



Nallamuthu Gounder Mahalingam College

An Autonomous Institution, Affiliated to Bharathiar University,

90 Palghat Road, Pollachi - 642001.

Criterion - VII : Institutional Values and Best Practices

7.1.7 The institution has Divyangjan - friendly and barrier free environment

The following is the Policy of the Institution for Divyangjan – friendly

 **NALLAMUTHU GOUNDER MAHALINGAM COLLEGE**
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Re-Accredited by NAAC
An ISO 9001 : 2015 Certified Institution
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NGMC EXPANSION WITH EXCELLENCE

DATE :

Policy for Persons with Disabilities

The Divyanjan Policy of the College aims at providing equal opportunities to the disabled students in terms of education and employment and eradicating disabling barriers within the College campus.

Context

NGM recognizes the need to reach out and provide assistance to people with disabilities in order to reduce the disparities that are preventing them from enjoying equal rights and access

Purpose

The policy seeks to ensure that individuals with special needs are given equal access and opportunity to partake in and benefit from the activities of the institution.

Scope

The college embraces disability inclusive practices as an opportunity for learning and growth rather than policy compliance. The policy will affect all stakeholders including Governing Body Members, Employees and students.

Objectives of the Policy:

- To eliminate unlawful discrimination against people with disabilities on the basis of their disability
- To provide disability inclusive education system to effect improved learning outcomes for students with disabilities.
- To provide the disabled students and staff with assistive services and support system that ensure easy accessibility.



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- To empower the disabled students with specialized life skills to enable their full participation in community life.
- To advance the employment opportunities for the differently disabled students.

Provisions for the Disabled on campus

Some of the provisions at the College aimed at ensuring equal access to education and campus life include:

1. Accommodations: Reasonable accommodations are provided to students with disabilities to ensure equal access to education. These include pedestrian friendly roads, accessible classrooms, scribes for exams, extended time for exams, note-taking assistance, accessible course materials, disabled accessible sign boards.
2. Accessible Facilities: The College campus has accessible facilities like ramps/rails in all buildings, lift, wheelchairs, braille signage, braille books and accessible restrooms. Specialized equipment, such as adjustable desks and laboratory tools, are also be available in certain classrooms and labs.
3. Assistive Technologies: The College has assistive technologies like screen readers and text-to-speech software, available to students with disabilities to aid in accessing course materials or assist with note-taking.
4. Counseling Support: Counseling support for disabled students encompasses academic guidance and emotional support. The counselors help students with time management, study skills and setting realistic academic goals. They also help the students cope with anxiety and depression that they may experience due to their disability.
5. Disability Awareness and Training: The College offers disability awareness programs and training for faculty, staff, and students to create a more inclusive and understanding campus environment.


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