

**MINUTES OF
PREVENTION OF SEXUAL
HARASSMENT COMMITTEE (ICC)**



NALLAMUTHU GOUNDER MAHALINGAM COLLEGE

(AUTONOMOUS AND AFFILIATED TO BHARATHIAR UNIVERSITY)

Re-Accredited by NAAC

An ISO 9001 : 2015 Certified Institution

Aided by the Government of Tamilnadu

POLLACHI - 642 001.

Fax : 04259 - 234869



E-Mail : ngmc@ngmc.org

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Mobile : 99429 06687

DATE : 21.06.2023

Constitution of Internal Complaints Committee (ICC) / Anti-Sexual Harassment Committee

The Internal Complaints Committee (ICC) / Anti-Sexual Harassment Committee is constituted in NGM College as per University Grants Commission – Prevention, Prohibition and Redressal of Women Employees and Students in Higher Educational Institutions – Regulations – 2015 and Vishaka Guidelines against Sexual Harassment in the Workplace to ensure safety, security and to provide conducive learning and working environment to the female students and women staff members within the institution. The following are the members of ICC Committee approved for the Academic year 2023-2024 and they shall address the sexual harassment issues faced by the female students and women staff members within the College campus.

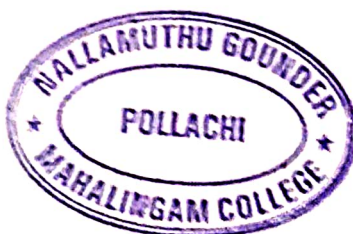
Internal Complaints Committee (ICC) / Anti-Sexual Harassment Committee. (Academic Year 2023-2024)

S.No.	Name	Designation	Position
1	Dr. R. Muthukumaran	Principal	Chair person
2	Dr. V. Inthumathi	Associate Professor	Co-ordinator
3	Dr. P. Bruntha	Associate Professor	Member
4	Dr. P. Maheswari	Associate Professor	Member
5.	Dr. M. Chithiraiselvan	Assistant Professor	Member
6.	Mrs. N. Radha	Associate Professor	Member
7	Dr. G. Akilandeswari	Associate Professor	Member
8	Dr. M. V. Sathiyabama	Assistant Professor	Member
9	Dr. L. Ranjit	Assistant Professor	Member
10	Mrs. Sumathi Muthusamy	NGO	Member
11	Mrs. Nithya Prabu	Advocate	Member
12	Ms. R. Vijayalakshmi	BA - Economics	Student Member

Principal

Copy to:

1. All the members of ICC



Dr. R. NUTHUKUMARAN,
M.A., M.Phil., B.Ed., Ph.D.,
PRINCIPAL
N.G.M. College, Pollachi - 642 001
Coimbatore District

(Academic Year 2023-2024)

Date: 28.06.2023
Venue : Board Room
Time : 11 am

Agenda:

- To introduce and welcome the New chair person and members
- To brief the roles and responsibilities of the members
- To discuss about the organizing of awareness programme
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Minutes of the Meeting

- The roles and responsibilities of the ICC members and the faculty members to create awareness of the safety of girls students in the campus was discussed
- The procedure for reporting and redressal of grievances of girls students and women staff members concerning sexual harassment was explained by the chair person.
- Discussed about the organizing of awareness programme on “Social Media – Pros and Cons”. The programme have planned to conduct on 11.07.2023.

S.No	Particulars	Number
1	Number of Complaints received during the year	0
2	Number of Complaints disposed off during the year	0
3	Number of Cases Pending	0
4	Number of Awareness Programmes conducted during the year	1

PRINCIPAL
N. G. M. COLLEGE, POLLACHI



Estd : 1957

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DATE 04.02.2024

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Principal

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