



N.G.M. COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University)

Re-Accredited with 'A' Grade by NAAC, ISO 9001:2008 Certified Institution

Pollachi – 642 001



DEPARTMENT OF SOCIAL WORK

Organized One day Workshop on

“GENDER SENSITIZATION AND GENDER EQUALITY”

**On Friday, 7th July 2023 at 12.00pm
II MSW Classroom**

CHIEF GUEST

Jc.Sridevi Sridhar

Founder & Director

Vriksha Counseling & Training

Coimbatore

ALL ARE CORDIALLY INVITED

DEPARTMENT OF SOCIAL WORK

NGM COLLEGE

**GENDER SENSITIZATION AND
GENDER EQUALITY**

AGENDA

Prayer Song

Welcome Address

: Dr.L.RANJIT , Ph.D.,
Head, P.G Department of Social Work,
NGM College, Pollachi.

Presidential Address

: Dr. P.M. PALANISAMY, M.A., M.Phil, Ph.D., PGDJMC.
Principal
NGM College, Pollachi.

Special Address

: Ms.Jc.Sridevi Sridhar
Founder & Director
Vriksha Counseling & Training,
Coimbatore.

Vote of Thanks

: Ms.T.Sivaranjane
Assistant Professor, P.G. Department of Social Work,
NGM College, Pollachi.

GENDER SENSITIZATION AND GENDER EQUALITY

Department of social work organized One day **Workshop on “GENDER SENSITIZATION AND GENDER EQUALITY”** On Friday, 7th July 2023 at 12.00pm II MSW Classroom.

Students from I MSW, II MSW, I BSW and II BSW were participated in this Programme.

Chief Guest : **Ms.Jc.Sridevi Sridhar**

Founder & Director,
Vriksha Counseling & Training,
Coimbatore.

Gender sensitization, also known as gender awareness or gender sensitivity training, refers to the process of raising awareness and understanding about the concepts of gender, gender roles, and gender-based discrimination. This programme aims to promote a more inclusive and equitable society by challenging and changing harmful attitudes, beliefs, and behaviors related to gender among the students community.

Dr.L.Ranjit, Assistant Professor and Head Welcomed the gathering and Special Address was given by our chief guest. She started with some activities and interaction with the students.

Contents discusses in this programme:

Gender sensitization programs can be implemented in various settings, including schools, workplace, communities and government organizations. This programme typically create awareness among the students community.

Key aspects of gender sensitization include:

- 1. Understanding Gender:** Providing education and information about the different aspects of gender, including its social, cultural, and psychological dimensions. This involves recognizing that gender is not binary (male/female) but exists on a spectrum.
- 2. Challenging Stereotypes:** Addressing and debunking stereotypes and preconceived notions about what is considered "appropriate" behavior, roles, and characteristics for different genders. This involves acknowledging that traits and interests are not inherently linked to one's gender.
- 3. Promoting Equality:** Highlighting the importance of equal rights and opportunities for people of all genders. This includes addressing issues like gender pay gaps, representation in leadership positions, and access to education and healthcare.

4. Preventing Gender-Based Violence: Raising awareness about different forms of gender-based violence, including domestic violence, sexual harassment, and discrimination, and promoting ways to prevent and respond to such incidents.

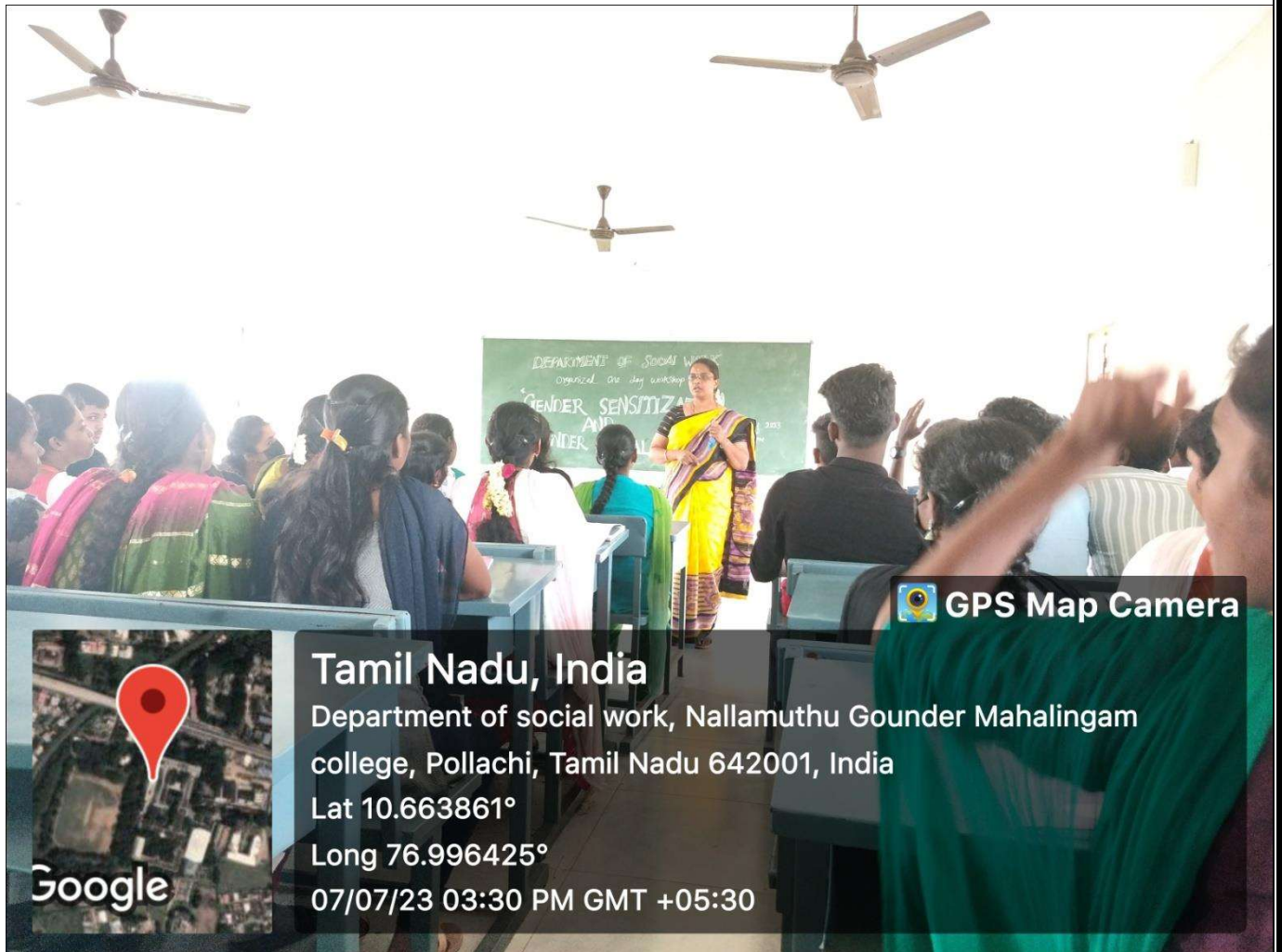
5. Creating Safe Spaces: Fostering environments where individuals feel comfortable discussing gender-related topics, asking questions, and expressing themselves without fear of judgment or discrimination.

6. Intersectionality: Recognizing that gender intersects with other aspects of identity, such as race, ethnicity, sexuality, and socio-economic status, leading to unique experiences and challenges for different individuals.

7. Media and Language: Analyzing and critiquing media representation and language use that reinforce gender stereotypes or contribute to unequal power dynamics.

8. Institutional Change: Encouraging changes in policies, practices, and structures within institutions (such as workplaces, schools, and government agencies) to promote gender equality and inclusivity.

Our ultimate goal of gender sensitization is to create a society where all individuals, regardless of their gender identity, can live free from discrimination, enjoy equal opportunities, and contribute to a more just and equitable world. This programme creates great attention among the students about the gender sensitization and gender equality.





 GPS Map Camera

Tamil Nadu, India

Department of social work, Nallamuthu Gounder Mahalingam
college, Pollachi, Tamil Nadu 642001, India

Lat 10.663861°

Long 76.996425°

07/07/23 03:29 PM GMT +05:30