



Nallamuthu Gounder Mahalingam College

(An Autonomous Institution, Affiliated to Bharathiar University)

90, Palghat Road, Pollachi - 642001, Coimbatore, Tamil Nadu, India.

95th Rank in NIRF – 2023 among Colleges in India.



7.1.10 The institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts period programmes in this regard

Policy Document on Code of Ethics



NALLAMUTHU GOUNDER MAHALINGAM COLLEGE
(AUTONOMOUS AND AFFILIATED TO BHARATHIAR UNIVERSITY)
Re-Accredited by NAAC
An ISO 9001 : 2015 Certified Institution
Aided by the Government of Tamilnadu
POLLACHI - 642 001.



EXPANSION WITH EXCELLENCE

Estd : 1957

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DATE :

Policy on Code of Ethics

Purpose

The primary purpose of establishing a Code of Ethics for the institution is to cultivate a culture of integrity, respect, and transparency among all stakeholders, including students, faculty, staff, and administration. By delineating clear standards of behavior and ethical principles, the policy aims to foster a harmonious and conducive learning environment that promotes academic excellence and ethical conduct.

The ethical principles insisted by the University, State Government and UGC are followed in effective discharging functions like curriculum construction, curriculum delivery methods, conduct of research, students assessment and other routine functions of the College.

Scope

The scope of this policy document extends to all individuals associated with the institution, including but not limited to students, faculty members, administrative staff, governing bodies, and non-teaching staff and support staff. It encompasses all interactions, activities, and decisions undertaken within the institution's premises or in any official capacity that represents the institution.

Policy Statements

1. **Commitment to Integrity:** The institution is committed to upholding the highest standards of integrity and honesty in all academic and non-academic pursuits. Any form of academic dishonesty, including plagiarism, cheating, or falsification of records, will not be tolerated.



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2. Respect and Diversity: The institution promotes a culture of mutual respect, tolerance, and inclusivity. Discrimination, harassment, or any form of bias based on gender, religion, region or other characteristics is strictly prohibited.
3. Confidentiality and Privacy: The institution should safeguard confidential information and respect the privacy rights of all individuals. Disclosure of sensitive information without proper authorization is prohibited.
4. Professional Conduct: All members of the academic community are expected to conduct themselves in a professional manner, demonstrating politeness, good manners, and ethical behavior in their interactions with others. They should take responsibility for their actions, meet deadlines and deliver results.
5. Conflict of Interest: Individuals affiliated with the institution must avoid conflicts of interest that may compromise their impartiality, objectivity, or decision-making abilities. Disclosure of potential conflicts is mandatory to maintain transparency and integrity.
6. Fairness and Unbiasedness: The institution should promote fairness and impartiality to foster a culture of trust and collaboration among the stakeholders. Leaders should lead by example and ensure that all the decisions are based on facts and merit and not influenced by personal bias.

Disciplinary Action

In instances where violations of the Code of Ethics occur, the institution will follow a structured disciplinary process to address and rectify the misconduct. The disciplinary actions may include verbal warnings, written reprimands, probationary periods, suspension, or termination of association with the institution, depending on the severity of the offense and the individual's disciplinary history.

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