



Nallamuthu Gounder Mahalingam College

(An Autonomous Institution, Affiliated to Bharathiar University)
90, Palghat Road, Pollachi - 642001, Coimbatore, Tamil Nadu, India.
95th Rank in NIRF – 2023 - Among Colleges in India.



2.6.1 The institution has stated learning outcomes (programme and course outcome)/graduate attributes which are integrated into the assessment process and widely publicized through the website and other documents and the attainment of the same are evaluated by the institution

Graduate Attributes: Our College ensures graduates develop well-rounded qualities by integrating key characteristics from **graduate attributes** directly into program outcomes (POs) within syllabi. This approach helps students acquire the knowledge, skills, attitudes, and values needed for success beyond their studies.

Course Design and CO Development:

Course Outcomes are clear statements that define the specific knowledge, skills, and attitudes students will gain by the end of the course. These outcomes are action-oriented, using verbs to describe what students will be able to do, and are measurable within the course timeframe.

Faculty members within each department take the lead in designing course syllabi. Bloom's Taxonomy serves as a guiding framework to ensure a progression of learning objectives, moving from knowledge acquisition to critical thinking skills.

Specific and measurable learning objectives, known as **Course Outcomes (COs)**, are formulated for each course unit. The number of COs per course typically ranges from 4 to 5.

The following table describes Course Outcomes with Targeted Knowledge Levels

CO Number	CO Statement	KnowledgeLevel
C01		K1
C02		K2
C03		K3
C04		K4
C05		K5

Mapping COs to POs and PSOs:

PEOs (Program Educational Objectives): Broad statements describing what graduates will achieve in their careers, typically within a few years of graduating. PSOs (Program Learning Outcomes): Less common, but similar to PEOs. May describe specific skills or knowledge graduates should possess. POs (Program Outcomes): Specific skills and knowledge students are expected to acquire by the program's end.

Once COs are established, department faculty members work together to map them to the broader **Program Outcomes (POs)** that represent the overall knowledge, skills, and attitudes students should possess upon program completion.

Additionally, **Program Specific Outcomes (PSOs)** are defined. PSOs are unique to each program and emphasize the uniqueness of the specific program's learning objectives. This mapping process ensures a clear alignment between course content and the desired graduate profile.



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CO- POs, PSOs Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PSO1	PSO2
C01												
C02												
C03												
C04												
C05												

Mapping of POs to PEOs:

PEOs define graduates' long-term career goals, while POs detail the skills students gain. This ensures courses align with the program's vision, and teaching methods target desired POs. This benefits students and strengthens the program by demonstrating to accreditation bodies how it cultivates career-ready graduates. Mapping of POs to PEOs creates a clear path for students, ensuring they gain the skills and knowledge needed for their future success.

Refining POs and PSOs with Expert Input:

The initial drafts of POs and PSOs, developed through departmental collaboration, are further refined during **Pre-Board Meetings** within each department. These meetings foster discussion and allow faculty to fine-tune the program's learning goals.

Expert opinions are solicited during **Board of Studies meetings**, where valuable suggestions from external members further strengthen the established POs and PSOs.

Finalizing the Syllabus and Assessment:

The syllabus document is designed with each unit clearly linked to a specific CO. At the end of the syllabus, a table typically depicts the mapping of COs to the corresponding POs and PSOs, along with their designated Bloom's Taxonomy level.

Assessment methods are carefully chosen to align with the **cognitive level** of each CO, ensuring appropriate evaluation of student learning.

Outcome Attainment and Continuous Improvement:

The achievement of COs ultimately contributes to the attainment of POs and PSOs.

A matrix mapping method is used to measure the success of COs in contributing to POs and PSOs attainment. Based on this data, the learning outcomes are categorized as "high," "medium," or "low" in terms of attainment.

A score of "3" signifies a high level of attainment, while "2" and "1" represent medium and low levels, respectively.

Notably, even when a high level of attainment is achieved, assessment grades may be revised to encourage continuous improvement and ensure the program remains relevant and effective.



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Method of measuring attainment of COs, POs & PSOs

Our institution has adopted both direct and indirect measures for assessing the attainment of Course Outcomes, Programme Outcomes and Programme Specific Outcomes

Direct Assessment: Focuses on evaluating student learning through analyzing their work products, like assignments, projects, exams, etc. It provides tangible evidence of what students know and can do.

The following are considered for **direct assessment** evaluation

- Test I, Test II
- Seminar / Assignment / Quiz
- Group Task
- Project / Internship
- End-of Semester Examination

Calculation of Direct Assessment is calculated as follows

Academic Year :							
Student Strength	55				ESE (100%)		
	Expected Attainment	Expected % of Students	Act. Student	ESE	Actual Attainment	Actual % of Students Attainment	CO Level Attainment
CO1							
CO2							
CO3							
CO4							

Indirect Assessment: Gathers information about student learning through methods that don't directly analyze their work. This can include surveys of student feedback after courses and programs helps us **indirectly assess** learning outcomes.

To arrive at the final CO attainment for a Course, the following formula is applied:

$$\text{Computation of CO Overall Attainment} = (0.8 * \text{Direct Assessment} + 0.2 \text{ Indirect Assessment})$$



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CO	DIRECT CO ATTAINMENT LEVEL (DA)	INDIRECT CO ATTAINMENT LEVEL (IA)	OVERALL CO ATTAINMENT (0.8*DA+0.2IA)
CO1			
CO2			
CO3			
CO4			
Average CO Attainment			2.36

The steps to measure the **course outcomes** are

- Set questions at the suitable bloom's taxonomy levels for both CIA and ESE
- Capture the marks of each student against each question for all the assessments
- Feed the data into the templates and calculate the CO attainment level for each student and each course
- The average of all CO attainment is considered as student's attainment of the CO in that particular course

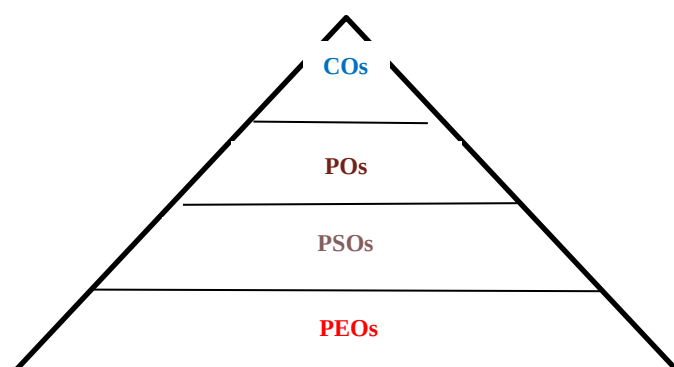
The steps to measure the **programme outcomes** are

To determine a student's overall attainment of a specific PO across various courses, the average of all individual CO attainment levels for that PO is calculated. Each Program Outcome (PO) may have varying weightage depending on its relative importance within the program. A weighted average is then calculated, considering the weightage assigned to each PO and the average CO attainment for that PO across all courses.

To arrive at the final PO attainment for a program, the following formula is applied:

$$PO = (\text{Weighted Average value of PO} * \text{Average CO Attainment}) / 3$$

Pyramid of COs, POs, PSOs and PEOs





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ASSESSMENT PATTERN UNDER OUTCOME BASED EDUCATION UG & PG - CONTINUOUS INTERNAL ASSESSMENT (CIA) MARK DISTRIBUTION FOR ALL MAJOR & ALLIED COURSES

All the course outcomes are to be assessed using the below CIA components.
The levels of CIA Assessment based on Revised Bloom's Taxonomy for UG & PG are:
K1- Remember, K2 - Understand, K3 - Apply, K4 - Analyze, K5 - Evaluate

2022-2023

Theory Examinations: 50 Marks (Part I, II, & III)

(i) TEST- I & II and ESE:

Knowledge Level	Section	Marks	Description	Total
K1 & K2 (Q 1 -10)	A (Q 1 – 5 MCQ) (Q 6–10 Define/Short Answer)	10 x 1 = 10	MCQ Define	50
K3 (Q 11-15)	B (Either or pattern)	5 x 3 = 15	Short Answers	
K4 & K5 (Q 16 – 20)	C (Either or pattern)	5 x 5 = 25	Descriptive/ Detailed	

Theory Examinations: 50 Marks (Part IV: NME)

Knowledge Level	Section	Marks	Description	Total
K1 & K2 (Q 1 -10)	A (Q 1 – 5 MCQ) (Q 6–10 Define / Short Answer)	10 x 1 = 10	MCQ Define	50
K3, K4 & K5 (Q 11-15)	B (Either or pattern)	5 x 8 = 40	Short Answers	

Practical Examinations: 100/50 Marks

Knowledge Level	Criterion	External/Internal Marks	Total
K3	Record work & Practical	50/50	100
K4			
K5		25/25	50



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2021-2022

1. Part I,II & III--Theory: 70 Marks

(i) TEST- I & II and ESE:

Knowledge Level	Section		Marks	Description	Total
K1 & K2	A(Answer all)	Q.1 to 5	10x1=10	MCQ	70 (Reduced to 50 for ESE)
		Q.6 to 10		Define	
K3	B (Either or pattern)	Q.11 to 15	5x4=20	Short Answers	
K4 & K5	C (Answer 4 out of 6)	Q.16 is compulsory	4x10=40	Descriptive/ Detailed	
		Q.17 to 21 (Answer 3 out of 5)			

2. Part IV--Theory: 50 Marks

Knowledge Level	Section		Marks	Description	Total
K1 & K2	A(Answer all)	Q.1 to 5	10x1=10	MCQ	50 (Reduced to 25 for ESE)
		Q.6 to 10		Define	
K3, K4 & K5	B (Answer 5 out of 8)	Q.11 to 18	5 x 8=40	Descriptive/ Detailed	

3. Practical Examinations: 100/50 Marks

Knowledge Level	Section	Marks	Total
K3	Practical & Record work	50/50	100
K4		25/25	50
K5			

2020 - 2021

1. Part I,II & III--Theory: 70 Marks

(i) TEST- I & II and ESE:

Knowledge Level	Section		Marks	Description	Total
K1 & K2	A(Answer all)	Q.1 to 5	10x1=10	MCQ	70
		Q.6 to 10		Define	
K3	B (Either or pattern)	Q.11 to 15	5x4=20	Short Answers	
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2. Part IV--Theory: 50 Marks

Knowledge Level	Section		Marks	Description	Total
K1 & K2	A(Answer all)	Q.1 to 5	10x1=10	MCQ	50
		Q.6 to 10		Define	
K3, K4 & K5	B (Answer 5 out of 8)	Q.11 to 18	5 x 8=40	Descriptive/ Detailed	

3. Practical Examinations: 100/50 Marks

Knowledge Level	Section	Marks	Total
K3	Practical & Record work	60/30	100
K4		40/20	
K5			50

2019 - 2020

1. Part I,II & III--Theory: 70 Marks

(i) TEST- I & II and ESE:

Knowledge Level	Section		Marks	Description	Total
K1 & K2	A(Answer all)	Q.1 to 5	10x1=10	MCQ	75
		Q.6 to 10		Define	
K3	B (Either or pattern)	Q.11 to 15	5x5=25	Short Answers	
K4 & K5	C (Answer 4 out of 6)	Q.16 is compulsory	4x10=40	Descriptive/ Detailed	
		Q.17 to 21 (Answer 3 out of 5)			

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Knowledge Level	Section	Marks	Total
K3	Practical & Record work	60/30	100
K4		40/20	
K5			50