectives, elements, planning, control, research, line plan, styling direction and product development and adoption -Pricing: pricing strategies, <i>objectives, pricing formula</i> - Costing principles and strategies	2
III	Introduction to Standardization and Quality control in apparel industry- Importance of consumer perception of apparel quality- Managing apparel quality through inspection and sampling procedures.	3
IV	Sourcing strategies: objectives, global sourcing, the role of merchandiser in Sourcing, - sourcing options, - factors in sourcing options, factors in sourcing Decision- customer / vendor relationship - Domestic and International sourcing Process	3
V	Fashion Visual Merchandising- <i>Functions of Visual Merchandising</i> - Elements of Visual Merchandising - Store exteriors, interiors& windows – image, atmosphere & theatrics - Display props, fixtures, mannequins, floral, signage & graphics.	2

*** Italic denotes self-study topic

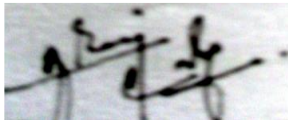
REFERENCE BOOK

1. Rosenau, J. A., Wilson David L. David., Apparel Merchandising-The line starts here, Fairchild publications, New York.2006
2. Mehta, Pradeep., Managing Quality in the Apparel Industry, New Age International Pvt. Limited,2004
3. Stone, Elaine. & Samples, J.A., Fashion Merchandising, McGraw Hill Book Co

Mapping

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	L	H	M	L
CO2	H	M	H	H	M
CO3	L	M	L	M	M
CO4	M	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	B.Com - IB	Programme Title	Bachelor of Commerce – International Business
Course Code	20UIBVA1	Batch	2020-2021
		Course Title	Basics of Logistics Support Services
Hours	30	Credits	2

Course Objective

To substantiate the work of logistics and supply chain services
To enrich student knowledge in basic elements and support services
To create awareness about travel plan

Course Outcomes (CO)

K1	CO1	To recollect the knowledge of logistics and basic elements of logistics.
K2	CO2	To understand the techniques followed in logistics management.
K3	CO3	To understand the structure of logistics management.
K4	CO4	To review the importance of support services in business.
K5	CO5	To execute practicalities in travelling.

Unit	Content	Hours
I	Logistics - Introduction – mission – evolution - growing importance of logistic management – Components of logistics management – work of logistics – logistics performance - Elements of Logistics – Information – Inventory - Protective packaging - Material Handling - Warehousing – Transportation.	10
II	Plan for Logistics Support – Distance – Specified time for travel – cost factor – budgeting measures – destination – stay and comfort – intermediate arrangement – type of travel- days or period of travel – purpose of travel – accompanying members – Itinerary of the visit – continuous supply link – missing link – transfer of risk and return – adequacy and flaws – demography and cultures - food and tradition – language literacy – safety measures – luggage defined	10
III	Travel Plan - Transportation - Modes of transportation - Selection of transportation – Surface, Air and Sea – Operators supporting Surface Transportation (Online method of key in information's for both road and rail) – Ticketing is a Big Deal - Operators supporting Air Transportation – Probing for better travel – Connecting and Halting – Allotment for air travel – Limitations in travel	10

TEXT BOOK

1. LOGISTICS SUPPORT SERVICES – Dr. G. VIGNESH, 2020, FIRST EDITION, SHREYAS PUBLISHING HOUSE

REFERENCE BOOK

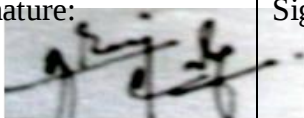
1. LOGISTICS & SUPPLY CHAIN MANAGEMENT - D.K.AGARWALL, 2016, FOURTH EDITION
MACMILLIAN PUBLISHERS INDIA LTD

2. LOGISTICS & WORLD SEABORNE TRADE - DR. KRISHNAVENI MUTHIAH, FIRST EDITION,
HIMALAYA PUBLISHING HOUSE

Mapping

PO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	H	H
CO2	H	H	L	H	L
CO3	L	M	H	M	M
CO4	M	H	H	L	H
CO5	H	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Mr. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

PG DEPARTMENT OF COMMERCE WITH INTERNATIONAL BUSINESS



NGM COLLEGE - POLLACHI



M. COM – INTERNATIONAL BUSINESS

OUTCOME-BASED EDUCATION – SYLLABUS

ACADEMIC YEAR

2020 - 2022

NGM COLLEGE

(Autonomous)

Vision

Our dream is to make the college an institution of excellence at the national level by imparting quality education of global standards to make students academically superior, socially committed, ethically strong, spiritually evolved and culturally rich citizens to contribute to the holistic development of the self and society.

Mission

Training students to become role models in academics arena by strengthening infrastructure, upgrading curriculum, developing faculty, augmenting extension services and imparting quality education through an enlightened management and committed faculty to ensure knowledge transfer, instill research aptitude and infuse ethical and cultural values to transform students into disciplined citizens in order to improve quality of life.

PG DEPARTMENT OF COMMERCE WITH INTERNATIONAL BUSINESS

Vision

Create a new generation of global players with sense of creativity, dignity and patriotism to meet the ever-changing challenges and sustaining the purity and cultural heritage of our great nation.

Mission

- To develop the students into confident individual's through role play in academics and extracurricular activities
- To ensure knowledge transfer by imparting high standards in curriculum through committed and dedicated faculty team
- To impart knowledge based output through academia industry enhancement
- To transform students into disciplined citizens by infusing ethical and cultural values

SCHEME OF EXAMINATIONS - M. Com International Business
(With effect from 2020-2022 Batch)

SEMESTER - I								
S. No	Subject Code	Subject	Hours / Week	Hours / Exam	Maximum Marks		Total	Credit Points
					CA	CE		
1	20 PIB 101	Cyber Security and Business Communication	6	3	30	70	100	3
2	20 PIB 102	Accounting for Decision Making	6	3	30	70	100	4
3	20 PIB 103	CORE -I Management & Marketing - International Perspective	6	3	30	70	100	4
4	20 PIB 104	CORE -II International Business Relations	6	3	30	70	100	4
5	20 PIB 105	Innovation and Entrepreneurship	6	-	40	60	100	3
Sub Total			30		160	340	500	18

SEMESTER - II								
S. No	Subject Code	Subject	Hours / Week	Hours / Exam	Maximum Marks		Total	Credit Points
					CA	CE		
1	20 PIB 206	CORE -III Shipping and Air Cargo Management	6	3	30	70	100	4
2	20 PIB 207	CORE -IV Foreign Trade Procedures & Documentation	6	3	30	70	100	5
3	20 PIB 208	CORE -V Advanced Logistics Management	6	3	30	70	100	5
4	20 PIB 209	CORE -VI International Supply Chain Management	6	3	30	70	100	5
5	20 PIB 210	Map Reading & Documentation Filing Practical	5	-	40	60	100	4
6	20 PIB 2N1	Fundamentals of Global Business	1	3	-	100	100	2
	20 PIB 2N2	Financial Report Analysis						
Sub Total			30		160	440	600	25

SEMESTER - III	
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S. No	Course Code	Subject	Hours / Week	Hours / Exam	Maximum Marks		Total	Credit Points
					CA	CE		
1	20 PIB 311	Research Methodology	6	3	30	70	100	4
2	20PIB 3E1	International Economics	6	3	30	70	100	5
3	20 PIB 312	CORE -VII Export Import Finance	6	3	30	70	100	5
4	20 PIB 313	CORE - VIII Global Financial Management	6	3	30	70	100	5
5	20 PIB3E2	Foreign Exchange Management	6	3	30	70	100	5
6	20 PIB 314	Internship (EXIM, Manufacturing)*	-	-	20	80	100	2
Sub Total			30		170	430	600	26
7	20 PIB3RB	Faculty Research Based Course (for Advanced Learners)		2	-	-	-	2

SEMESTER - IV	
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S. No	Course Code	Subject	Hours / Week	Hours / Exam	Maximum Marks		Total	Credit Points
					CA	CE		
1	20PIB415	CORE - IX Global Risk Management & Insurance	6	3	30	70	100	4
2	20PIB416	CORE – X International Human Resource Management	6	3	30	70	100	4
3	20PIB4E3	Customs Law & Practices	6	3	30	70	100	5
4	20PIB4P1	Major Research Project **	12	-	40	160	200	8
Sub Total			30		130	370	500	21
5	20PIB4RB	Faculty Research Based Course (for Advanced Learners)		2	-	-	-	2
Grand Total [all the four semesters]							2200	90
Grand Total [all the four semesters including the extra credit papers]								94

Bloom's Taxonomy Based Assessment Pattern

K1- Remember; **K2-** Understanding ; **K3-** Apply ; **K4-**Analyze ; **K5-** Evaluate

1. Theory: 75 Marks

(i) TEST- I & II and ESE:

Knowledge Level	Section	Marks	Description	Total
K1 Q1-10	A (Answer all)	10x1=10	MCQ/Define	70
K2 Q11-15	B (Either or pattern)	5x4=20	Short Answers	
K3& K4 Q16-21	C (Answer 4 out of 6) 16th Question is Compulsory	4x10=40	Descriptive/ Detailed	

2. Practical Examinations: 100 Marks

Knowledge Level	Section	Marks	Total
K3	Practical's & Record work	60	100
K4		40	
K5			

3. Institutional Training Record Work & Viva Voce Examinations: 100 Marks

Knowledge Level	Section	Marks	Total
K3	Internship & Viva Voce Examinations	80	100
K4		20	
K5			

4. Record Work & Viva Voce Examinations: 200 Marks

Knowledge Level	Section	Marks	Total
K3	Record work & Viva Voce Examinations	160	200
K4		40	
K5			

Components of Continuous Assessment

Components		Calculation	CIA Total
Test 1	70	$\frac{70+70+20+20+20+10}{7}$	30
Test 2	70		
Assignment	20		
Seminar / Tutorial	20		
Knowledge Enhancement	20		
Information Acquisition	10		

Programme Outcomes – Revised

PO1. To institute learners the specialized knowledge of Logistics, Supply Chain Management, Export Import and International Finance

PO2. To instill students with the practicalities and dimensions of international business

PO3. To provide knowledge on accounting and customs with their empirical background

PO4. To create interest in documentation, human resource and foreign exchange through fictional works

PO5. To check and reveal the facts through theoretical knowledge and industrial visit

Programme Specific Outcomes

PSO1. To develop the innovative skills of the students through practical proficiencies

PSO2. To throw light on the knowledge of Logistics and Finance

PSO3. To synchronize the outcome of accounting and customs with their experiential backdrop

PSO4. To show out the documentation, human resource and foreign exchange through imaginary workings

PSO5. To mix and match the real facts of the industry through theoretical knowledge and visiting the industries

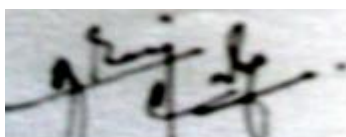
OBE Rubric Mapping System:

For calculating the attainment level of the students, Low, Medium and High is to be replaced by the numerals 1, 2 and 3 respectively



Dr. G. Vignesh

Head – Commerce IB



Prof. K. Srinivasan

Coordinator – CDC



Dr. R. Muthukumaran

Controller of Examinations

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB101	Title	Batch :	2020-2022
		Cyber Security & Business Communication	Semester	I
Hrs/Week:	6		Credits:	3

Course Objective

To equip the students with language skills required for conducting international business.
To make aware the various dynamics in corporate cultures and business etiquette

Course Outcomes (CO)

K1	CO1	To remember concepts of cyber security
K2	CO2	To understand the importance of communication in business
K3	CO3	To execute business letter and export import correspondence
K4	CO4	To analyse the need of body language and business etiquette in firms

Unit	Content	Hours
I	Overview of cyber security: confidentiality, integrity and availability – Threads: Malicious software (Viruses, Trojans, root kits, worms, bot nets), Memory exploits (buffer overflow, heap overflow, integer overflow, format string)-Cryptography Authentication, Password system-windows security.	18
II	Network security: Network intrusion detection and prevention systems, firewalls- Software security: Vulnerability auditing, penetration testing , sandboxing, control flow integrity – Web security: User authentication – Legal And Ethical Issues: Cyber crime , intellectual property rights, copy rights, patent, trade secret, hacking and intrusion, privacy, identity theft.	17
III	Introduction- Communication – Meaning and Significance – Role of Communication - Types of Communication Media – Media of Communication -Barriers To communication – Principles of Effective Communication	16

IV	Business letters – Meaning – Importance - Principles of effective business letter-Inquiries and replies- Orders and their execution-Letter of application for employment-Sales letter-Collection letter-Letter related to export and import trade-E-mail communication	15
V	Interview & Business Etiquette - Interview – Importance of the interview method - Types of Interview - Interview Process - Interview Models. Group Discussion- <u>Etiquette in the work place</u> -The Board room and the dining room-Correspondence- Letters and Notes- Stationary- Invitation and addressing-Table manners	6

*** *Italic* denotes self study topic

Seminar, Case Studies, Power Point Presentations, Quiz, Assignment

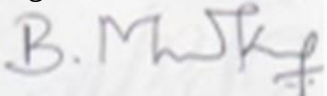
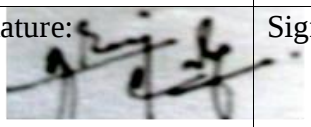
REFERENCE BOOKS

1. BUSINESS CORRESPONDENCE & REPORT WRITING - R.C.SHARMA & KRISHNA MOHAN, 2017, TATA MCGRAWHILL PUBLICATION
2. BODY LANGUAGE - JACQUELINE A.RANKIN, 2016, MASTER MIND BOOKS PUBLICATION

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	H	M	H
CO2	H	M	H	H	H
CO3	H	H	H	H	M
CO4	M	L	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhankumar	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB102	Title	Batch :	2020-2022
		Accounting for Decision Making	Semester	I
Hrs/Week:	6		Credits:	4

Course Objective

To train the students with accounting tools & techniques for needed for business decision-making. To equip students to maintain financial records and statements

Course Outcomes (CO)

K1	CO1	To recollect the concepts of financial accounting
K2	CO2	To get the idea of cost accounting and budgeting
K3	CO3	To execute break even analysis
K4	CO4	To analyse the financial status of concern

Unit	Content	Hours
I	Financial Accounting - Accounting Definition –Objectives – Concepts – Conventions – Classification –Financial accounting – Capital and Revenue items – <u>Basic Records</u> – need of financial accounting-advantages and disadvantages of financial accounting.	15
II	Cost Accounting - Element of Cost – Cost sheet: Meaning – Uses – advantages and disadvantages of cost accounting -Preparation of Cost sheet and <u>Quotations</u> .	15
III	Budgeting Budgeting and budgetary control: Meaning – Objectives – Classification of budget – Preparation of Production, Cash, <u>Fixed</u> and flexible budget.	15
IV	Management Accounting - Marginal costing; Meaning – Advantages and Disadvantages – Cost Volume Profits analysis and Break even analysis – Application of Marginal Costing Techniques. <u>Standard costing</u> - Material and Labour Variance.	12

V	Financial Analysis - Fund flow and Cash flow analysis: Meaning – Objects – Difference - Preparation of fund flow and cash flow Statements.(<i>Theory Only</i>)	15
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*** *Italic* denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

REFERENCES BOOK

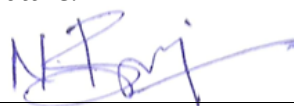
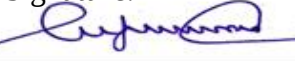
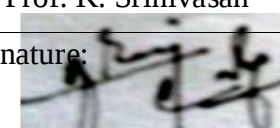
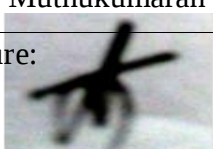
1. ADVANCED ACCOUNTANCY - S. P. JAIN & K.L.NARANG, 2015, EIGHTEENTH EDITION, KALYANI PUBLISHERS
2. COST ACCOUNTING - S. P. JAIN & K.L.NARANG, 2016, FOURTEENTH EDITION, KALYANIPUBLISHERS
3. COST & MANAGEMENT ACCOUNTING – DR. S. N. MAHESWARI, 2013, FOURTEENTH EDITION, J.B.A. PUBLISHERS

Scheme for question paper: Theory 60% and Problems 40%

Mapping

PO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	M	H	H
CO2	H	L	H	H	H
CO3	H	H	H	H	L
CO4	M	M	H	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB103	Title	Batch :	2020-2022
		Management & Marketing – International Perspective	Semester	I
Hrs/Week:	6		Credits:	4

Course Objective

To familiarize the students on basic concept of International Business Marketing To develop leadership skill among students in the global management context

Course Outcomes (CO)

K1	CO1	To know about the basics of business management
K2	CO2	To understand the objectives and importance of business administration
K3	CO3	To deploy the management styles and practices followed in different nations
K4	CO4	To review the theories of control system and leadership qualities

Unit	Content	Hours
I	Introduction – Management - Science of management - art of management - Levels of management - Distinction between administration and management. Organizing- Importance of organizing – organizing process- Departmentation- Delegation of authority- <u>Centralization vs decentralization</u> – Span of management - Concepts – Elements of Direction- <u>motivation</u> -meaning and importance-theories of motivation.	16
II	Management & Leadership – Trends - Challenges – opportunities- Comparative management – Management styles and practices in Japan, China, India, Europe, UAE and U.S - Organizational structure of national and International corporations - Leadership – concept - theories of leadership- qualities of leaders-managerial grid – Factors affecting leadership abroad – Cornerstones of leadership theories.	16
III	Marketing – Marketing Mix – International Marketing – Stages of Internationalization – Global Marketing – Evolution of Global Marketing –	16

	Barriers to Global Marketing – fundamentals for international marketing.	
IV	Global Product Pricing, Branding & Distribution - Global product – Global pricing - Drivers to Global Pricing – Managing price Escalations – <i>Transfer Pricing</i> – International Branding – International Retailing - Channels of Distribution & Sales Promotion - Distribution Structure & Pattern – Middleman – Factors affecting choice of Channels – Location, Selection & Motivation of Channel Members - Negotiation with Members- Sales Promotion Measures.	18
V	Case studies from above context	6

*** *Italic* denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

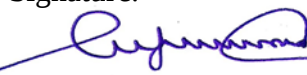
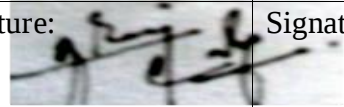
REFERENCE BOOK:

1. MANAGEMENT CONCEPTS – TIM HANNAGAN, 2012, TWENTY FIFTH EDITION, SNOW WHITE PUBLICATIONS PVT. LTD
2. INTERNATIONAL MARKETING - PHILIP R. CATEORA, 2016, SIXTEENTH EDITION, TATA MC GRAW HILL PUBLICATION
3. GLOBAL MARKETING MANAGEMENT - WARREN J. KEEGAN, 2015, EIGHTH REVISED EDITION, PRENTICE HALL HIGHER EDUCATION

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	L	H	H	H
CO2	H	M	H	H	H
CO3	H	H	L	H	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB104	Title	Batch :	2020-2022
		International Business Relations	Semester	I
Hrs/Week:	6		Credits:	4

Course Objective

To enable the students learn the structure of international business To equip the students with relevant inputs environmental factors.

Course Outcomes (CO)

K1	CO1	To recollect the terms in international environment
K2	CO2	To get the idea of Multinational Corporations and Globalisation
K3	CO3	To deploy the importance of balance of power in national power
K4	CO4	To estimate the idea of neighboring countries and their regional integration

Unit	Content	Hours
I	International Environment - Meaning – Nature – Concept – Micro & Macro environment – STEPIN factor – Globalization – Concepts – levels – Causes and Issues – <u>MNC's</u> – Reasons for growth of MNC's – Types – Problems and benefits – Control of MNC.	16
II	International Relations & National Power – History and growth of international relations – elements – International Relations and Politics – Nature of Power – Meaning – Kinds of Power – methods of exercising - Elements of National power – <u>Balance of power</u> – meaning and characteristics –Types of balance of Power – Devices and methods.	18
III	Diplomacy and Ideologies – Diplomacy – Definition – main task of Diplomacy – <u>Functions of Diplomat</u> – Open, Secret and Economic Diplomacy – Promotion of National interest – Imperialism, Colonialism and Nationalism.	16

IV	India & Its Neighbours – Regional Integration – EU, NAFTA, APEC, LAFTA, G8, G15, G77, SAARC, NATO – ASEAN – SAFTA – BRICS – Recent Trends – India and major Powers – India and its Neighbours – Collective Security and Peaceful Settlement.	15
V	Case studies from above context	7

*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

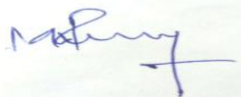
REFERENCE BOOK

1. INTERNATIONAL RELATIONS –NORMAN DUNBAR, PALMER & HOWARDCECIL PERKINS, 2013, THIRD EDITION, BOSTON, HOUGHTON MIFFLIN PUBLICATION (P) LTD
2. INTERNATIONAL BUSINESS–ROGER BENNET, 2018, THIRD EDITION, DORLING KINDERSLEY INDIA PRIVATE LIMITED PUBLICATION

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	H	H
CO2	H	M	H	H	H
CO3	M	H	H	L	H
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB105	Title	Batch :	2020-2022
		Innovation & Entrepreneurship	Semester	I
Hrs/Week:	6		Credits:	3

Course Objective

To elevate the students as entrepreneurs that the industry requires
To know the new avenues of marketing

Course Outcomes (CO)

K3	CO2	To apply the idea of product designing and packaging
K4	CO3	To evaluate the originality of the product launched
K5	CO4	To review the merits and shortcomings of the launch

Unit	Content	Hours
I	Entrepreneur – Introduction & Definition – Characteristics of a Successful Entrepreneur – Successful Entrepreneurs of India – Intrapreneurial Traits – Differences between Entrepreneur & Intrapreneur	10
II	Innovation in Business – Types of Innovation – Creating and Identifying Opportunities – Technological Innovation Process – New Venture Creation – Identifying new opportunities for new venture creation – Generation of New Ideas for products and services – Creating – Shaping – Recognizing – Seizing and Screening of Opportunities	14
III	Business Plan - Preparation – Benefits – Elements – Developing a Business Plan – Guidelines for Preparing a Business Plan – Format and Presentation	10
IV	Importance of Logo – slogan and caption words and letter head- importance of packaging – content on the package – price fixation – bar code tracer – sealing mechanisms – product life cycle - Its role in the present business scenario – positioning- Segmentation - product diffusion and new product development – Branding – Brand Image – Corporate social responsiveness – Validation of a product – New markets – Customers gaining and retention mechanisms.	18

Assessment	Launch Sessions – Joint Evaluation done by Internal Examiner along with an Examiner within our college (Commerce and Management Cluster) (10 Hours) Model Launch - For each group (10 Hours)	20
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Practical Launch Sessions, Case Studies, Power Point Presentations, Panel Discussions

Assessment Methodology:

CIA: 40 Marks Observation – 15 M; Launch Sessions – 20M; Record – 5M.

CE: 60 Marks Report – 20 M; Test – 20 M; Viva Voce – 20

REFERENCE BOOK

1. HOW TO PREPARE A MARKETING PLAN – JOHN STAPLETON AND MICHEAL J THOMAS, 2017, FIFTH EDITION, HOWER PUBLISHING LIMITED
2. ENTREPRENEURSHIP AND MANAGEMENT - NAGENDRA AND MANJUNATH, V. S., 2019, PEARSON

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	H	H	M	H	M
CO3	M	H	L	M	H
CO4	M	M	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB206	Title	Batch :	2020-2022
		Shipping and Air Cargo Management	Semester	II
Hrs/Week:	6		Credits:	4

Course Objective

To equip the students with skills required for freight in air and sea cargo management
To make aware the dynamics of air and sea cargo management.

Course Outcomes (CO)

K1	CO1	To recollect the role of shipping and air industry in International business.
K2	CO2	To understand the shipping management with international maritime environment in which they operate and how they are managed.
K3	CO3	To execute the basic types of operations and advanced scientific air and shipment
K4	CO4	To analyze the basic documentation used in the air and shipping industry.

Unit	Content	Hours
I	Shipping industry and business - description of a ship. Uses of a ship or a floating vessel. Classification of ship (route point) (cargo carried) - superstructure - tonnages & cubics - drafts & load lines - flag registration - Different types of cargo. (Packaging, utility or value). Trimming - Cleansing - Unitized cargo	12
II	Stevedoring, Lighterage Services and Security - Port trusts -operational unit - services – Seaports – Vessel Operations – pilotage - Stevedoring - Dock Labour Boards - charges –Automated Container Handling - <u>security at ports and harbours</u> . Role of security agencies - lighterage services.	12
III	Sales and Customer Service: Shipping Lines - Hub & Spoke - Process flow - Advices – Booking - Containerization –Containers – Container numbering - Process flow - Shipping Sales – Leads – Quotations – Customer Service	12
IV	Introduction to Air Cargo: Aviation and airline terminology - IATA areas - Country – Currency– Airlines - Aircraft lay out - <u>different types of aircraft</u> - aircraft manufacturers - ULD - International Air Routes - Airports - codes –	12

	Consortium –Hub & Spoke – Process Flow	
V	Air Freight Forwarding: Air freight Exports and Imports - Special Cargoes - Consolidation - Documentation - Air Way Bill (AWB) – Communication – Handling COD shipments – POD –Conditions of contract - Dangerous (DGR) or Hazardous goods	12

*** Italic denotes self study topic

Power point Presentations, Case study, Seminar, Assignment

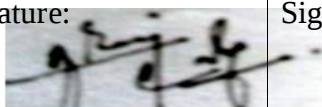
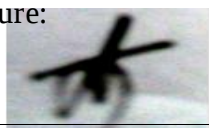
REFERENCE BOOK

- 1 MICHAEL ROBARTS, BRANCH'S ELEMENTS OF SHIPPING, NINTH EDITION, ROUTLEDGE, 2014.
- 2 PETER BRODIE, COMMERCIAL SHIPPING HANDBOOK, THIRD EDITION, INFORMA LAW FROM ROUTLEDGE, 2014.
- 3 REVIEW OF MARITIME TRANSPORT, UNCTAD, 2014.
- 4 AIR CARGO TARIFF MANUALS
- 5 IATA LIVE ANIMALS REGULATIONS MANUALS
- 6 IATA SPECIAL MAIL MANUAL.

Mapping

PO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	H	H
CO2	H	M	H	H	H
CO3	M	H	H	L	H
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Ms. T. Bhavani	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB207	Title	Batch :	2020-2022
		Foreign Trade Procedures and Documentation	Semester	II
Hrs/Week:	6		Credits:	5

Course Objective

To acquaint the students with the trade practices and procedures To focus on documentation in international trade

Course Outcomes (CO)

K1	CO1	To remember the information about documentations
K2	CO2	To understand the current foreign trade policy and their highlights
K3	CO3	To implement the organizational setup powered by the ministry of commerce
K4	CO4	To analyse the trading partners and their linkages with export oriented schemes

Unit	Content	Hours
I	Basic of EXIM - Export -Types of Export – Steps for Exporting – Organizing yourself for Export – <u>Registering a firm</u> - Export Documents- Import Documents.	14
II	Foreign Trade Policy - Development of Foreign Trade policy - Foreign Trade policy 2015-2020 – basics – General provision regarding Imports and Exports- Exports from India scheme – MEIS – SEIS- Duty exemption \ Remission scheme- amendments- Highlights of Foreign Trade policy.	15
III	Ministry of Commerce – Organization set up & its functions – Commodity bodies - Export promotion council – Export Inspection councils – IIFT – IIP – PSU's - Other organizations.	17
IV	Trading Partners – Export house – Eligibility - Functions of export house - Advantages and disadvantages - Status holder - Status category - Privileges of Status holders – Canalizing agency – STC –MMTC – PEC – <u>ECGC – ITPO</u> .	15

V	Export oriented schemes - Monitoring and administrative control – Purpose - Importance – EHTP – STP – BTP – 100% EOU's –SEZ - AEZ – Features – Legal and administrative frame work – facilities for SEZ Developers' - Indian SEZ – Salient features and facilities – <i>FTA</i> – <i>DTA</i>	11
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*** *Italic* denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

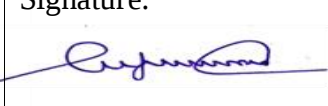
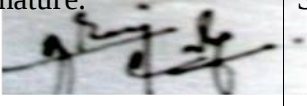
REFERENCE BOOK:

1. A GUIDE ON EXPORT POLICY, PROCEDURE & DOCUMENTATION- M.I.MAHAJAN, 2012, TWENTY FIFTH EDITION, SNOW WHITE PUBLICATIONS PVT. LTD
2. EXPORT WHERE, WHEN, HOW –PARAS RAM, 2008, THIRTY FIRST EDITION, ANUPAM PUBLISHING
3. IMPORT FINANCE AND L/C - NABHI, 2007, THIRTIETH EDITION, ANUPAM PUBLICATION

Mapping

PO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	M	H	H
CO2	H	M	H	H	H
CO3	H	H	M	H	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	M.Com - IB	Programme Title	Master of Commerce – International Business	
Course Code	20PIB208	Title	Batch	2020-2022
		Advanced Logistics Management	Semester	II
Hrs/Week	6		Credits	5

Course Objective

The course deals with the quality management concepts that are relevant in the logistics operations and the various quality concepts like six sigma are also focused.

Course Outcomes (CO)

K1	CO1	To understand the fundamental concepts of logistics Functions and its significance with other functional areas of Management.
K2	CO2	To understand the various types of Logistics and to focus on material handling, Warehousing and their applications.
K3	CO3	To deal with the basics of Supply Chain Management and its nuances in Logistics industry.
K4	CO4	To impart knowledge on Reverse logistics and the quality consideration of reverse logistics in different sectors like electronics etc.

Unit	Content	Hours
I	Logistics management and Supply Chain management - Definition, Evolution, Importance. The concepts of logistics. Logistics relationships. Functional applications – HR, Marketing, Operations, Finance, IT. Logistics Organization - Logistics in different industries	16
II	Logistics Activities: – functions, objectives, solution. Customer Service, Warehousing and Material Storage, Material Handling, order processing, information handling and procurement Transportation and Packaging. Third party and fourth party logistics - Reverse Logistics - Global Logistics	16
III	Logistics location structure – Warehouse location patterns – Positioning warehouses – Transportation economies – Inventory economies – Least-total cost design – Trade-off relationships – Formulating logistical strategy – SCOR model - Service sensitivity analysis - Classical location problems – Strategic planning models for location analysis - Location models.	16

IV	Reverse Logistics & Quality - Standardization of the Reverse Logistics Process - Characteristics and Added Value - Quality of Reverse Logistics - Consumer Electronics Recycling - Product recovery types- Quality Assurance – Recycling - Quality Assurance in Remanufacturing – Quality Concepts & approaches in Services – Applications of TQM, Six Sigma, 5S, Taguchi's methods & other Quality techniques in Logistics.	16
V	Case studies from above context	8

*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

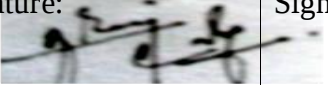
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1. Bowersox, Logistical Management, Mc-Graw Hill, 2017
2. Reguram G, Rangaraj N, Logistics and Supply Chain Management Cases and Concepts, Macmillan India Ltd., New Delhi, 2019.
3. Coyle, Bradi & Longby, The Management of Business Logistics, 3rd Ed., West Publishing Co.
4. Yoanis Nikolaidis, 'Quality Management in Reverse Logistics', Springer, 2016
5. Wolfgang Kersten, Thorsten Blecker, Heike Flämig, 'Global Logistics Management: Sustainability, Quality, Risks', Erich Schmidt Verlag, 2018

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	H	H
CO2	H	H	L	H	L
CO3	L	M	H	M	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Ms. T. Bhavani	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	M.Com - IB	Programme Title	Master of Commerce – International Business	
Course Code	20PIB209	Title	Batch	2020-2022
		International Supply Chain Management	Semester	II
Hrs/Week	6		Credits	5

Course Objective

The course is to introduce the basic concepts of Supply Chain Management and its interrelationship with Logistics Industry. The course also deals with the problems in developing Sustainable Supply Chain Management with global perspective.

Course Outcomes (CO)

K1	CO1	To read and understand the advanced concepts of Supply chain Management and to identify various research problems in the area.
K2	CO2	To develop and design sustainable supply chain management strategies to solve the management problems in the said area.
K3	CO3	To develop measurement tools for analyzing the driving forces for understanding customer demand and managing supply.
K4	CO4	To familiarize the learners with concepts and techniques of supply chain score cards and to develop scale of economies.

Unit	Content	Hours
I	Supply Chains Strategic Framework - Understanding the Supply Chain - Supply Chain Performance - Achieving Strategic Fit and Scope - Supply Chain Drivers and Metrics - Sustainable Supply Chains (SSC) - Supply Chain Strategy for Sustainability - Best Practice in SCM - Need for SSCs - Implications of Modern SCM	15
II	Supply Chain Network - Designing Distribution Networks and Applications to e-Business - Network Design in the Supply Chain - Designing Global Supply Chain Networks - Transportation in a Supply Chain -Supply Chain Management Quality - RFID Integrated Quality Management - SCM System for Logistics Networks - Cases of Damage.	18
III	Managing Economies of Scale in a Supply Chain - Cross-Functional Drivers in a Supply Chain - Sourcing Decisions in a Supply Chain - Pricing and Revenue Management in a Supply Chain - Information Technology in a Supply Chain - Sustainability and the Supply Chain - Driving Forces for Sustainable Supply	15

	Chains - Customer Demand and Supply Chain Strategy	
IV	Ingredients of a Sustainable Supply Chain Strategy - Developing SSC Strategy - SSC Scorecard - Measuring and Monitoring SSCs - Visible Supply Chain: Process, Product and Performance - Benefits and Use of Performance Measurement - Monitoring Strategy Implementation – Supply Chain Performance Measurement – Methods and Approaches – CRM	16
V	Case studies from above context	8

*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

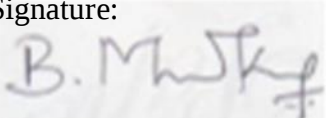
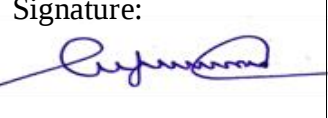
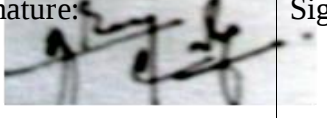
REFERENCE BOOK:

1. SUPPLY CHAIN MANAGEMENT - SARIKA KULKARNI, 2018, ASHOK SHARMA, FIRST EDITION, TATA MCGRAW- HILL
2. LOGISTICS & SUPPLY CHAIN MANAGEMENT - D.K.AGARWALL, 2019, FOURTH EDITION MACMILLIAN PUBLISHERS INDIA LTD

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	M	L	H	L
CO2	H	M	H	H	H
CO3	L	H	M	M	M
CO4	M	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhankumar	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB210	Title	Batch :	2020-2022
		Map Reading and Documentation Filing Practical	Semester	II
Hrs/Week:	5		Credits:	4

Course Objective

To train the students with the practical exposure on trade procedures To give input mapping knowledge through routing and tracing map.

Course Outcomes (CO)

K3	CO2	To get the idea of practical documentation in overseas trade
K4	CO3	To estimate the countries profile through route tracing and their specific identification
K5	CO4	To evaluate the record on map reading and documentation

Component	List of Exercises	Hours
Map Reading with Currency & Languages	Countries, Capital, Currency and Languages to be identified in different Continents (a) Africa (b) Asia (c) Australia (d) Europe (e) North America (f) South America Countries and Capital to be traced in the World Map for above continents.	16
Documents to be downloaded and studied	(i) Appendix-2A IEC CODE (ii) Appendix-3B RCMC – EPC / COMMODITY BOARDS / FIEO (iii) Appendix-24A BANK GUARANTEE (iv) Appendix-10A EPCG-SCHEME (v) Appendix-8 NEGATIVE LIST (vi) Appendix-18A RESTRICTED LIST (vii) Appendix-30II / IV GSTP FORM / GSP FORM (viii) Format of FUMIGATION CERTIFICATE (ix) Format of PHYTOSANITARY CERTIFICATE (x) Format of BILL OF ENTRY (xii) Format of SHIPPING BILL (xii) Format of PACKING LIST (xiii) Template of INVOICE	18
Route Tracing	<u>Popular Sector Wise Sea Routes</u> Australia / New Zealand Sector ; Middle East / Red Sea Sector ; Far East / China Sector ; East Mediterranean Sector ; West Mediterranean Sector ; Europe Sector ; U.S. West Coast Sector ; U. S.	12

	North America Sector ; South America Sector (Only the eight traditional routes) <u>Canal Oriented Sea Routes</u> (i) India to London (ii) Australia to South Africa (iii) India to France (iv) South Africa to USA	
Country Analysis & Expansions	A country will be given to each individual and it is to reciprocated in amidst of the students – Class Discussion Session INCOTERMS ; Other Valid Abbreviations related to EXIM Terminologies	8
Validation	Qualifying Test I - Objective Questions with EXIM Documentation (3 Hours) Qualifying Test II - Objective Questions with Maps and Sea Routes (3 Hours)	6

Assessment Methodology:

CIA: 40 Marks: Observation & Record – 20 M; Qualifying Tests – 20 M.

CE: 60 Marks: Report – 20 M; Selection Test – 20 M; Viva Voce – 20 M.

Observation, Record, Tests, Assignment, Experience Discussion

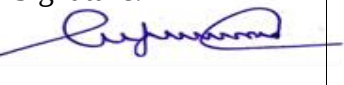
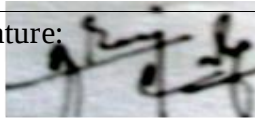
REFERENCE BOOK:

A GUIDE ON EXPORT POLICY, PROCEDURE & DOCUMENTATION - M.I.MAHAJAN,
2019, TWENTY FIFTH EDITION, SNOW WHITE PUBLICATIONS PVT. LTD

Mapping

PO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	H	M	H	H	H
CO3	L	H	H	M	M
CO4	M	L	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB2N1	Title	Batch :	2020-2022
		Fundamentals of Global Business	Semester	II
Hrs/Week:	1		Credits:	2

Course Objective

To familiarize the students with the basic concepts of International Business To make students to understand the various phases of International Business

Course Outcomes (CO)

K1	CO1	To remember the global level implications of environment
K2	CO2	To understand the concepts of import procedures and export marketing
K3	CO3	To deploy the practicalities of logistics and international marketing
K4	CO4	To evaluate the methods of entry in international business

Unit	Content	Hours
I	International Environment - International Business- Meaning- Nature- Concept- Micro & Macro Environment- STEPIN: Social Environment- Technology Environment- Economical Environment- Political Environment- International Environment- Natural Environment.	3
II	International Marketing - Marketing- Marketing Mix- International Marketing- Stages of Internationalization- Global Marketing- Evolution of Global Marketing- Benefits of Global Marketing- Barriers to Global Marketing.	3
III	Registration Procedures for Export - Export- Types of Export- Steps for Exporting- Organizing yours self for export- Registering firm- Basics documents needed for Export & Imports - IEC - RCMC - IMPORT LICENCE.	3

IV	International Logistics Management - Introduction- Logistics Mission- Importance of Logistics- Components of Logistics- Information- Demand Forecasting- Inventory Management- Warehousing- Transportation- Packaging	2
V	Case studies from above context	1

*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

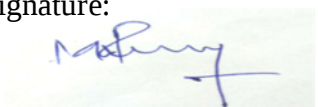
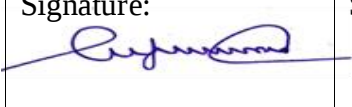
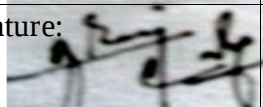
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2. A GUIDE ON EXPORT POLICY, PROCEDURE & DOCUMENTATION - M.I. MAHAJAN, 2012, TWENTY FIFTH EDITION, SNOW WHITE PUBLICATIONS PVT. LTD
3. INTERNATIONAL BUSINESS - ROGER BENNETT, 2008, THIRD EDITION, DORLING KINDERSLEY INDIA PVT LTD PUBLICATION

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	M	M	H	L
CO2	H	M	L	L	H
CO3	H	H	H	M	M
CO4	M	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB2N2	Title	Batch :	2020-2022
		Financial Report Analysis	Semester	II
Hrs/Week:	1		Credits:	2

Course Objective

To develop the students with the orientation of financial plan To inculcate the outcome of finance in business

Course Outcomes (CO)

K1	CO1	To keep in mind the financial position of the concern
K2	CO2	To understand the profit and loss mechanism of any firm
K3	CO3	To deploy the inputs for raising the capital of the firm
K4	CO4	To evaluate the financial structure of the company

Unit	Content	Hours
I	Introduction - Company- Profile of company – Board of directors – List of products – Company structure – Departments of company- Raising of capital- Sources of finance – Financial management – Functions of financial manager – Financial instruments- Utilisation of funds.	3
II	Framing financial statement - Framing financial statement – Profit and loss account- Balance sheet- Computation statement(Gross profit, Net profit, Before and after deduction, Agriculture income)	3
III	Techniques - Techniques for financial statement analysis – Ratio analysis – Comparative statement – Trend analysis – Common size analysis – Fund flow statement – Cash flow statement.	3

IV	Financial Analysis - Evaluation of Financial structure – Capital structure – Capitalisation – Cost of capital – Return on investment – Working capital management.	2
V	Credit rating and FDI -Credit rating for company - Foreign direct investment- Comparative study between India and other nations	1

*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

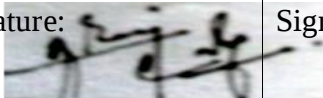
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2. MULTINATIONAL FINANCIAL MANAGEMENT - ALAN.G.SHAPEIRO, NINTH EDITION, 2010, JOHN WILEY AND SONS
3. I.F.M AN INDIAN PERSPECTIVE - R.L VALSHNEY & S.BHASHYAM 2011, MAC MILLAN AND ANMAL PUBLICATION (P) LTD

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	M	H
CO2	L	M	L	H	L
CO3	H	M	H	H	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. K. Chandrabose	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB311	Title	Batch :	2020-2022
		Research Methodology	Semester	III
Hrs/Week:	6		Credits:	4

Course Objective

To acquaint the students with the tools and techniques of international research To scrutinize the research problem by applying various analysis

Course Outcomes (CO)

K1	CO1	To remember the types of research
K2	CO2	To get the idea about data collection and sampling
K3	CO3	To execute the statistical inference for the collected data through interpretation
K4	CO4	To evaluate interpretation and report writing mechanism

Unit	Content	Hours
I	Research & Problem - Research – meaning – purpose - types – research problem – <i>identification of the research problem</i> – limitations – selection and formulation - research design – scope , importance – formulating solution with research design.	13
II	Data & Sampling -Data – types of data– Primary – Secondary – Miscellaneous types – Sampling– Meaning and Importance - types of sampling – <i>sampling errors</i> – Non- sampling Errors.	14
III	Tools and Analysis -Questionnaire preparation – Calculation using Tally Bars - editing – coding – tabulation – processing data with diagrams & charts – Percentage Conversions – Chi-Square Test – ANNOVA- Trend analysis.	13
IV	Interpretation and Report writing - Interpretation – Meaning, techniques and precaution measures - <i>report writing</i> – significance of reports - types of report – steps in writing the research report – precaution presentations - bibliography – annexure and conclusions	10
V	Any Online course supporting Research & Research Writing	10

*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

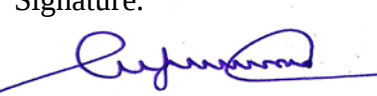
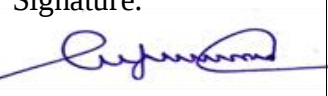
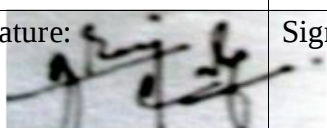
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2. STATISTICAL METHODS - S.P.GUPTA, 2018, FOURTH EDITION, SULTAN CHAND & SONS

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	M	L	H	L
CO2	H	L	M	H	M
CO3	L	H	M	M	H
CO4	M	H	H	M	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB3E1	Title	Batch :	2020-2022
		International Economics	Semester	III
Hrs/Week:	6		Credits:	5

Course Objective

To focus economic outlook with which international business disseminates To teach various theories to gain from trade

Course Outcomes (CO)

K1	CO1	To recollect information about international trade
K2	CO2	To get the idea of economic theories and commercial policies
K3	CO3	To apply adjustment mechanism of balance of payment and foreign exchange rate
K4	CO4	To review the international economic relations

Unit	Content	Hours
I	International Trade Theories - International trade – absolute and <u>comparative cost theory</u> – Haberler theory of opportunity cost curves – H.O. Theory - volume of trade and demand pattern – Posner’s imitation gap – gains from trade- the terms of trade.	18
II	Commercial Policy of International Trade - Free trade versus protection – Tariffs- Effective rate of protection – <u>non – tariff barriers</u> – import quotas – Dumping – Exchange control- international cartels- state trading – customs union	15
III	Balance of Payments & Exchange Rate Policy - Balance of payment meaning and components – adjustment mechanisms of balance of payment – internal and external balance – foreign exchange rate policy – Optimum currency area – International capital movements – <u>The transfer problem</u>	18

IV	International Economic Relations - IMF- WORLD BANK - World bank group – International liquidity – International debt problem – GATT – WTO – UNCTAD – ADB – SARRC – NIEO	15
V	Case studies from above context	6

*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

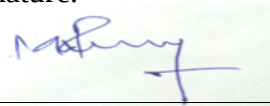
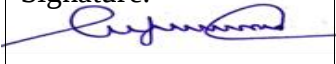
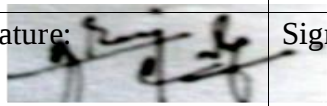
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3. INTERNATIONAL ECONOMICS - H.G.MANNUR, 2008, SECOND REVISED EDITION, UBS PUBLISHER

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	M	L	H
CO2	H	L	L	H	M
CO3	H	H	H	H	M
CO4	M	H	M	M	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB312	Title	Batch :	2020-2022
		Export Import Finance	Semester	III
Hrs/Week:	6		Credits:	5

Course Objective

To focus on the theoretical foundations of international trade finance The students are made to learn the pattern, structure and policies

Course Outcomes (CO)

K1	CO1	To remember the role play of international trade finance
K2	CO2	To understand the financial sources available for EXIM trade
K3	CO3	To apply the services of EXIM Bank of India
K4	CO4	To analyse the sourcing of finance through EXIM Finance to international business

Unit	Content	Hours
I	Role of Banks in Export Business - Introduction – financial services – handling the export documents – Documentary bills for collection – DP / DA - export bill under confirmed irrevocable- letter of credit- Non financial services – connections - client information-counseling services – sourcing – <u>clearing facilities</u> - guarantees-advising and confirming export letter of credit.	15
II	Export Finance - Assessing the financial needs – bank finance- special features of export credit – modes of finance – Pre-shipment finance- meaning – procedures – methods – types – quantum of packing credit – <u>Post-shipment finance</u> - meaning methods- availability of finance-procedure for getting post – shipment finance – differences between pre-shipment and post-shipment finance	16
III	EXIM Bank Finance & Forfeiting Finance - Organization – EXIM banks role - coordination role - financing services- export credits – finance for export oriented units – MSME finance- Agri finance- export services- promotional programmes-role of Exim bank in Forfeiting finance.	16

IV	Import Finance & ECGC - Meaning – conditions - types of finance - bulk import finance - import finance against foreign lines of credit – ECIP - imports of inputs for export production. <i>ECGC</i> - meaning-types –approval –financial guarantees - special schemes-financial guarantee to banks by ECGC	17
V	Case studies from above context	8

*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

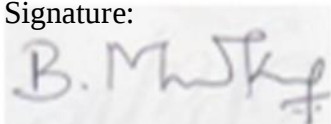
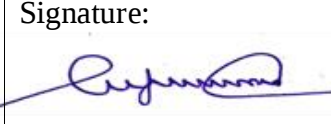
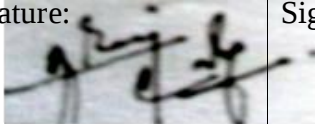
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2. HOW TO EXPORT – 2016, NABHI'S PUBLICATION -TWENTIETH REVISED.
3. HOW TO IMPORT - 2017, NABHI'S PUBLICATION -TWENTIETH REVISED.

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	H	L	H	H
CO2	H	M	H	H	H
CO3	H	L	M	M	M
CO4	M	H	H	L	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. B. Madhan Kumar	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB313	Title	Batch :	2020-2022
		Global Financial Management	Semester	III
Hrs/Week:	6		Credits:	5

Course Objective

To acquaint the students with the financial management problems To make the students to understand international offshore finance

Course Outcomes (CO)

K1	CO1	To keep in mind the role of International financial management in Indian economy
K2	CO2	To get the idea of multinational financial management and international banking
K3	CO3	To implement the different kinds of multinational banking accounts
K4	CO4	To evaluate the role of financial institutions and services of multinational banks

Unit	Content	Hours
I	International Financial Management - Meaning – Function – needs – goals – trends – emerging changes – multinational corporation and role of financial managers – Indian economy and international finance – <u>international monetary system</u> - European monetary system.	14
II	International Offshore Finance - International money market – Euro currency market- International debt crisis – Derivatives. International bond market - Bond issue drill- benchmark drill – foreign bonds- euro bonds – types of investment- credit rating – euro bond market structure	17
III	Multinational Financial Management - International equity market – Market capitalization – market structure – trading in international equities – Factors affecting international equity returns - FDI – <u>Multinational capital structure</u> – Cost of capital –Multinational capital budgeting – multinational cash management – international tax environment - ADR – GDR – Difference of ADR and GDR.	16

IV	International Banking & Financial Institutions - International banking services –reasons – types – facilities and world largest bank- BASEL I, II & III standards – Bank Facilities for NRI – NRE – NRO – <u>FCNR Accounts</u> . IDA – BIS - multinational development bank – major financial institutions.	17
V	Case studies from above context	8

*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

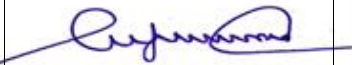
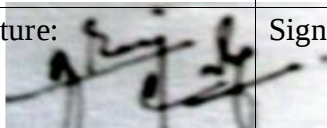
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2. MULTINATIONAL FINANCIAL MANAGEMENT - ALAN.G.SHAPEIRO, NINTH EDITION, 2019, JOHN WILEY AND SONS
3. I.F.M AN INDIAN PERSPECTIVE - R.L VALSHNEY & S.BHASHYAM 2015, MACMILLAN AND ANMAL PUBLICATION (P) LTD

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	H	M	H
CO2	H	M	M	H	L
CO3	H	H	H	H	M
CO4	M	H	H	L	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Ms. T. Bhavani	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB3E2	Title	Batch :	2020-2022
		Foreign Exchange Management	Semester	III
Hrs/Week:	6		Credits:	5

Course Objective

To get familiarize in the areas of foreign exchange management
 To enrich various foreign exchange operations in international business

Course Outcomes (CO)

K1	CO1	To keep in mind the exchange rates and its types
K2	CO2	To get the idea of foreign exchange transactions
K3	CO3	To understand the administration of foreign exchange with RBI Regulation
K4	CO4	To review the foreign exchange rates with the contract of interbank deals

Unit	Content	Hours
I	Introduction to FOREX - Foreign exchange and foreign trade - Exchange rate- <u>Types of exchange rate</u> - Administration of foreign exchange-RBI Regulations – FEDAI - FERA – FEMA - Role of banks in foreign exchange- Authorised Dealers - FOREX department-Foreign currency accounts-Foreign exchange market.	17
II	Foreign exchange transaction -Purchase and sales transactions- <u>Exchange quotations</u> - Direct, Indirect and two way quotations- Spot and forward transaction-Features of forward exchange contract-Exchange control methods and regulations.	15
III	Foreign Exchange Rates - Buying and selling rate- Types – Cross rates on buying and selling rate- Future contract and option contract- <u>Forward contract</u> - Forward exchange rate based on cross rates.	18
IV	Interbank Deals - Interbank dealings- Cover deals-Trading- Swap deals- Arbitrage operations- Foreign exchange risk management- Transaction, Translation and Economic exposures.	14
V	Case studies from above context	8

*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

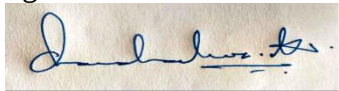
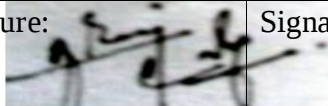
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3. MULTINATIONAL FINANCIAL MANAGEMENT : P.G.APTE, 2008, SECOND EDITION, TATA MCGRAW - HILL

Mapping

PO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	L	H	H	M
CO2	H	M	M	H	H
CO3	M	H	L	M	H
CO4	M	H	H	M	L

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. K. Chandrabose	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB314	Title	Batch :	2020-2022
		Internship (EXIM, Manufacturing)	Semester	III
Hrs/Week:	1		Credits:	2

Course Objective

To train the students with the practical exposure in industry
To develop entrepreneurship among students

Course Outcomes (CO)

K3	CO2	To implement the industry academia interface
K4	CO3	To figure out the work carried out in the industry
K5	CO4	To evaluate the institutional training report

Unit	Content	Hours
Internship Period	- Students should undergo Internship in any of the export oriented industries for the period of 30 working days - Valuation of the training report will be done through joint evaluation by internal and external examiner.	30 Working Days in the second semester holidays
	Compilation of industry interface ground work	6 hrs
	Preparation of Internship Report & viva voce examination	6 hrs
Special Clause	Viva Voce to be kept in the first month of the third semester	(Between December and January)
Conditional Clause	It is mandatory for every student to complete two industrial visits to participate in Internship.	

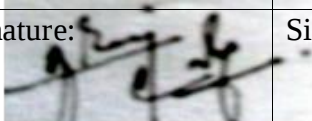
Work Book Review, Power Point Presentations, , Experience Discussion

Practical Paper: Distribution of marks – CA: 60, CE: 40

Mapping

PO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	H	M	H	H	H
CO3	H	H	H	H	M
CO4	M	H	H	M	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. G. Vignesh	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	M.Com - IB	Programme Title	Master of Commerce – International Business
Course Code	20PIB3RB (For Advanced Learners)	Batch	2020-2022
		Course Title	Faculty Research Based Course – Commodity Boards
		Credits	2

Course Objective

- To acquaint the students with the Commodity boards Export procedures
- To focus on the products of commodity boards in international trade

Course Outcomes (CO)

K1	CO1	To understand the current commodity boards with their highlights
K2	CO2	To get the idea on various commodity boards products used in International trade.
K3	CO3	To implement the organizational setup powered by the Commodity boards.
K4	CO4	To analyse the problems and prospects of commodity boards
K5	CO5	To conceptualize the information about Commodity boards.

Unit	Content	Hours
I	Commodity Boards -Functions –Objectives- Role of Commodity boards in Export- Kinds of Commodity Boards in India	8
II	Tea Board - Stakeholders of Tea Board - Constitution of Tea Board - Role of Tea Board - Functions of Tea Board. Coffee Board - Stakeholders of Coffee Board -Constitution of Coffee Board - Organizational setup of divisions, functions and duties - General Functions.	10
III	Rubber Board - Rules and regulations - Organizational hierarchy in Rubber Board - General Functions Coconut Development Board (CDB) - Functions of the Board - Thrust areas - Achievements of Coconut Development Board - Schemes of Coconut Development Board	10
IV	Spices Board -Spices Board Governing Body - Main functions of Spices Board - Export promotion of spices - Quality standards and branding - Brand registration Impact of Commodity boards in Exports –SWOT of Commodity boards Exports – Challenges faced by the Commodity boards.	12
V	Current Status of Commodity board	8

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

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2. Banerjee and Gangadhar, (1996) Tea Plantation Industry: Between 1950 and 1992- Structural Changes, Gauhati, Lawyer's Book Stall.
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Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB415	Title	Batch :	2020-2022
		Global Risk Management and Insurance	Semester	IV
Hrs/Week:	6		Credits:	4

Course Objective

To administer the risky situation and to overcome it through insurance
 To enhance the concept of risk in international trade, policies and regulations

Course Outcomes (CO)

K1	CO1	To remember the kinds of available risks
K2	CO2	To get the idea of risk control and risk mitigation
K3	CO3	To execute concepts of insurance policies and its association with risk management
K4	CO4	To evaluate the settlement of all kinds of insurance claims

Unit	Content	Hours
I	Introduction to risk management -The Concept of Risk – Risk vs. Uncertainty – Types of Risks: – risk management process – Risk financing techniques – Risk Management objectives – <u>Risk Management Information Systems (RMIS)</u> – Risk Control Risk Management by Individuals – Risk Management by Corporations: Corporate Risk management Process.	15
II	Growth & Development of Indian Insurance Industry – Basics of insurance - Kinds of Insurance Policies - Introduction to General Insurance - General Insurance: Features of General Insurance - Essentials of General Insurance Contract - <u>Premium determination</u> -General Policy Conditions	18
III	Fire and Marine insurance - Fire Insurance: Fire Insurance Contracts – Fire Insurance Coverage — Policies For stocks — Rate Fixation in Fire Insurance – Settlement of Claims. Marine Insurance: <u>Marine Insurance Contract</u> — Types of Marine Insurance – Marine Cargo Losses and Frauds – Settlement of claims.	16

IV	Miscellaneous Insurance - Motor Insurance – Employer’s Liability Insurance – Personal Accident and sickness Insurance – Aviation Insurance – Burglary Insurance – Fidelity Guarantee Insurance – Engineering Insurance – Cattle Insurance – Crop Insurance.	15
V	Case studies from above context	8

*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

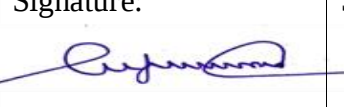
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3. INSURANCE PRINCIPLES & PRACTICE - MR. C.GOPALA KRISHNAN, 1993, STERLING PUBLISHERS

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	M	H	H
CO2	H	M	M	H	M
CO3	L	M	L	M	M
CO4	M	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB416	Title	Batch :	2020-2022
		International Human Resource Management	Semester	IV
Hrs/Week:	6		Credits:	4

Course Objective

To acquaint the students with concepts & strategies of global human resource management
 To enhance students skill to effectively manage the human resource in international perspective

Course Outcomes (CO)

K1	CO1	To keep in mind the importance of human resource management
K2	CO2	To understand the human resource practices in overseas market
K3	CO3	To implement human resource selection and recruitment
K4	CO4	To estimate the benefits for human resource due to performance appraisal

Unit	Content	Hours
I	Personnel Management - Nature and challenges of personnel management-role of human relations-differences between Personnel Management & HRM - natural difference in HRM practices-management style – strategies for international HRM	16
II	International HR Planning, Selection and recruitment -Human resource planning – objectives-process – factors affecting HR Planning - recruitment-selection –placement –nationality in staffing policy – <i>issues in staff selection</i> -selection criteria- MNC requirements in selection- use of selection test	15
III	International staff training and development - Meaning and <i>importance of training</i> – training methods for operatives-management development method-expatriate training methods-developing international staffs and multinational teams	16
IV	Multinational performance appraisal and labour relations - Purpose of appraisal- factors affecting appraisal – appraisal methods-essential for good appraisal – <i>labour welfare</i> – role of labour welfare in International HRM	17

V	Case studies from above context	8
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*** Italic denotes self study topic

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

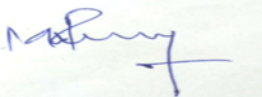
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2. PRINCIPLES AND TECHNIQUES OF PERSONNEL MANAGEMENT / HRM -
N. SINGH S.K. BHATIA, N. SINGH, 2013 EDITION- DEEP AND DEEP
PUBLICATION
3. INTERNATIONAL HUMAN RESOURCE MANAGEMENT -ASWATAPPA, 2014,
EDITION.

Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	H	M	L
CO2	H	M	H	H	H
CO3	H	H	M	M	H
CO4	M	H	H	H	H

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Mr. M. Prem	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB4E3	Title	Batch :	2020-2022
		Customs Law and Practices	Semester	IV
Hrs/Week:	6		Credits:	5

Course Objective

To give the theoretical framework of customs and its practices in India To teach various clearance procedures and exemptions in customs

Course Outcomes (CO)

K1	CO1	To remember the types of Indirect taxations
K2	CO2	To understand the concept of excise duty and central sales tax
K3	CO3	To implement the valuation of customs taxation
K4	CO4	To review the importance of GST in Indian Environment

Unit	Content	Hours
I	Central Excise - Nature, Scope of Central excise – General Procedures of Central excise – <u>Clearance of Excisable Goods</u> – Concessions to Small Scale Industry under Central Excise Act	15
II	Customs Procedures - Role of Customs in International Trade – Assessable Value – Customs Clearance Procedure for Home Consumption – For Warehousing – For Re Export – Clearances by Post for Imports – Prohibited exports – <u>Canalized Exports</u> .	16
III	Central Sales Tax - Provisions relating to Inter State Sales – Sales or Purchases in Course of Import & Exports out of India – Principles of Determining Levy of Central sales Tax – Concept of sale or Purchase in the course of Central & State Traders – Registration of Dealers – Exemptions & Determinations of turnover.	16
IV	GST – Introduction – meaning – journey of GST in India - Advantages of GST – Components of GST in India – Types of GST – IGST, CGST and SGST / UGST – Rate calculation in GST.	17

V	Case studies from above context	8
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Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

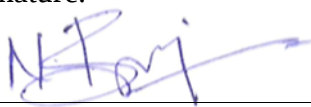
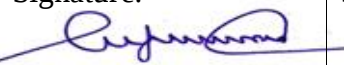
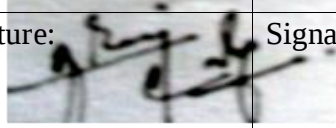
REFERENCE BOOK

1. CENTRAL EXCISE ACT -TAXMANN PUBLICATIONS PVT. LIMITED, 2018
2. CUSTOMS ACT -TAXMANN PUBLICATIONS PVT. LIMITED, 2013
3. GOODS AND SERVICE TAX-Dr H C MEHROTRA & Prof. V P AGARWALL, SAHITYA BHAVAN PUBLICATIONS, 2019

Mapping

PO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	H	H	L	M	H
CO2	H	M	M	H	H
CO3	H	M	H	M	M
CO4	M	H	H	H	M

H-High; M-Medium; L-Low

Course Designed by	Verified by HoD	Checked by CDC	Approved by COE
Dr. N. Bhuvaneshkumar	Dr. G. Vignesh	Prof. K. Srinivasan	Dr. R. Muthukumaran
Signature: 	Signature: 	Signature: 	Signature: 

Programme Code:	M.Com - IB	Programme Title :	Master of Commerce – International Business	
Course Code:	20PIB4P1	Title	Batch :	2020-2022
		Major Research Project	Semester	IV
Hrs/Week:	12		Credits:	8

Course Objective

To seek the students capacity and to make him as a complete researcher

To develop students compatibility in research work

Course Outcomes (CO)

K3	CO2	To execute either primary or secondary data oriented research work
K4	CO3	To figure out objectives, methodology and statistical tools to be applied
K5	CO4	To evaluate the genuineness of research project work through publications

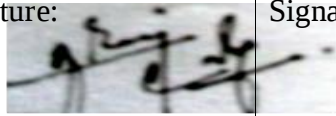
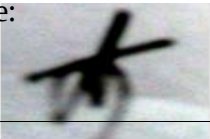
Unit	Content
Research work	• Candidates should undergo research or institutional project work in any of the functional area of their choice with core theme of international business, • Project is to be done with the combination of Primary & Secondary Data or with stand alone Secondary Data. • Candidates should meet their respective guides at frequent intervals and submit the valid requisites of the project for the valuation of the project report. • Moreover the finalization will be done joint evaluation by internal and external examiner. • Students can publish their research papers from their project in UGC Care List.
Conditional Clause	It is mandatory for every student to complete four industrial visits* & one Internship to carry out the project work.

Practical Paper:	Distribution of marks – CA: 40, CE: 160. * denotes HOD's Consideration
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Mapping

PO \ CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO2	M	H	H	L	M
CO3	H	H	M	M	M
CO4	H	H	H	H	H

H-High; M-Medium; L-Low

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Signature: 	Signature: 	Signature: 	Signature: 

Programme Code	M.Com - IB	Programme Title	Master of Commerce – International Business
Course Code	20PIB4RB (For Advanced Learners)	Batch	2020-2021
		Course Title	Faculty Research Based Course
		Credits	2

Course Objective

To acquaint the students with the Coir Export procedures To focus on market for coir in international trade

Course Outcomes (CO)

K1	CO1	To understand the current coir industry with their highlights
K2	CO2	To get the idea on various coir products used in International trade.
K3	CO3	To implement the organizational setup powered by the Coir Board.
K4	CO4	To analyse the problems and prospects of coir industry
K5	CO5	To conceptualize the information about coir exporters

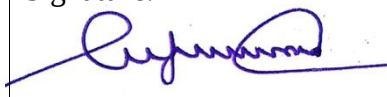
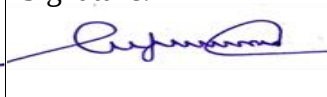
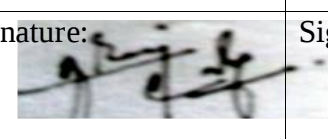
Unit	Content	Hours
I	Coir - History - Structure - Processing - Brown fibre - White fibre - Buffering - Bristle coir - Uses - Cordage, packaging, bedding, flooring, and others - Agricultural and horticultural uses - Other Uses	8
II	Coir Board of India – Overview – Products – Services – Schemes – Statistics (Monthly / Quarterly / Yearly) - My Coir Coconut Development Board – Vision – Functions – Achievements – Schemes – Health Benefits - Cultivation	10
III	Coir Producers – Profile – Registered Producers – Intermediaries – Major Produced areas - Kerala (Alappuzha) – Tamil Nadu (Chennai, Pollachi, Tirunelveli) - Srilanka Coir Exporters – Merchant Exporters – Manufacturer Exporters – Problems faced by those during exporting Coir -	10
IV	Problems and Prospects of Coir Industry – Financial Problem – Raw Material Problem – Labour Problem – Production Problem – SWOT of Coir Exporters – Challenges faced by the exporters	12
V	Current Status of Coir Industry	8

Seminar, Case Studies, Power Point Presentations, Assignment, Experience Discussion

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3. "coir | Origin and meaning of coir by Online Etymology Dictionary". www.etymonline.com. Retrieved 20 April 2018.
4. "the definition of coir". *Dictionary.com*. Retrieved 20 April 2018.
5. Staff. "About Coir". *Coir Board, Govt. of India*. Archived from the original on 25 February 2012. Retrieved 17 March 2013.
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26. https://sg.inflibnet.ac.in/bitstream/10603/6375/11/11_chapter%204.pdf
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30. <https://msme.gov.in/sites/default/files/Annual-Report-of-the-Board-for-the-year-2015-16-Final-English.pdf>

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