



PRINCIPLES OF HUMAN RESOURCE MANAGEMENT

PROF. ARADHNA MALIK

Department of Management Studies
IIT Kharagpur

PRE-REQUISITES : Any student who has passed class XII

INTENDED AUDIENCE : Elective, UG, Bachelor of Business Management, Bachelor of Management Studies, Management Elective during BE.

COURSE OUTLINE :

Management of human resources is the most important function in any organization. It is essential to achieve a balance between caring for one's employees, helping them work to their maximum potential and achieving the goals of an organization through the work the employees put in. This course is specifically designed to sensitize students who are preparing to enter the workforce to issues related to workforce management.

ABOUT INSTRUCTOR :

Prof. Aradhna Malik earned her Masters in Child Development from Panjab University, Chandigarh, India and PhD from University of Denver, USA. She has been serving Indian Institute of Technology Kharagpur as faculty in the School of Management since 2008. Aradhna teaches intercultural communication, business ethics and organizational behavior to Undergraduate, Masters and Doctoral level students. Her research and academic interests include, ageing, orality, human technology interaction, intercultural communication, communication disorders, management of public health and neuro linguistic programming (NLP).

COURSE PLAN :

Week 1: Introduction to HRM

Week 2: Staffing / Recruitment

Week 3: Training and development

Week 4: Managing Careers

Week 5: Compensation Management

Week 6: Pay for Performance and Incentives

Week 7: Strategic Human Resource Management and HR Scorecard

Week 8: Conclusion



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

GAYATHRI A

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **52** %

Online Assignments	20/25	Proctored Exam	31.5/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34483076

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

AKSHAYA

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **50** %

Online Assignments	20/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34484236

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

ASWIN

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **50** %

Online Assignments	20/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34482866

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

BOOPATHI HARI V

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **48** %

Online Assignments	17.5/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34485915

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
BRINDHA POURNAMI S
for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **48** %

Online Assignments	17.5/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34485929

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

BRINDHA S

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **53** %

Online Assignments	18.33/25	Proctored Exam	34.5/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34485943

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

DHARMA BOOPATHI E

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **46** %

Online Assignments	12.5/25	Proctored Exam	33/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103534485986

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

DHARSHAN S

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **52** %

Online Assignments	20/25	Proctored Exam	31.5/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34486000

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

DHARSHINI

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **52** %

Online Assignments	19.17/25	Proctored Exam	33/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34486014

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

DURAI ARASU

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **46** %

Online Assignments	15.83/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103534485728

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

ELAKKIYA

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **48** %

Online Assignments	18.33/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34485783

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

GOKUL M

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **44** %

Online Assignments	14.17/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34483354

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

GOKUL PRASANTHS

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **50** %

Online Assignments	20/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34486333

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

GOWRISHANGARI

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **47** %

Online Assignments	16.67/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34486362

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

GOWTHAMI

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **50** %

Online Assignments	20/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34486394

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
GURUVASANTHKUMAR M
for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **45** %

Online Assignments	15/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34486423

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

JOBIN SOBHIDAS S

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **48** %

Online Assignments	15/25	Proctored Exam	33/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S44483199

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

KAYALVIZHI T

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **49** %

Online Assignments	19.17/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S44484822

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

KOWSALYA R

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **58** %

Online Assignments	20/25	Proctored Exam	37.5/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34482842

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

MEHA V K

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **54** %

Online Assignments	18.33/25	Proctored Exam	36/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34482812

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

NANDHINI V

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **48** %

Online Assignments	17.5/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34480264

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

NAVEENKUMAR B

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **50** %

Online Assignments	20/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103534480305

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

PRABADEVI

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **42** %

Online Assignments	10/25	Proctored Exam	31.5/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34480390

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

PURUSOTHAMAN M

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **50** %

Online Assignments	20/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S44486512

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

REMSIYA M

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **53** %

Online Assignments	20/25	Proctored Exam	33/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34480557

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SAKTHI PRIYA

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **49** %

Online Assignments	19.17/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34485008

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
SAMRUTHA HARINI RAJAVADIVEL
for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **48** %

Online Assignments	17.5/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103534485036

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SAMUKTHA A

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **49** %

Online Assignments	19.17/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34485050

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SANDHIYA K

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **48** %

Online Assignments	18.33/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34485064

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SANDHIYA M

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **49** %

Online Assignments	19.17/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103534485078

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
SANTHOSH KUMAR G
for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **50** %

Online Assignments	20/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34580086

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
SARAVANA KUMAR R
for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **43** %

Online Assignments	13.33/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34481550

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SHAJITHA

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **50** %

Online Assignments	20/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103534485958

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SHIRIEVAISHNAVI

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **50** %

Online Assignments	20/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34481582

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SHRI SOWJANYA

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **52** %

Online Assignments	15.83/25	Proctored Exam	36/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34481598

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SOUNDHARYA C

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **56** %

Online Assignments	18.33/25	Proctored Exam	37.5/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34485972

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SOWBARANIKA S

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **50** %

Online Assignments	20/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34481662

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SOWMIYA

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **48** %

Online Assignments	17.5/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34481694

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SREESH RAMESH

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **48** %

Online Assignments	15/25	Proctored Exam	33/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103544482990

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SUGANYA

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **49** %

Online Assignments	19.17/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103544483000

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SUGAPRIYA

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **53** %

Online Assignments	20/25	Proctored Exam	33/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022

(8 week course)

Prof. Debjani Chakraborty

Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S44483005

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SUKUMAR K V

for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **51** %

Online Assignments	17.5/25	Proctored Exam	33/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103544483010

To validate the certificate



No. of credits recommended: 2 or 3



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
VAISHNAVSHANKAR J
for successfully completing the course

Principles of Human Resource Management

with a consolidated score of **57** %

Online Assignments	18.33/25	Proctored Exam	39/75
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Total number of candidates certified in this course: **2135**

Aug-Oct 2022
(8 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MG103S34485148

To validate the certificate



No. of credits recommended: 2 or 3