

NALLAMUTHU GOUNDER MAHALINGAM COLLEGE (AUTONOMOUS)-POLLACHI

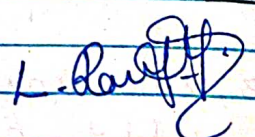
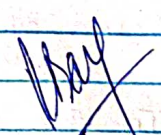
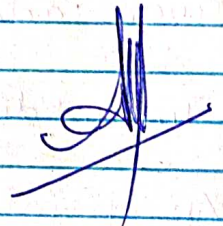
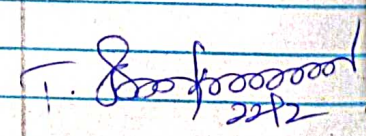
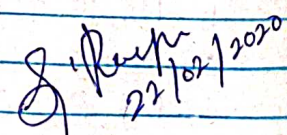
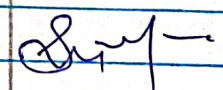
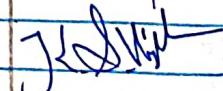
274	MSW	Human Resource Development	20PSW4A4	2020
275	MSW	Disaster Management	20PSW3E3	2020
276	MSW	Computer Applications for Social Work	20PSW3E4	2020
277	MSW	Project Planning and Management	20PSW3E6	2020
278	B.A. History	Introduction to Tourism	21UHY5E12	2021
279	B.A. History	Tourism and Tavel Management	21UHY5E13	2021
280	B.A. History	Indian Geography	21UHY5E22	2021
281	B.A. History	Archieves Keeping	21UHY5E23	2021
282	B.A. History	Ethics, Integrity and Aptitude - I	21UHY5AL1	2021
283	B.A. History	Ethics and Cultural History of Tamilnadu	21UHY6E32	2021
284	B.A. History	Heritage Tourism	21UHY6E33	2021
285	B.A. History	Introduction to Industry 4.0	21UHY619	2021
286	B.A. History	Ethics, Integrity and Aptitude - II	21UHY6AL2	2021
287	B.A. English	Identity Afflictions in Literature	21UEL5E12	2021
288	B.A. English	Digital Humanities	21UEL5E13	2021
289	B.A. English	Disability Studies	21UEL6E22	2021
290	B.A. English	Issues of Humanities in Literature	21UEL6E23	2021
291	B.A. English	Fantasy Literature	21UEL6E32	2021
292	B.A. English	Green Literature	21UEL6E33	2021
293	B.A.Economics	Core III: Disaster Management	21UEO2A2	2021
294	B.A.Economics	Core III Elective: Rural Economics	21UEO5E3	2021
295	B.A.Economics	Core III Elective: Urban Economics	21UEO6E3	2021
296	B.A.Economics	Core III Elective: Computer Application in Economics	21UEO6E5	2021
297	B.A.Economics	Core III Elective: Health Economics	21UEO6E6	2021
298	B.Sc. Mathematics	SBE I: Financial Mathematics-I	21UMS5S11	2021
299	B.Sc. Mathematics	Advanced Learner Course-I: Advanced Operations Research-I	21UMS5AL	2021

BOS Highlighted



New Course Introduced N.G.M. College, Pollachi - 642 001
Coimbatore District

Dr. R. MUTHUKUMARAN
M.A., M.Phil., B.Ed., Ph.D.
PRINCIPAL

S.NO	MEMBERS	SIGNATURE
1.	Dr. L. Ranjet	
2.	Dr. R. Baskar Asst. Professor, Department of Social work Bharathiar University (University Nominee)	
3.	Dr. PPE Varughese Head, Department of Social work, BCM College, Kottayam. (Subject Expert)	
4.	Dr. Umesh Samuel Jebaseelan. A Associate professor, Department of Social work, Bishop Heber College, Tiruchirappalli. (Auditor)	
5.	Dr. T. Jayakumar HR Manager, KMCH Hospital, Coimbatore. (Industrialist)	
6.	Ms. S. Ramya Swatch Bharat Mission, Supervisor, Municipality, Pollachi. (Alumnus)	
7.	Mrs. T. Sivasanjane	
8.	Mr. S. Vignesh Kumar	

MINUTES

The course title Introduction to social work [20PSW101] is changed as Professional social work and social problems [20PSW101].

For the course Professional social work and social problems [20PSW101] 5 units were clubbed into 3 units and in 4th and 5th unit social problems and sociological concept were additionally added.

The course title Working with Individuals [20PSW102] is changed as Theory and skills of working with Individuals [20PSW102].

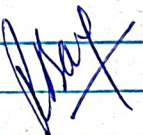
The course title personality Development and human behaviour [20PSW103] is changed as Dynamics of human behaviour [20PSW103].

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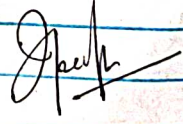
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Coimbatore District


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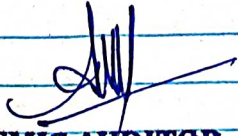
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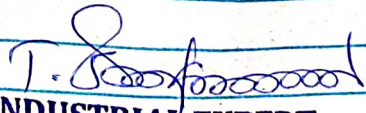
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The course title for [20PSW1E1] is changed as Communication for Social Work practice and for the course [20PSW1E2] the title has changed as ~~Social~~ business and social entrepreneurship and it was newly added course.

The course title Working With groups [20PSW204] is changed as Theory and skills of Working With groups [20PSW204]

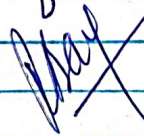
The course title Working with Communities [20PSW205] is changed as Theory and skills of Working With Communities [20PSW205]

The course title Labour Welfare and Labour Legislation I [20PSW251]

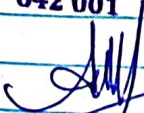
The course Labour Welfare and Labour Legislation I is completely removed. Unit - I topics related to Labour and Unit - V topics related to Labour legislations were added in the Labour welfare and Labour legislation - II and titled as a new course Labour Welfare and Labour legislations.

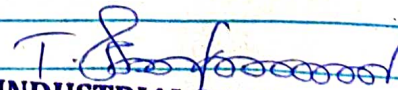

L. Ravi

CHAIRMAN
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Medical Social Work course title [20psws2] were changed as clinical social work [20psws2].

clinical Social Work course Unit - III content were re-structured.

The course title disaster Management was completely removed and the new course enhancing skills for event management [20psw2N1] was introduced.

The course title labour Welfare and labour legislation - II [20psw3S4] was completely removed and new course Human resource development was introduced.

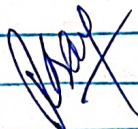
The course title hospital administration [20psw3S5] was changed as hospital management [20psw3S5]. In hospital management Unit - V were completely removed and new topic hospital management and budget were included and some of the Unit - V topics were clubbed with Unit - III.

The course Industrial Relations [20psw3S7] Unit - II content was completely removed and the topics related to industrial conflict, employee discipline and ethical codes were included in the Unit - II. In Unit - III Industrial relations code, 2019 is included.



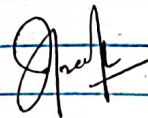
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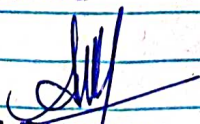
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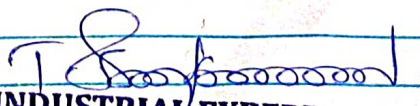
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The course Corporate Social responsibilities and Social marketing [20psw3E3] were removed and new course Disaster management [20psw3E3] was introduced.

The course livelihoods and Development [20psw3E4] were completely removed and new course computer application for social work was introduced.

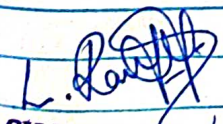
The course title mental health [20psw4S10] was changed as social work and mental health [20psw4S10].

The course title psychiatric Social Work [20psw4S10] was changed as socialwork and mental health [20psw4S10].

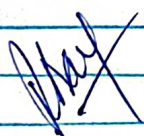
The course Rehabilitation and after care services [20psw4E6] was completely removed and new course project planning and management [20psw3E6] was introduced.

In advance learner Course New Course Environmental social Work [20psw4A12] was Introduced.

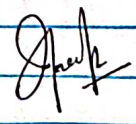
The Value Added courses was Introduced with the title Enhancing skills for Event management [20pswVA1] guidance and Counselling [20pswVA2].



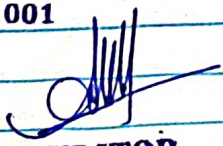
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NGM COLLEGE (AUTONOMOUS)
PG & RESEARCH DEPARTMENT OF SOCIAL WORK (MSW)
SCHEME OF EXAMINATION
(With effect from 2020-2022)
Semester – I

Subject Code	Subjects	Ins.hours Per Week	Examinations				Credit
			Dur. HRS	CIA	ESE	Total	
20PSW101	Core-1: Introduction to Social Work	4	3	30	70	100	4
20PSW102	Core-2: Working with Individuals	4	3	30	70	100	4
20PSW103	Core-3: Personality development and Human Behavior	4	3	30	70	100	4
20PSW1F1	Core-P1: Concurrent Field Work Practicum – I (Including Group Project)	14	-	40	60	100	5
20PSW1E1/1E2	Indian Society and cyber crime/ Communication for Social Work Practice	4	3	30	70	100	4
	Total	30	-	-	-	500	21

Semester – II

Subject Code	Subjects	Ins.hours Per Week	Examinations				Credits
			Dur. HRS	CIA	ESE	Total	
20PSW204	Core-4: Working with Groups	4	3	30	70	100	4
20PSW205	Core-5: Working with Communities	4	3	30	70	100	4
20PSW206	Core-6: Social Work Research and Statistics	4	3	30	70	100	4
20PSW	Core -A1: Labour Welfare and Labour Legislation - I Core-B1: Medical Social Work Core-C1: Rural Community Development	4	3	30	70	100	4
20PSW2F2	Core-P2: Concurrent Field Work Practicum – II (Including Rural/Tribal Camp)	13	-	40	60	100	5
20PSW2N1/2 N2	Non Major Elective – Disaster Management/Guidance and Counseling	1	3		100	100	2
	Total	30	-	-	-	600	23



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Programme	MSW	Programme Title :	Master of Social Work	
Code:	20PSW3E3	Title	Batch :	2020-2022
Course Code:		Disaster Management	Semester	III
Hrs/Week:	4		Credits:	04

Course Objectives

- To acquire the knowledge of Disaster and their types
- To learn the Disaster Management Techniques
- The importance of Disaster Management in special population

Course Outcomes (CO)

		To develop an understanding of Disasters and Disaster Management
K1	CO1	To gain knowledge of various disaster management strategies
K2	CO2	To apply the various Social Work intervention in dealing with disaster victims
K3	CO3	To evaluate the international and national policies, institutional mechanisms in disaster services
K4	CO4	

Syllabus		Hours
Unit	Content	
Unit I	Disaster-Meaning, Concept-Natural Disaster- Floods, Earthquake, Drought, Volcanoes, Forest Fires, Coastal Hazards, And Landslides. <i>Characteristics of various natural disasters.</i>	3
Unit II	Manmade Disaster-Chemical and Industrial Accidents, Accidental explosions,Road Traffic accidents, Bomb blast, Nuclear Disasters, Pollutions. Difference between natural and manmade disasters.	2
Unit III	Factors influencing Natural and Manmade disaster-political, economic, social, cultural, Ideological, Ecological, institutional, scientific and technological. Disasters and Development-causes and consequences. Role of Government and Non government organization in Disaster management. The Disaster Management Act, 2005.	3
Unit IV	Disaster Management-Control plan, emergency preparedness. Disaster management cycle-Post disaster review, results of exercises, prevention, and mitigation. <i>Intervention of State in Disaster.</i>	2
Unit V	Social Work Intervention with Disaster Affected Women and Children & Old age: Impact of disaster in children –Strategies for relief and rehabilitation – General guideline for working with women – role of professional Social Workers in the area of disasters – Rehabilitation and psycho social care- role of international organization in disaster relief and management-Case Studies.	3
TOTAL		13

*Italicized texts are for self study

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	20PSW4A4	Title	Batch :	2020-2022
		Human Resource Development	Semester	IV
Hrs/Week:	4		Credits:	04

Course Objectives

- To obtain basic knowledge about Human Resource Management.
- To develop the knowledge and skills in handling Human Resource in an organization.

Course Outcomes (CO)

K1	CO1	To gain the knowledge on concept of Human Resource Management.
K2	CO2	To understand the various Methods, Techniques and Process in handling Human Resource in an organization.
K3	CO3	To develop the ability on social work orientation as it relates to social issues in the workplace.
K4	CO4	To analyze the challenges and problems prevailing in the organization.

Syllabus

Unit	Content	Hours
Unit I	Human resource development – Nature and concept, Definitions, scope, objectives, Importance, principles, approaches, Recent scenario of HRD in India; HRD strategies – Designing HRD strategy, HRD Model; HRM vs HRD; Code of ethics for HRD professionals.	10
Unit II	Training and Development: Meaning, Importance, Purpose, Principles and Methods – Training Need Analysis and training Evaluation. Policy Deployment Matrix ,Competency Mapping and Talent development.	10
Unit III	Performance Appraisal: definition, Objectives, Uses and Methods: Traditional and Modern methods (360 Degree KRI, KPI), Balanced Score Card system, Barriers of Performance Appraisal.	11
Unit IV	Career planning – Nature and concept, Definition, objectives and importance; Career Development – Nature, objectives, principles, characteristics, process; Role of HRD in career planning and development of employees; Succession planning – process and benefits.	10
Unit V	Strategy of quality management: Six Sigma, Kaizen, TQM, TPM, QMS, 5S - ISO Systems, ISO Certification Schemes, ISO types: ISO 9001, 14001, ISO/TS 16949 – Preparing an Organization for ISO	11

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	20PSW4E6	Title	Batch :	2020-2022
Hrs/Week:	4	Rehabilitation and After Care services	Semester	I
			Credits:	04

Courses Objectives

- To understand the concept of handicap, rehabilitation and the scope for practice.
- To identify the specific client categories requiring the rehabilitation services, problem specificity and rehabilitation service interventions and to acquaint oneself with different rehabilitation settings, different therapeutic approaches to rehabilitation process

Course Outcomes (CO)

K1	CO1	To acquire the conceptual knowledge of rehabilitation.
K2	CO2	To Understand on rehabilitation and services.
K3	CO3	To analyze care and services in Various setting.

Syllabus

Unit	Content	Hours
Unit I	Rehabilitation- definition and scope for social work interventions; definition of Impairment, Disability, Handicap; causes of Handicap - heredity, acquired, major illnesses - physical, neurological and psychiatric, Stress, vulnerability, coping and competence to deal with handicaps; Need for comprehensive rehabilitation – psychosocial rehabilitation..	11
Unit II	Philosophy and principles of psycho-social rehabilitation; specific problem areas – physical handicap - vision, hearing, orthopedic, speech and language difficulties, mental retardation and others; neurological, psychiatric, disasters, alcohol and drug usage, terminal illnesses and any other. Intervention in rehabilitation - assessment, planning, intervention, evaluation, tools for assessment, follows up services.	10
Unit III	Rehabilitation settings- Hospital based, day care, night care, quarter way home, half way home, group home, hostels, long stay homes, vocational guidance centre, sheltered workshop, occupational therapy centre, community based rehabilitation centre, home care, inclusive education and others Approaches – therapeutic community, behavioral, transactional analysis and eclectic approach	11
Unit IV	Role of social work intervention methods in rehabilitation settings - case work, group work, community organization, research, administration and social action	10
Unit V	Legal provisions for differently abled people – The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995, Rehabilitation Council of India: Formation,	10